

Basic Information

1950 University Ave.
Suite 500
Palo Alto, CA 94303
Organization Size: 834
Office Size: 22
Hiring Attorney:
Mr. William Snyder

Recruiting Contact:
Mr. Brandon Guillory
Regional Attorney Hiring Manager
333 S. Hope Street
16th Floor
Los Angeles, California (CA) 90071
United States
Phone: 213-576-1004
brandon.guillory@alston.com

Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year) 215,000

Summer Compensation

2023 compensation for Post-3Ls (\$/week)

2023 compensation for 2Ls (\$/week) 4,135

2023 compensation for 1Ls(\$/week) 4,135

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track?

How many years is the equity track?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	5	0	0	0	0
	Women	1	4	0	0	0
	Non-binary	NC	NC	NC	NC	NC
	Total	6	4	0	0	0
Latinx	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
White	Men	5	0	0	0	0
	Women	1	3	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Black or African American	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Asian	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
2 or More Races	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Persons with Disabilities	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC

Pro Bono/Public Interest

Mary Benton
Pro Bono Partner
404-881-7255
mary.benton@alston.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.3
Average Hours per Attorney last year	70.2
Percent of associates participating last year	99
Percent of partners participating last year	64
Percent of other lawyers participating last year	74

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	1	1	0	0	1
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	0	0	1
Lateral Associates	0	0	0	0	1
All Other Laterals (non-traditional track)	0	0	0	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	0	0	1	0	0
1Ls	0	0	0	0	0

Number of 2022 Summer 2Ls considered for associate offers 1

Number of offers made to summer 2L associates 1

General Hiring Criteria We prefer students who have excellent academic credentials in undergraduate and law school. B+ GPA required. Law Review, Law Journal, or Moot Court preferred. For candidates interested in our IP practices, a technical background or degree is required.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate Transactions & Securities	3	0	2	0	0
Intellectual Property	Intellectual Property - Litigation	2	0	2	0	0
Litigation	Securities Litigation	1	0	0	0	0

Diversity & Inclusion

Diversity Contact: Ms. Angela James

Diversity Website/URL: <https://www.alston.com/diversity/>

Organization Narrative

Alston & Bird has approximately 800 attorneys providing a full range of services to domestic and international clients who conduct business all over the world. The principles upon which we were founded 130 years ago - service to our communities, mutual respect, and hard work - remain at the core of our business practices today. We are also very proud to be recognized as one of the best places to work in America, on FORTUNE'S 2022 "The 100 Best Companies to Work For" list. Alston & Bird has received this honor for 23 consecutive years. Our core practice areas are intellectual property, complex litigation, corporate and tax, with national industry focuses in energy and sustainability, health care, financial services and public policy. The firm's commitment to our founding values, as well as to excellence in the practice of law, is evident in the lawyers and other professionals we recruit to be a part of our great organization. For more information, please visit our website.

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