

Basic Information

100 South Fourth Street
Suite 1000
St. Louis, MO 63102
Organization Size: 944
Office Size: 96
Hiring Attorney:
Mr. Matt Layfield

Recruiting Contact:
lawstudentrecruiting@polsinelli.com

Compensation & Benefits 333

2023 compensation for entry-level lawyers (\$/year) 180,000

Summer Compensation

2023 compensation for Post-3Ls (\$/week) 3,460

2023 compensation for 2Ls (\$/week) 3,460

2023 compensation for 1Ls(\$/week) 3,460

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track? 8

How many years is the equity track? Case-by-Case

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	45	18	3	0	2
	Women	15	11	4	0	3
	Non-binary	NC	NC	NC	NC	NC
	Total	60	29	7	0	5
Latinx	Men	1	1	0	0	1
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
White	Men	41	15	3	0	1
	Women	14	10	3	0	3
	Non-binary	NC	NC	NC	NC	NC
Black or African American	Men	1	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Asian	Men	1	0	0	0	0
	Women	1	0	1	0	0
	Non-binary	NC	NC	NC	NC	NC
Native American or Alaska Native	Men	NC	NC	NC	NC	0
	Women	NC	NC	NC	NC	0
	Non-binary	NC	NC	NC	NC	NC
2 or More Races	Men	1	2	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	0	0	0	0	0
	Women	0	0	0	0	1
	Non-binary	NC	NC	NC	NC	NC
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC

Pro Bono/Public Interest

Ms. Kristen Getto
Special Projects Manager
816-572-4735
kgetto@polsinelli.com

Is the pro bono information indicated here firm-wide or specific to one office?

Office-specific

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Semi-annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	2	2	2	2	
Entry-level (non-traditional track)					
Lateral Partners			4		
Lateral Associates	9		5		
All Other Laterals (non-traditional track)			1		
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	2	1	5		6
1Ls					

Number of 2022 Summer 2Ls

5

considered for associate offers

Number of offers made to

5

summer 2L associates

General Hiring Criteria

Superior academic credentials; strong work ethic; exceptional writing and analytical skills; demonstrated leadership ability in prior work and academic experience; well-rounded, personable individuals who are self-motivated and confident in their abilities.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	LI Antitrust	2	0	0	0	0
Bankruptcy	FR Bankruptcy & Restructuring	1	0	0	0	0
Intellectual Property	IP Biotech & Life Science Patent Prosecution	1	0	0	0	0
Banking, Finance	FR Capital Markets Commercial Lending	2	0	3	0	0

Litigation	LI Commercial Litigation	4	0	0	0	0
Real Estate, Land Use	FR Construction	1	0	0	0	0
Business, Corporate	BU Corporate & Transactional	9	0	2	0	0
Business, Corporate	BU Employee Benefits & Executive Compensation	1	0	0	0	0
Labor and Employment	LE Employment Advice & Investigations	1	0	0	0	0
Labor and Employment	LE Employment Litigation	1	0	1	0	0
Business, Corporate	BU Energy	0	0	1	0	0
Real Estate, Land Use	FR Financial Services Litigation	3	0	2	0	0
Intellectual Property	IP Hatch Waxman	0	1	0	0	0
Business, Corporate	Health Care Alignment & Organizations	8	1	3	0	0
Litigation	Health Care Litigation & Disputes	2	0	0	0	0
Business, Corporate	Health Care Operations	1	0	1	0	0
Labor and Employment	LE Management Labor Relations	2	0	1	0	0
Intellectual Property	IP Medical Devices & Mechanical Engineering Patent Prosecution	2	1	0	1	0
Litigation	LI Products Liability & Toxic Tort	3	1	0	0	0
Real Estate, Land Use	FR Real Estate	3	1	4	0	0
Banking, Finance	FR Real Estate Finance	1	0	2	0	0
Business, Corporate	BU Securities & Corporate Finance	3	0	1	0	0
Tax	BU Tax	1	0	1	1	0
Business, Corporate	BU Tech Transactions & Data Privacy	1	0	1	0	0
Intellectual Property	IP Trademark, Copyright & Branding	1	1	0	0	0
Business, Corporate	BU Venture Capital & Emerging Growth Companies	1	0	1	0	0
Business, Corporate	BU Trusts & Estates	3	0	1	0	0
Banking, Finance Tax	FR Tax Credit	1	1	2	0	0
Intellectual Property	IP Electrical Engineering/Computer Science Patent Prosecution	1	0	0	0	0

Diversity & Inclusion

Diversity Contact: Mr. Philip Hampton

Diversity Website/URL: <http://www.polsinelli.com/careers/diversity>

Organization Narrative

Polsinelli is an Am Law 100 firm with more than 950 attorneys in 23 offices nationwide. Recognized by legal research firm BTI Consulting as one of the top firms for excellent client service and client relationships, the firm's attorneys provide value through practical legal counsel infused with business insight and focus on health care, financial services, real estate, intellectual property, middle-market corporate, labor and employment and business litigation. Polsinelli PC, Polsinelli LLP in California.

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