

## Basic Information

One East Washington St.  
Suite 1200  
Phoenix, AZ 85004  
Organization Size: 944  
Office Size: 26  
**Hiring Attorney:**  
Mr. Brad Wright

**Recruiting Contact:**  
lawstudentrecruiting@polsinelli.com

## Compensation & Benefits 333

2023 compensation for entry-level lawyers (\$/year) 190,000

### Summer Compensation

2023 compensation for Post-3Ls (\$/week) 3,650  
2023 compensation for 2Ls (\$/week) 3,650  
2023 compensation for 1Ls(\$/week) 3,650

## Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track? 8  
How many years is the equity track? Case-by-Case

## Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	14	4	0	0	2
	Women	2	5	1	0	0
	Non-binary	NC	NC	NC	NC	NC
	Total	16	9	1	0	2
Latinx	Men	1	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
White	Men	10	3	0	0	0
	Women	2	5	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Black or African American	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Asian	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
2 or More Races	Men	2	0	0	0	2
	Women	0	0	1	0	0
	Non-binary	NC	NC	NC	NC	NC
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC

## Pro Bono/Public Interest

Ms. Kristen Getto  
Special Projects Manager  
816-572-4735  
kgetto@polsinelli.com

Is the pro bono information indicated here firm-wide or specific to one office?

Office-specific

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

## Professional Development

Evaluations

Semi-annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

Yes

## HIRING & RECRUITMENT

LAWYERS	Began Work In		Expected	
	2021	Prior Summer Associates	2022	Prior Summer Associates
Entry-level			3	1
Entry-level (non-traditional track)				
Lateral Partners	1		1	
Lateral Associates	1		3	
All Other Laterals (non-traditional track)			1	
Post-Clerkship				
LL.M.s (U.S.)				
LL.M.s (non-U.S.)				
<b>SUMMER</b>				
Post-3Ls				
2Ls	1		2	
1Ls				

Number of 2022 Summer 2Ls considered for associate offers 2

Number of offers made to summer 2L associates 2

General Hiring Criteria Superior academic credentials; strong work ethic; exceptional writing and analytical skills; demonstrated leadership ability in prior work and academic experience; well-rounded, personable individuals who are self-motivated and confident in their abilities.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	FR Capital Markets / Commercial Lending	0	0	1	1	0
Litigation	LI Commercial Litigation	2	0	2	0	0
Business, Corporate	BU Corporate & Transactional	3	0	3	1	0

<b>Intellectual Property</b>	IP Electrical Engineering & Computer Science Patent Prosecution	1	0	0	0	0
<b>Labor and Employment</b>	LE Employment Litigation	1	0	0	0	0
<b>Business, Corporate</b>	FR Financial Services Litigation	1	0	0	0	0
<b>Intellectual Property</b>	IP Medical Device & Mechanical Engineering Patent Prosecution	1	0	0	0	0
<b>Real Estate, Land Use</b>	FR Real Estate	1	1	0	0	0
<b>Banking, Finance</b>	FR Real Estate Finance	2	0	0	0	0
<b>Business, Corporate</b>	BU Securities & Corporate Finance	1	0	0	1	0
<b>Business, Corporate</b>	BU Tech Transactions & Data Privacy	1	0	0	0	0
<b>Business, Corporate</b>	BU Trusts & Estates	1	0	0	0	0
<b>Litigation</b>	Health Care Litigation & Disputes	1	0	0	0	0

## Diversity & Inclusion

**Diversity Contact:** Mr Philip Hampton

**Diversity Website/URL:** <http://www.polsinelli.com/careers/diversity>

## Organization Narrative

Polsinelli is an Am Law 100 firm with more than 950 attorneys in 23 offices nationwide. Recognized by legal research firm BTI Consulting as one of the top firms for excellent client service and client relationships, the firm's attorneys provide value through practical legal counsel infused with business insight and focus on health care, financial services, real estate, intellectual property, middle-market corporate, labor and employment and business litigation. Polsinelli PC, Polsinelli LLP in California.

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