

Basic Information

Firmwide US
Organization Size: 973
Office Size: 791
Hiring Attorney: Ms. Mary Wilson

Recruiting Contact:
Ms. Christina Pappas
Recruitment Director
1900 K Street NW
Washington, District of Columbia (DC) 20006
United States
Phone: 202-496-7500
christina.pappas@dentons.com

Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year) 135,000-215,000

Summer Compensation

2023 compensation for Post-3Ls (\$/week)
2023 compensation for 2Ls (\$/week) 2,813-4,479
2023 compensation for 1Ls(\$/week) 2,813-4,479

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track?
How many years is the equity track?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	273	148	58	17	9
	Women	106	138	30	21	15
	Non-binary	0	0	0	0	1
	Total	379	286	88	38	25
Latinx	Men	8	8	0	0	0
	Women	5	16	0	0	1
	Non-binary	0	0	0	0	0
White	Men	235	117	53	13	6
	Women	85	82	26	15	6
	Non-binary	0	0	0	0	1
Black or African American	Men	9	9	2	0	1
	Women	3	11	0	0	1
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	18	10	2	2	1
	Women	12	21	4	4	3
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	1	0	0	1
	Non-binary	0	0	0	0	0
2 or More Races	Men	4	4	0	2	1
	Women	1	6	0	2	3
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	12	9	3	2	0
	Women	7	9	3	0	0
	Non-binary	0	0	0	0	1
LGBTQ	Men	4	6	1	2	2
	Women	3	8	0	2	5
	Non-binary	0	0	0	0	1
Veteran	Men	15	4	7	1	0
	Women	1	1	0	0	0
	Non-binary	0	0	0	0	1

Pro Bono/Public Interest

Ben Weinberg
Pro Bono Partner
312-876-3101
benjamin.weinberg@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	2.3%
Average Hours per Attorney last year	31
Percent of associates participating last year	72%
Percent of partners participating last year	53%
Percent of other lawyers participating last year	41%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	36	28	22	15	26
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	18	0	15	0	0
Lateral Associates	74	0	80	0	0
All Other Laterals (non-traditional track)	4	0	10	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	17	0	30	4	22
1Ls	4	0	5	0	3

Number of 2022 Summer 30
2Ls considered for
associate offers

Number of offers made to 30
summer 2L associates

General Hiring Criteria There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Banking, Finance	Capital Markets	37	2	35		0
General Practice	Conflicts & New Matter Intake	1	1	0		0
Business, Corporate	Corporate	46	12	22		3

Labor and Employment	Employee Benefits & Executive Compensation	4	1	1	0
Labor and Employment	Employment & Labor	11	1	8	1
Energy	Energy	10	4	3	0
Government, Regulatory, Administrative	Federal Regulatory & Compliance	16	8	12	0
Government, Regulatory, Administrative	Government Contracts	5	0	8	0
Government, Regulatory, Administrative	Health Care	24	1	10	1
Business, Corporate	Hotels & Leisure	4	0	3	0
Intellectual Property	Intellectual Property & Technology	27	10	28	18
Litigation	Litigation	98	24	95	2
Government, Regulatory, Administrative	Public Policy	13	2	3	10
Real Estate, Land Use	Real Estate	41	11	34	1
Banking, Finance	Restructuring Insolvency & Bankruptcy Litigation	11	3	4	0
Trusts and Estates	Trusts Estates & Wealth Preservation	6	4	1	1
Business, Corporate	Venture Technology and Emerging Growth	17	4	18	0
Litigation	White Collar & Government Investigations	6	1	2	0
General Practice	Administration	9	2	0	2

Diversity & Inclusion

Diversity Contact: Ms. Ada Ejikeme

Diversity Website/URL: <https://www.dentons.com/en/about-dentons/inclusion-and-diversity>

Organization Narrative

Dentons is designed to be different.

What makes Dentons different? We are polycentric. Dentons has no single headquarters or dominant national culture. Our polycentric, in-and-of-the community approach means we are always a local firm as well as a global firm.

We are global. With offices in more than 200 locations across 80 countries, Dentons can support you everywhere you do business.

We are the largest law firm in the world. With more than 20,000 people in 80+ countries around the world, we have unique breadth, depth and diversity of talent to serve the needs of our clients.

We are purpose-driven. Dentons was the first global law firm to unveil a purpose statement. Guided by our purpose we commit to pioneering change and innovation and to bringing the best out of local and global.

We redefine what is possible and shape the future. Together. Everywhere. We do this every day by connecting the power of our people, our clients and our communities.

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