### **Dentons US LLP**

(www.dentons.com)



### **Basic Information**

303 Peachtree Street NE
Suite 5300
Atlanta, GA 30308
Organization Size: 973
Office Size: 51
Hiring Attorney:
Mr. Jeff Zachman

Recruiting Contact: Ms. Kelsey Hancock Legal Recruitment Manager 303 Peachtree Street NE Suite 5300 Atlanta, Georgia (GA) 30308 United States Phone: 404-527-4000 kelsey.hancock@dentons.com

# **Compensation & Benefits**

2023 compensation for entry-level lawyers (\$/year)	215,000
Summer Compensation	
2023 compensation for Post-3Ls (\$/week)	
2023 compensation for 2Ls (\$/week)	4,479
2023 compensation for 1Ls(\$/week)	4,479

## Partnership & Advancement

Does the firm have two or more tiers of partner? Yes How many years is the non-equity track? How many years is the equity track?

# Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	23	7	4	2	0
	Women	4	13	2	0	1
	Non- binary	0	0	0	0	0
	Total	27	20	6	2	1
atinx	Men	0	0	0	0	0
	Women	0	2	0	0	0
	Non-binary	0	0	0	0	0
Vhite	Men	19	6	4	2	0
	Women	3	5	2	0	0
	Non-binary	0	0	0	0	0
Black or African American	Men	3	1	0	0	0
	Women	1	4	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific	Men	0	0	0	0	0
slander	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	1	0	0	0	0
	Women	0	2	0	0	1
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	1	1	0	0	0
	Women	0	2	0	0	0
	Non-binary	0	0	0	0	0
GBTQ	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	0	0	1	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

For more details, visit www.nalpdirectory.com

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## **Pro Bono/Public Interest**

Ben Weinberg Pro Bono Partner 312-876-3101 benjamin.weinberg@dentons.com	
Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	2.3%
Average Hours per Attorney last year	31
Percent of associates participating last year	72%
Percent of partners participating last year	53%
Percent of other lawyers participating last year	41%
Professional Development	
Evaluations	Appual

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

# **HIRING & RECRUITMENT**

	Began Work In				
LAWYERS	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	5	5	0	0	1
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	0	0	0
Lateral Associates	5	0	12	0	0
All Other Laterals (non-traditional track)	1	0	0	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	0	0	2	1	1
1Ls	1	0	0	0	0

Number of 2022 Summer22Ls considered for<br/>associate offers2Number of offers made to<br/>summer 2L associates2General Hiring CriteriaT

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There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

### **General Practice Areas**

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS	NO. OF NON-TRADITIONAL TRACK/STAFF
					IN THIS PRACTICE AREA LAST YEAR	ATTORNEYS
Banking, Finance	Capital Markets	0	1	1		0
Business, Corporate	Corporate	2	2	3		0
Labor and Employment	Employment & Labor	2	0	1		0
Government, Regulatory, Administrative	Health Care	2	0	0		0

Litigation	Litigation	5	0	10	0
Government, Regulatory, Administrative	Public Policy	6	1	1	2
Real Estate, Land Use	Real Estate	8	2	2	0
Government, Regulatory, Administrative	Federal Regulatory & Compliance	1	0	1	0
Intellectual Property	IP&T	0	0	1	0
General Practice	Conflicts & New Matter Intake	1	0	0	0

#### **Diversity & Inclusion**

Diversity Contact: Ms. Ada Ejikeme

Diversity Website/URL: https://www.dentons.com/en/about-dentons/inclusion-and-diversity

#### **Organization Narrative**

#### **Dentons Atlanta**

Located atop the preeminent Truist Plaza building in the heart of downtown Atlanta, Dentons' Atlanta office reflects the energy of a city that has emerged as a premier global business center and the world headquarters for 18 Fortune 500 companies. Our team in Atlanta offers a full range of legal services in a multitude of sectors. We represent corporate entities from their startup phase through their initial public offering or acquisition, providing sophisticated guidance on a wide variety of corporate and transactional matters. Over the years, the Atlanta office has developed one of the leading private equity practices in the Southeast, representing a broad array of funds engaged across a wide range of sectors. Atlanta's Litigation and Dispute Resolution group is broad and diverse covering all areas of dispute resolution, including commercial litigation, class actions, financial institutions, insurance, bankruptcy, environmental, intellectual property and labor and employment. Our top-ranked, politically diverse Public Policy and Regulation practitioners work with federal, state and municipal government agencies arous the country to provide strategic counsel and support to expand government markets and shape public policy. Moreover, Dentons' Real Estate team offers a multidisciplinary experience that spans the spectrum of real estate development, investment and finance, taking a sensible, business-oriented approach. The Public Finance team has served as bond counsel, special tax counsel and disclosure counsel for states, cities, counties, school districts, public authorities and other governmental entities as well as providing counsel to underwriters and institutional investors. The Restructuring, Insolvency and Bankruptcy team assists clients with all aspects of bankruptcy and insolvency matters including creditor, debtor, committee and buyer rights, as well as representing court appointed fiduciaries.

#### About Dentons

Dentons is designed to be different.

What makes Dentons different? We are polycentric. Dentons has no single headquarters or dominant national culture. Our polycentric, in-and-of-the community approach means we are always a local firm as well as a global firm.

We are global. With offices in more than 200 locations across 80 countries, Dentons can support you everywhere you do business.

We are the largest law firm in the world. With more than 20,000 people in 80+ countries around the world, we have unique breadth, depth and diversity of talent to serve the needs of our clients.

We are purpose-driven. Dentons was the first global law firm to unveil a purpose statement. Guided by our purpose we commit to pioneering change and innovation and to bringing the best out of local and global.

We redefine what is possible and shape the future. Together. Everywhere. We do this every day by connecting the power of our people, our clients and our communities.

# www.dentons.com

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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