

Basic Information

335 Madison Avenue
12th Floor
New York, NY 10017
Organization Size: 393
Office Size: 43
Hiring Attorney:

Recruiting Contact:
Ms. Alon Donohue
Senior Manager of Legal Talent
335 Madison Avenue
12th Floor
New York, New York (NY) 10017
United States
Phone: 212-908-3970
TalentManagement@ThompsonHine.com

Compensation & Benefits 333

2023 compensation for entry-level lawyers (\$/year) 205,000

Summer Compensation

2023 compensation for Post-3Ls (\$/week)

2023 compensation for 2Ls (\$/week)

2023 compensation for 1Ls(\$/week)

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track?

How many years is the equity track?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	14	7	4	0	0
	Women	10	6	2	1	0
	Non-binary	NC	NC	NC	NC	0
	Total	24	13	6	1	0
Latinx	Men	1	1	0	0	0
	Women	1	0	0	0	0
	Non-binary	NC	NC	0	0	0
White	Men	12	6	4	0	0
	Women	9	4	2	0	0
	Non-binary	NC	NC	NC	NC	0
Black or African American	Men	0	0	0	0	0
	Women	0	0	0	1	0
	Non-binary	NC	NC	NC	NC	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	0
Asian	Men	1	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	NC	NC	NC	NC	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	0
2 or More Races	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	2	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC

Pro Bono/Public Interest

John C. Allarding
Partner
2165665748

John.Allarding@thompsonhine.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

0.5%

Average Hours per Attorney last year

24.7

Percent of associates participating last year

48.3%

Percent of partners participating last year

23.1%

Percent of other lawyers participating last year

15.2%

Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

Yes

Rotation for junior associates between departments/practice groups?

Other

Is rotation mandatory?

Case-by-case

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	1	0	0	0	TBD
Entry-level (non-traditional track)	0	0	0	0	TBD
Lateral Partners	0	0	2	0	TBD
Lateral Associates	8	0	1	0	TBD
All Other Laterals (non-traditional track)	1	0	3	0	TBD
Post-Clerkship	0	0	0	0	TBD
LL.M.s (U.S.)	0	0	0	0	TBD
LL.M.s (non-U.S.)	0	0	0	0	TBD
SUMMER					
Post-3Ls	0	0	0	0	TBD
2Ls	0	0	0	0	0
1Ls	0	0	0	0	0

Number of 2022 Summer 2Ls considered for associate offers

0

Number of offers made to summer 2L associates

0

General Hiring Criteria

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Business Litigation	8	1	5	0	0
Bankruptcy	Business Restructuring, Creditors' Rights & Bankruptcy	1	0	1	1	0
Banking, Finance	Commercial & Public Finance	3	1	2	1	0
Business, Corporate	Corporate Transactions & Securities	6	3	2	1	0
Environmental	Environmental	1	0	0	0	0
Litigation	Product Liability Litigation	0	1	0	0	0

Real Estate, Land Use	Real Estate	3	0	2	0	0
Arbitration, Dispute Resolution, Mediation	Construction	1	0	1	0	0
Government, Regulatory, Administrative Litigation						
Real Estate, Land Use						
Public, Municipal						
Tax	Tax	1	0	0	0	0

Diversity & Inclusion

Diversity Contact: Ms. Justine Lewis

Diversity Website/URL: <https://www.thompsonhine.com/about/diversity-inclusion>

Organization Narrative

We offer a rich history, a rewarding present, and a promising future to individuals pursuing careers with Thompson Hine. We seek diversity in the recruitment of lawyers and other professional staff and strive to increase the retention and advancement of minorities and women.

The New York office is not accepting resumes for the 2024 Summer Program. We are accepting resumes for the following offices: Cincinnati, Cleveland, Columbus, and Dayton.

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