

Basic Information

Allen Matkins - Firmwide
Organization Size: 213
Office Size: 222
Hiring Attorney:

Recruiting Contact:
Ms. Christine McWilliams
Chief Recruiting & Professional Development Officer
865 South Figueroa Street
Suite 2800
Los Angeles, California (CA) 90017-2543
United States
Phone: (949) 553-1313
joinus@allenmatkins.com

Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year) 200,000
Summer Compensation
2023 compensation for Post-3Ls (\$/week)
2023 compensation for 2Ls (\$/week) 3,846
2023 compensation for 1Ls(\$/week) 3,846

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track? 8
How many years is the equity track? case-by-case

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	91	57	1	0	10
	Women	26	48	0	0	10
	Non-binary	NC	NC	NC	NC	NC
	Total	117	105	1	0	20
Latinx	Men	4	2	0	0	1
	Women	0	4	0	0	1
	Non-binary	NC	NC	NC	NC	NC
White	Men	80	45	1	0	6
	Women	21	39	0	0	5
	Non-binary	NC	NC	NC	NC	NC
Black or African American	Men	1	1	0	0	1
	Women	0	0	0	0	2
	Non-binary	NC	NC	NC	0	NC
Native Hawaiian or Other Pacific Islander	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
Asian	Men	5	6	0	0	0
	Women	4	4	0	0	1
	Non-binary	NC	NC	NC	NC	NC
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
2 or More Races	Men	1	3	0	0	2
	Women	1	1	0	0	1
	Non-binary	NC	NC	NC	NC	NC
Persons with Disabilities	Men	1	1	0	0	1
	Women	0	2	0	0	2
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	1	1	0	0	1
	Women	0	2	0	0	3
	Non-binary	NC	NC	NC	NC	NC
Veteran	Men	4	2	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC

Pro Bono/Public Interest

Rachel Sanders
Partner
213.955.5539
rsanders@allenmatkins.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

.78%

Average Hours per Attorney last year

13.44

Percent of associates participating last year

55.68%

Percent of partners participating last year

26.69%

Percent of other lawyers participating last year

71.05%

Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	16	14	9	8	16
Entry-level (non-traditional track)	0	0	0	0	
Lateral Partners	3	0	1	0	
Lateral Associates	18	0	22	0	
All Other Laterals (non-traditional track)	0	0	0	0	
Post-Clerkship	0	0	0	0	
LL.M.s (U.S.)	0	0	0	0	
LL.M.s (non-U.S.)	0	0	0	0	
SUMMER					
Post-3Ls	0	0	0	0	
2Ls	8	0	15	2	16
1Ls	3	0	5	0	3

Number of 2022 Summer 2Ls

15

considered for associate offers

Number of offers made to summer 2L associates

14

General Hiring Criteria

At Allen Matkins, we seek to hire self-motivated individuals who have excelled in both their academic and professional careers. Candidates who demonstrate a high level of maturity, judgment, and intellectual curiosity will succeed in our firm's environment. We look for talented and ambitious professionals to be part of a focused, creative, and entrepreneurial team committed to excellent client service, innovation, collaboration, balance, and diversity. Extracurricular activities, including law review, journal, and moot court are also considered.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
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Bankruptcy	Bankruptcy, Receivership & Creditor Remedies	7	1	2	0
Business, Corporate	Corporate	4	0	4	0
Labor and Employment	Labor & Employment	4	0	5	0
Real Estate, Land Use Environmental	Land Use/Environmental & Natural Resources	18	0	15	1
Litigation	Litigation	24	0	28	3
Real Estate, Land Use	Real Estate	52	0	46	5
Tax	Tax & Joint Venture	7	0	4	0

Diversity & Inclusion

Diversity Contact: Ms. Christine McWilliams

Diversity Website/URL: <https://www.allenmatkins.com/about-us/commitment-to-diversity/index.html>

Organization Narrative

At Allen Matkins, we help clients capitalize on opportunity.

Whether this opportunity comes from overcoming challenges or seeing and taking advantage of new technologies, business models, or global markets, we partner with clients to accomplish their goals and drive success.

Founded with deep roots in real estate, the firm has leveraged that foundation to grow and build prominent litigation, corporate, tax, labor and employment, land use, and environmental practices, with more than 220 attorneys in four major metropolitan areas of California: Los Angeles, Orange County, San Francisco, and San Diego. We also serve the needs of our clients, whose interests are national and increasingly global.

For more than 40 years, we've worked with clients drawn to us by our reputation for creative solutions, pragmatism, exemplary quality, and approachability, and our unparalleled network of contacts and connections in business and government.

We pride ourselves on our relationships with our clients who've entrusted us with their security, their livelihoods, and their aspirations. We look to honor our commitment to them in everything we do.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

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