

Basic Information

Proskauer Rose LLP
Eleven Times Square
New York, NY 10036
Organization Size: 748
Office Size: 387
Hiring Attorney:
Mr. Tim Karcher

Recruiting Contact:
Ms. Rachel Kleiner
Director of Legal Recruiting
Proskauer
Eleven Times Square
New York, New York (NY) 10036
United States
Phone: (212) 969-5060
nyrecruiting@proskauer.com

Compensation & Benefits 333

2023 compensation for entry-level lawyers (\$/year) 215,000

Summer Compensation

2023 compensation for Post-3Ls (\$/week)
2023 compensation for 2Ls (\$/week) 4,135
2023 compensation for 1Ls(\$/week) 4,135

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track?
How many years is the equity track?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	113	123	11	4	8
	Women	28	90	9	10	27
	Non-binary	0	0	0	0	0
	Total	141	213	20	14	35
Latinx	Men	3	9	0	0	1
	Women	0	1	0	0	2
	Non-binary	0	0	0	0	0
White	Men	103	90	11	2	2
	Women	21	53	7	9	16
	Non-binary	0	0	0	0	0
Black or African American	Men	2	4	0	0	2
	Women	1	9	1	0	4
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	5	12	0	1	2
	Women	5	18	0	1	4
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	1
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	5	0	1	0
	Women	1	9	0	0	1
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	2	10	1	1	3
	Women	0	7	1	0	3
	Non-binary	0	0	0	0	0
Veteran	Men	1	5	0	1	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

William C. Silverman
Pro Bono Partner
(212) 969-3422
wsilverman@proskauer.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.3
Average Hours per Attorney last year	47
Percent of associates participating last year	77
Percent of partners participating last year	52
Percent of other lawyers participating last year	62

Professional Development

Evaluations	Semi-annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	35	35	29	23	
Entry-level (non-traditional track)					
Lateral Partners	6		7		
Lateral Associates	42		36		
All Other Laterals (non-traditional track)	8		4		
Post-Clerkship	1				
LL.M.s (U.S.)	1				
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls	0		0		0
2Ls	24		27		28
1Ls	5		4		7

Number of 2022 Summer 2Ls considered for associate offers 27

Number of offers made to summer 2L associates 27

General Hiring Criteria We highly value academic success and intelligence, commitment, maturity, judgment, creativity, diligence, leadership, undergraduate performance and non-academic accomplishments.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate	65	2	121	18	7
Government, Regulatory, Administrative	Health Care	4	0	3	1	0
Labor and Employment	Labor	26	6	35	3	4
Litigation	Litigation	24	6	36	5	0
Trusts and Estates	Personal Planning	6	0	4	0	2
Real Estate, Land Use	Real Estate	5	1	8	2	1

Diversity & Inclusion

Diversity Contact: Mr. Mark Bunbury

Diversity Website/URL: <http://www.proskauer.com/diversity/>

Organization Narrative

"Proskauer is distinguished by its vibrant, entrepreneurial spirit and supportive and inclusive culture. We are a people business and our team is comprised of some of the brightest and most creative minds, working together to drive success for our clients and ourselves." – Steven M. Ellis, Chairman

The world's leading organizations choose Proskauer to represent them when matters are complex, cutting-edge and high-profile. They consider Proskauer to be more than legal advisors – we are strategic partners helping to drive our clients' businesses forward.

Proskauer has more than 800 lawyers across 12 offices worldwide. We work with asset managers, major sports leagues, Fortune 500 companies, entertainment industry legends and other industry-redefining companies.

Proskauer was founded in 1875 by William Rose, who championed hard work, mutual respect, cooperation, integrity and unwavering dedication to client service – values that hold true today. Our culture is unique because we strive to achieve a balance between success and support. We believe that it is possible to be a high-performance business, to be the very best, yet remain respectful, caring and collaborative.

We are an elite talent business with prestigious clients at the cutting edge of business. We strive for excellence in all we do. We are ambitious for ourselves as individuals and collectively as a team. And we use our talents and expertise to support others and effect change.

We have a strong connection to the communities in which we live and work – and a deep commitment to their success. Our community involvement is rooted in an enduring tradition of upholding legal justice and in our extensive pro bono work and community programs. Through our Beyond Law and Collaborate for Change initiatives, we continue to build a sustainable, diverse and equitable Firm that is committed to a number of initiatives promoting education, fighting for racial justice, and protecting voting rights, to name a few.

At Proskauer, you will be supported and challenged with the highest level of training and work exposure. You will make great connections. You will learn and develop as professionals and have the resources you need to thrive.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

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