

## Basic Information

Washington, DC  
Organization Size: 258  
Office Size: 258  
**Hiring Attorney:** Mr. Jon Burd

**Recruiting Contact:** Ms. Janell Mallard  
Director of Legal Talent  
2050 M Street NW  
Washington, District of Columbia (DC) 20036  
United States  
**Phone:** (202) 719-3324  
JMallard@wiley.law

## Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year) 215,000

**Summer Compensation**

2023 compensation for Post-3Ls (\$/week) 4,135  
2023 compensation for 2Ls (\$/week) 4,135  
2023 compensation for 1Ls(\$/week) 4,135

## Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track? 8  
How many years is the equity track? Case-by-case

## Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	76	29	22	16	4
	Women	40	43	12	7	8
	Non-binary	0	0	0	0	0
	Total	116	72	34	23	12
<b>Latinx</b>	Men	2	3	1	0	UNK
	Women	1	6	1	0	UNK
	Non-binary	0	0	0	0	UNK
<b>White</b>	Men	67	19	19	15	UNK
	Women	34	28	11	6	UNK
	Non-binary	0	0	0	0	UNK
<b>Black or African American</b>	Men	4	5	2	0	UNK
	Women	3	3	0	0	UNK
	Non-binary	0	0	0	0	UNK
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	UNK
	Women	0	0	0	0	UNK
	Non-binary	0	0	0	0	UNK
<b>Asian</b>	Men	3	1	0	1	UNK
	Women	1	4	0	1	UNK
	Non-binary	0	0	0	0	UNK
<b>Native American or Alaska Native</b>	Men	0	0	0	0	UNK
	Women	0	0	0	0	UNK
	Non-binary	0	0	0	0	UNK
<b>2 or More Races</b>	Men	0	1	0	0	UNK
	Women	1	2	0	0	UNK
	Non-binary	0	0	0	0	UNK
<b>Persons with Disabilities</b>	Men	0	0	0	0	UNK
	Women	0	1	0	0	UNK
	Non-binary	0	0	0	0	UNK
<b>LGBTQ</b>	Men	6	4	0	0	UNK
	Women	1	2	0	0	UNK
	Non-binary	0	0	0	0	UNK
<b>Veteran</b>	Men	6	2	2	2	UNK
	Women	0	2	0	0	UNK
	Non-binary	0	0	0	0	UNK

## Pro Bono/Public Interest

Ted Howard  
Pro Bono Partner  
(202) 719-7120  
thoward@wiley.law

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	2.45
Average Hours per Attorney last year	31
Percent of associates participating last year	76%
Percent of partners participating last year	41%
Percent of other lawyers participating last year	59%

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	16	13	8	8	11
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	3	0	1	0	3
Lateral Associates	11	0	6	0	8
All Other Laterals (non-traditional track)	1	0	4	0	2
Post-Clerkship	5	0	3	1	3
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	14	2	11	2	11
1Ls	2	0	2	0	2

Number of 2022 Summer 2Ls considered for associate offers 11

Number of offers made to summer 2L associates 11

General Hiring Criteria

Wiley looks for applicants with strong academic credentials, professional experience, and initiative. We hire not only the best students, but the best people.

Students must display high academic achievement in their law school and undergraduate education. We are also seeking students with diverse life experiences and backgrounds, and strong interpersonal and writing skills.

Prior work and leadership experiences, along with Law Journal and/or Moot Court experience are preferred.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate	5	1	0	0	3
Government, Regulatory, Administrative	Election Law & Government Ethics	8	3	3	0	0
Labor and Employment	Employment & Labor	0	1	0	0	0

<b>Government, Regulatory, Administrative Litigation</b>	Environment & Safety	3	2	5	1	4
<b>Government, Regulatory, Administrative Litigation</b>	Government Contracts	17	4	11	0	4
<b>Appellate Arbitration, Dispute Resolution, Mediation Litigation</b>	Insurance	19	5	15	1	2
<b>Intellectual Property Litigation</b>	Intellectual Property	5	2	0	0	3
<b>Government, Regulatory, Administrative Litigation</b>	International Trade	13	8	8	0	0
<b>Litigation</b>	Litigation	9	3	9	1	1
<b>General Practice</b>	Other	3	0	0	0	1
<b>Appellate Government, Regulatory, Administrative Litigation</b>	Telecom, Media, and Technology	29	4	13	3	5
<b>Litigation</b>	White Collar	5	1	8	2	0

## Diversity & Inclusion

**Diversity Contact:** Mrs. Rashida MacMurray-Abdullah

**Diversity Website/URL:** <https://www.wiley.law/diversity>

## Organization Narrative

Wiley is a Washington, DC institution with a worldwide impact. With more than 250 attorneys and advisors and an elite collection of practices, we're a "go-to" firm for some of the world's largest companies, business organizations, and individuals. We bring true interdisciplinary depth to the nation's capital, helping clients navigate its complex legal, policy, and regulatory environment to develop innovations that will shape the future. Many of our attorneys have held high-level positions in the White House and federal agencies, and on Capitol Hill. Our business acumen is supported by our collaborative culture, pro bono contributions, and diverse perspectives.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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