

## Basic Information

399 Park Avenue  
Suite 3600  
New York, NY 10022  
Organization Size: 250  
Office Size: 14  
**Hiring Attorney:**  
Ms. Annie Huang

**Recruiting Contact:**  
Ms. Suzanne Alderman  
Director of Administration, New York  
1325 Avenue of the Americas  
Suite 2601  
New York, New York (NY) 10019  
United States  
**Phone:** 212.980.7400  
SAlderman@robinskaplan.com

## Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year) 200,000

**Summer Compensation**

2023 compensation for Post-3Ls (\$/week)

2023 compensation for 2Ls (\$/week) 3,425

2023 compensation for 1Ls(\$/week) 3,425

## Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track? 8

How many years is the equity track? 9+

## Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	8	4	0	0	0
	Women	5	4	1	0	0
	Non-binary	0	0	0	0	0
	Total	13	8	1	0	0
<b>Latinx</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>White</b>	Men	7	3	1	0	0
	Women	4	2	0	0	0
	Non-binary	0	0	0	0	0
<b>Black or African American</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Asian</b>	Men	0	0	0	0	0
	Women	1	2	0	0	0
	Non-binary	0	0	0	0	0
<b>Native American or Alaska Native</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>2 or More Races</b>	Men	1	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>LGBTQ</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Veteran</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

## Pro Bono/Public Interest

Lindsey Hanson  
Pro Bono Counsel  
(612) 349-8526  
LHanson@robinskaplan.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	4.9%
Average Hours per Attorney last year	84.4
Percent of associates participating last year	100%
Percent of partners participating last year	89%
Percent of other lawyers participating last year	71%

## Professional Development

Evaluations	Semi-annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

## HIRING & RECRUITMENT

	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
<b>LAWYERS</b>					
Entry-level	1		3		
Entry-level (non-traditional track)					
Lateral Partners	1				
Lateral Associates			2		2
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls					
1Ls					2

Number of 2022 Summer 2Ls  
considered for associate offers

Number of offers made to  
summer 2L associates

General Hiring Criteria

We are looking for the next generation of elite trial lawyers: excellent writers, charismatic storytellers, and resilient advocates. Successful candidates have excellent academic credentials, strong work ethic, and a passionate desire to become great trial lawyers working on high-stakes litigation.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Business Litigation	6		5	1	
Intellectual Property Litigation	Intellectual Property & Technology	5	1	1		
Litigation	Mass Tort	1	0	2	1	

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## Diversity & Inclusion

**Diversity Website/URL:** <http://www.robinskaplan.com/firm/diversity-and-inclusion>

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## Organization Narrative

Robins Kaplan LLP is a national litigation firm with more than 220 attorneys in seven major cities, including Bismarck, N.D.; Boston; Los Angeles; Minneapolis; New York; Silicon Valley; and Sioux Falls, S.D. We represent some of the world's largest companies, most innovative start-ups, and individuals from virtually every industry and walk of life, both in and out of the courtroom. Our firm has consistently received national recognition for our high-stakes litigation and trial work in Intellectual Property (IP), Business Litigation, Antitrust, Insurance Litigation, and Mass Tort, as well as for pro bono, diversity, and associate training programs.

Our Summer Associate Program gives bright, passionate law students with an interest in litigation the training and guidance they need to put into practice the skills they have learned in law school. Our summer associates work on real case matters for firm clients and participate in multiple training opportunities specifically dedicated to growing their litigation and practice skills. Summer associates are integrated directly into the firm so they can experience firsthand what it feels like to work in a litigation-centric firm that is fully committed to both client and professional success and equal access to justice. More information can be found at [RobinsKaplan.com](http://RobinsKaplan.com)

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