

Basic Information

Stradley Ronon Stevens & Young, LLP - Firmwide
Organization Size: 200
Office Size: 216
Hiring Attorney:
Ms. Jamie Gershkow
Hiring Attorney #2:
Mr. Joseph Kelleher

Recruiting Contact:
Ms. Chrissy McElroy
Legal Talent Acquisition
Manager
2005 Market Street, Suite 2600
Philadelphia, Pennsylvania (PA)
19103
United States
Phone: 215.564.8629
cmcelroy@stradley.com

Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year) 195,000

Summer Compensation

2023 compensation for Post-3Ls (\$/week)
2023 compensation for 2Ls (\$/week) 3,600
2023 compensation for 1Ls(\$/week) 2,950

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track?
How many years is the equity track?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	79	34	12	17	0
	Women	31	26	9	8	0
	Non-binary	0	0	0	0	0
	Total	110	60	21	25	0
Latinx	Men	0	2	0	0	NC
	Women	0	3	0	0	NC
	Non-binary	0	0	0	0	NC
White	Men	70	26	12	7	NC
	Women	29	17	8	5	NC
	Non-binary	0	0	0	0	NC
Black or African American	Men	0	3	0	0	NC
	Women	1	1	0	0	NC
	Non-binary	0	0	0	0	NC
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	NC
	Women	0	0	0	0	NC
	Non-binary	0	0	0	0	NC
Asian	Men	6	3	0	1	NC
	Women	1	3	1	0	NC
	Non-binary	0	0	0	0	NC
Native American or Alaska Native	Men	0	0	0	0	NC
	Women	0	0	0	0	NC
	Non-binary	0	0	0	0	NC
2 or More Races	Men	1	0	0	0	NC
	Women	0	2	0	0	NC
	Non-binary	0	0	0	0	NC
Persons with Disabilities	Men	0	0	0	0	NC
	Women	0	0	0	0	NC
	Non-binary	0	0	0	0	NC
LGBTQ	Men	2	1	0	0	NC
	Women	2	5	0	0	NC
	Non-binary	0	0	0	0	NC
Veteran	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC

Pro Bono/Public Interest

Mike Engle and Ashley Shapiro
Partners, Co-Chairs
mengle@stradley.com

Is the pro bono information indicated here firm-wide or specific to one office?

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

Yes

Rotation for junior associates between departments/practice groups?

Case-by-case

Is rotation mandatory?

Case-by-case

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	9	5	7	5	10
Entry-level (non-traditional track)					
Lateral Partners					
Lateral Associates	4		11		
All Other Laterals (non-traditional track)	8		6		
Post-Clerkship	1				
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	6		10		10
1Ls	1		3		2

Number of 2022 Summer 2Ls considered for associate offers 10

Number of offers made to summer 2L associates 10

General Hiring Criteria We consider a number of factors, including: competitive class rank (especially students in the top 25% of their class), membership on Law Review, participation in other journal publications, Moot Court, Trial Team, extracurricular activities, affinity groups, and history of prior employment.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Business	29	6	13	1	1
Trusts and Estates	Estates	6	0	3	1	1
Banking, Finance	Investment Management	38	5	21	4	0
Litigation	Litigation	32	10	22	1	23
Tax	Tax	5	0	1	0	0

Diversity & Inclusion

Diversity Contact: Ms. Chrissy McElroy

Diversity Website/URL: <http://www.stradley.com/workinghere/diversity>

Organization Narrative

Stradley Ronon might sound to you like every other big law firm out there: sophisticated clients, high-rise offices, and exceptional attorneys. So what sets Stradley apart? It could be our commitment to providing young attorneys with immediate real-world experience. It could be that Stradley services some of the biggest clients in the country but still maintains a friendly, small-firm atmosphere. Or it could be that so many of our associates and partners are Stradley "lifers" - attorneys who joined the firm as summer associates and have built careers with us. Whether your career is just taking flight or you are looking for a new place to land, you will find something special at Stradley.

Our summer associate program is our primary source of hiring for first-year associate positions. We maintain a smaller summer class size than many of our competitors and we hire our summer associates with the expectation that each and every one will receive an offer to return to Stradley as first-year associates. Our hiring philosophy is simple: we want smart, ambitious, accomplished students who are eager to deliver high-caliber work and contribute to the culture of the firm. Our summer program is designed to immerse you in Stradley - to work with us, socialize with us, learn from us, and most importantly, to let us learn about you. Over the course of your summer with Stradley, you will be exposed to challenging work, great people, and the opportunity to experience what it is like to be a practicing attorney at our firm.

We invite you to learn more about Stradley Ronon Stevens & Young by visiting us at www.stradley.com.

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