

Basic Information

2323 Grand Blvd. Suite 1000
Kansas City, MO 64108
Organization Size: 48
Office Size: 48
Hiring Attorney:
Mr. Jamie Maggard

Recruiting Contact:
Mr. Jamie Maggard
Recruiting Chair
2323 Grand Boulevard
Suite 1000
Kansas City, Missouri (MO) 64108
United States
Phone: 816-421-4460
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Compensation & Benefits

2023 compensation for entry-level lawyers (\$/year) 110,000

Summer Compensation

2023 compensation for Post-3Ls (\$/week)

2023 compensation for 2Ls (\$/week)

2023 compensation for 1Ls(\$/week)

Partnership & Advancement

Does the firm have two or more tiers of partner? No

If no, how many years is the partnership track? 5

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	14	5	12	0	1
	Women	11	4	2	0	1
	Non-binary	0	0	0	0	0
	Total	25	9	14	0	2
Latinx	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
White	Men	13	5	12	0	1
	Women	11	3	2	0	1
	Non-binary	0	0	0	0	0
Black or African American	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	0	0	2	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Is the pro bono information indicated here firm-wide or specific to one office?

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Semi-annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

No

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

HIRING & RECRUITMENT

	Began Work In				Expected
LAWYERS	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level					
Entry-level (non-traditional track)					
Lateral Partners					
Lateral Associates					
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls					
1Ls					

Number of 2022 Summer 2Ls considered for associate offers

2

Number of offers made to summer 2L associates

2

General Hiring Criteria

Top 25% Preferred. Law Review, Journal Work, Moot Court Desirable.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Litigation	9	7	3		0
Trusts and Estates	Estate Planning, Business Succession Planning, Probate and Trust	6	3	1		0
Business, Corporate	Franchise Law	3	0	2		0
Business, Corporate	Corporate Law	16	6	5		0
Business, Corporate	Health Care	7	2	2		0
Labor and Employment	Employment Law	8	1	2		0
Business, Corporate	Nonprofit Law	6	5	1		0
Real Estate, Land Use	Real Estate + Construction	9	6	3		0
Tax	Tax Law	7	6	1		0
Litigation	Transportation	9	3	1		0

Diversity & Inclusion

Diversity Contact: Rachel Sterbenz

Organization Narrative

Seigfreid Bingham, P.C. is a mid-sized, full-service law firm in Kansas City, Missouri. The firm's primary focus is developing a thorough understanding of our client's businesses to help them succeed. We have a distinguished history of helping our clients do just that with a blend of broad expertise, knowledgeable and enthusiastic lawyers, and attentive, responsive, and strategic service.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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