

### Basic Information

211 N. Broadway  
Suite 3000  
St. Louis, MO 63102-2741  
Organization Size: 973  
Office Size: 33  
**Hiring Attorney:**  
Ms. Karen Jordan

**Recruiting Contact:**  
Ms. Maria Friedman  
Legal Recruitment Manager  
211 N. Broadway  
Suite 3000  
St. Louis, Missouri (MO) 63102-2741  
United States  
**Phone:** 314-241-1800  
maria.friedman@dentons.com

### Compensation & Benefits

2022 compensation for entry-level lawyers (\$/year) 170,000

**Summer Compensation**

2022 compensation for Post-3Ls (\$/week)

2022 compensation for 2Ls (\$/week) 3,542

2022 compensation for 1Ls(\$/week) 3,542

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track?

How many years is the equity track?

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	10	10	2	0
	Women	6	5	2	2
	Non-binary	0	0	0	0
	<b>Total</b>	<b>16</b>	<b>15</b>	<b>4</b>	<b>2</b>
<b>Latinx</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>White</b>	Men	10	10	2	0
	Women	5	5	2	1
	Non-binary	0	0	0	0
<b>Black or African American</b>	Men	0	0	0	0
	Women	1	0	0	0
	Non-binary	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	NC	NC	NC	NC
	Women	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC
<b>Asian</b>	Men	0	0	0	0
	Women	0	0	0	1
	Non-binary	0	0	0	0
<b>Native American or Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>2 or More Races</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	0	1	0
	Women	0	0	2	0
	Non-binary	0	0	0	0
<b>LGBTQ</b>	Men	0	1	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Veteran</b>	Men	UNK	UNK	UNK	UNK
	Women	UNK	UNK	UNK	UNK
	Non-binary	UNK	UNK	UNK	UNK

## Pro Bono/Public Interest

Ben Weinberg  
 Pro Bono Partner  
 312-876-3101  
 benjamin.weinberg@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.16%
Average Hours per Attorney last year	49
Percent of associates participating last year	85%
Percent of partners participating last year	51%
Percent of other lawyers participating last year	44%

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2020	Prior Summer Associates	2021	Prior Summer Associates	2022
Entry-level	0	0	2	1	1
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	1	0	0
Lateral Associates	1	0	2	0	0
All Other Laterals (non-traditional track)	0	0	0	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	1	0	1	0	2
1Ls	0	0	0	0	0

Number of 2021 Summer 2Ls considered for associate offers 1

Number of offers made to summer 2L associates 1

General Hiring Criteria There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate	1	0	0		0
Intellectual Property	Intellectual Property & Technology	0	0	1		0
Litigation	Litigation	8	2	6		0

<b>Litigation</b>	Product Liability & Complex Torts	0	0	1	1
<b>Real Estate, Land Use</b>	Real Estate	6	1	8	0
<b>Tax</b>	Tax	1	0	0	0

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## Diversity & Inclusion

**Diversity Contact:** Ms. Ada Ejikeme

**Diversity Website/URL:** <http://www.dentons.com/en/whats-different-about-dentons/as-diverse-as-you-are.aspx>

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## Organization Narrative

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