

### Basic Information

4520 Main Street  
Suite 1100  
Kansas City, MO  
64111-7700  
Organization Size: 973  
Office Size: 47  
**Hiring Attorney:**  
Mr. John Snyder

**Recruiting Contact:**  
Ms. Maria Friedman  
Legal Recruitment Manager  
4520 Main Street  
Suite 1100  
Kansas City, Missouri (MO)  
64111-7700  
United States  
**Phone:** 816-460-2400  
maria.friedman@dentons.com

### Compensation & Benefits

2022 compensation for entry-level lawyers (\$/year) 170,000  
**Summer Compensation**  
2022 compensation for Post-3Ls (\$/week)  
2022 compensation for 2Ls (\$/week) 3,542  
2022 compensation for 1Ls(\$/week) 3,542

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track?  
How many years is the equity track?

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	19	8	5	0
	Women	9	8	2	0
	Non-binary	0	0	0	0
	<b>Total</b>	<b>28</b>	<b>16</b>	<b>7</b>	<b>0</b>
<b>Latinx</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>White</b>	Men	19	6	5	0
	Women	9	8	1	0
	Non-binary	0	0	0	0
<b>Black or African American</b>	Men	0	0	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Asian</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Native American or Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>2 or More Races</b>	Men	0	0	0	0
	Women	1	0	0	0
	Non-binary	0	0	0	0
<b>Persons with Disabilities</b>	Men	1	0	2	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>LGBTQ</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Veteran</b>	Men	UNK	UNK	UNK	UNK
	Women	UNK	UNK	UNK	UNK
	Non-binary	UNK	UNK	UNK	UNK

## Pro Bono/Public Interest

Ben Weinberg  
 Pro Bono Partner  
 312-876-3101  
 benjamin.weinberg@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.16%
Average Hours per Attorney last year	49
Percent of associates participating last year	85%
Percent of partners participating last year	51%
Percent of other lawyers participating last year	44%

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2020	Prior Summer Associates	2021	Prior Summer Associates	2022
Entry-level	0	0	1	1	0
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	2	0	1	0	0
Lateral Associates	1	0	2	0	0
All Other Laterals (non-traditional track)	0	0	0	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	1	0	0	0	2
1Ls	0	0	0	0	0

Number of 2021 Summer 2Ls considered for associate offers 0

Number of offers made to summer 2L associates 0

General Hiring Criteria There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate	5	0	2		0
Labor and Employment	Employee Benefits & Executive Compensation	3	0	1		0
Labor and Employment	Employment & Labor	1	0	1		0

<b>Energy</b>	Energy	1	0	0	0
<b>Government, Regulatory, Administrative</b>	Federal Regulatory & Compliance	1	0	1	0
<b>Government, Regulatory, Administrative</b>	Health Care	1	0	1	0
<b>Intellectual Property</b>	Intellectual Property & Technology	1	0	0	0
<b>Litigation</b>	Litigation	3	1	5	0
<b>Real Estate, Land Use</b>	Real Estate	5	4	5	0
<b>Tax</b>	Tax	2	0	0	0
<b>Litigation</b>	White Collar & Government Investigations	5	1	0	0
<b>Trusts and Estates</b>	Trusts, Estates & Wealth Preservation	0	1	0	0

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## Diversity & Inclusion

**Diversity Contact:** Ms. Ada Ejikeme

**Diversity Website/URL:** <http://www.dentons.com/en/whats-different-about-dentons/as-diverse-as-you-are.aspx>

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## Organization Narrative

**Dentons Kansas City** Dentons' Kansas City office has a long history of providing exceptional quality and outstanding customer service within one of the most affordable, cost-effective legal markets in the US. Our team of diverse, award-winning well-rounded lawyers and professionals provide superior legal services to need to meet and exceed your goals, and we are proud of our heavy-hitters in the white collar, real estate, energy and insurance practices, among others. We emphasize local insight, strengthened by our expansive global reach to regularly represent major industry players around the corner and around the world. Our integrated, multi-office approach draws on experience and insight from across disciplines and locations to find the best solution to fit our clients' needs. With a staff of approximately 50 lawyers, this office brings a wealth of experience, insight and passion to a wide variety of practice areas. Our professionals also combine the critical perspective of a global firm with a rock-solid commitment to the numerous communities we serve.

**About Dentons** Dentons is the world's largest law firm, delivering quality and value to clients around the globe. Dentons is a leader on the Acritas Global Elite Brand Index, a BTI Client Service 30 Award winner and recognized by prominent business and legal publications for its innovations in client service, including founding Nextlaw Labs and the Nextlaw Global Referral Network. Dentons' polycentric approach and world-class talent challenge the status quo to advance client interests in the communities in which we live and work. [www.dentons.com](http://www.dentons.com)

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