

### Basic Information

1400 Wewetta Street  
Suite 700  
Denver, CO 80202  
Organization Size: 973  
Office Size: 24  
**Hiring Attorney:**  
Mr. Gale Monahan

**Recruiting Contact:**  
Ms. Lori Bush  
Senior Manager, Legal Recruitment  
1400 Wewetta Street  
Suite 700  
Denver, Colorado (CO) 80202  
United States  
**Phone:** 303-634-4000  
lori.bush@dentons.com

### Compensation & Benefits

2022 compensation for entry-level lawyers (\$/year) 205,000

**Summer Compensation**

2022 compensation for Post-3Ls (\$/week)

2022 compensation for 2Ls (\$/week) 4,271

2022 compensation for 1Ls(\$/week) 4,271

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track?

How many years is the equity track?

### Lawyer Demographics

|  | Partner/Member | Associates | Counsel   | Non-traditional Track/Staff Attorneys | Summer Associates |
|--|----------------|------------|-----------|---------------------------------------|-------------------|
|  | Men            | 4          | 8         | 1                                     | 0                 |
|  | Women          | 2          | 6         | 0                                     | 2                 |
|  | Non-binary     | 0          | 0         | 0                                     | 0                 |
|  | <b>Total</b>   | <b>6</b>   | <b>14</b> | <b>1</b>                              | <b>2</b>          |
| <b>Latinx</b>                                    | Men            | 1          | 1         | 0                                     | 1                 |
|  | Women          | 0          | 0         | 0                                     | 0                 |
|  | Non-binary     | 0          | 0         | 0                                     | 0                 |
| <b>White</b>                                     | Men            | 3          | 7         | 1                                     | 1                 |
|  | Women          | 2          | 4         | 0                                     | 0                 |
|  | Non-binary     | 0          | 0         | 0                                     | 0                 |
| <b>Black or African American</b>                 | Men            | 0          | 0         | 0                                     | 0                 |
|  | Women          | 0          | 0         | 0                                     | 0                 |
|  | Non-binary     | 0          | 0         | 0                                     | 0                 |
| <b>Native Hawaiian or Other Pacific Islander</b> | Men            | NC         | NC        | NC                                    | NC                |
|  | Women          | NC         | NC        | NC                                    | NC                |
|  | Non-binary     | NC         | NC        | NC                                    | NC                |
| <b>Asian</b>                                     | Men            | 0          | 0         | 0                                     | 0                 |
|  | Women          | 0          | 2         | 0                                     | 1                 |
|  | Non-binary     | 0          | 0         | 0                                     | 0                 |
| <b>Native American or Alaska Native</b>          | Men            | 0          | 0         | 0                                     | 0                 |
|  | Women          | 0          | 0         | 0                                     | 0                 |
|  | Non-binary     | 0          | 0         | 0                                     | 0                 |
| <b>2 or More Races</b>                           | Men            | 0          | 0         | 0                                     | 0                 |
|  | Women          | 0          | 0         | 0                                     | 0                 |
|  | Non-binary     | 0          | 0         | 0                                     | 0                 |
| <b>Persons with Disabilities</b>                 | Men            | 0          | 0         | 0                                     | 0                 |
|  | Women          | 0          | 1         | 0                                     | 0                 |
|  | Non-binary     | 0          | 0         | 0                                     | 0                 |
| <b>LGBTQ</b>                                     | Men            | 0          | 0         | 0                                     | 0                 |
|  | Women          | 0          | 0         | 0                                     | 0                 |
|  | Non-binary     | 0          | 0         | 0                                     | 0                 |
| <b>Veteran</b>                                   | Men            | UNK        | UNK       | UNK                                   | UNK               |
|  | Women          | UNK        | UNK       | UNK                                   | UNK               |
|  | Non-binary     | UNK        | UNK       | UNK                                   | UNK               |

## Pro Bono/Public Interest

Ben Weinberg  
 Pro Bono Partner  
 312-876-3101  
 benjamin.weinberg@dentons.com

|   |           |
|---|-----------|
| Is the pro bono information indicated here firm-wide or specific to one office? | Firm-wide |
| % Firm Billable Hours last year   | 3.16%     |
| Average Hours per Attorney last year  | 49        |
| Percent of associates participating last year                                   | 85%       |
| Percent of partners participating last year                                     | 51%       |
| Percent of other lawyers participating last year                                | 44%       |

## Professional Development

|  |        |
|--|--------|
| Evaluations  | Annual |
| Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? | No     |
| Rotation for junior associates between departments/practice groups?                                | No     |
| Does your organization have a dedicated professional development staff?                            | Yes    |
| Does your organization have a coaching/mentoring program   | Yes    |
| Does your organization give billable hours credit for training time?                               | Yes    |

## HIRING & RECRUITMENT

| LAWYERS                                    | Began Work In |                         |      |                         | Expected |
|--|---------------|-------------------------|------|-------------------------|----------|
|  | 2020          | Prior Summer Associates | 2021 | Prior Summer Associates | 2022     |
| Entry-level                                | 2             | 2                       | 3    | 3                       | 2        |
| Entry-level (non-traditional track)        | 0             | 0                       | 0    | 0                       | 0        |
| Lateral Partners                           | 0             | 0                       | 1    | 0                       | 0        |
| Lateral Associates                         | 2             | 0                       | 0    | 0                       | 0        |
| All Other Laterals (non-traditional track) | 0             | 0                       | 0    | 0                       | 0        |
| Post-Clerkship                             | 0             | 0                       | 0    | 0                       | 0        |
| LL.M.s (U.S.)                              | 0             | 0                       | 0    | 0                       | 0        |
| LL.M.s (non-U.S.)                          | 0             | 0                       | 0    | 0                       | 0        |
| <b>SUMMER</b>                              |               |                         |      |                         |          |
| Post-3Ls                                   | 0             | 0                       | 0    | 0                       | 0        |
| 2Ls  | 2             | 0                       | 2    | 1                       | 2        |
| 1Ls  | 1             | 0                       | 0    | 0                       | 1        |

Number of 2021 Summer 2Ls considered for associate offers 2

Number of offers made to summer 2L associates 2

General Hiring Criteria There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

## General Practice Areas

| GENERAL PRACTICE AREAS                 | EMPLOYER'S PRACTICE GROUP NAME | NO. OF PARTNERS/MEMBERS | NO. OF COUNSEL | NO. OF ASSOCIATES | NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR | NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS |
|--|--------------------------------|-------------------------|----------------|-------------------|---|--|
| Government, Regulatory, Administrative | Government Contracts           | 3                       | 1              | 6                 |   | 0  |
| Government, Regulatory, Administrative | Health Care                    | 1                       | 0              | 0                 |   | 0  |

|   |                                    |   |   |   |   |
|---|------------------------------------|---|---|---|---|
| <b>Intellectual Property</b>                  | Intellectual Property & Technology | 1 | 0 | 6 | 1 |
| <b>Litigation</b>                             | Litigation                         | 0 | 0 | 2 | 0 |
| <b>Government, Regulatory, Administrative</b> | Public Policy                      | 0 | 0 | 0 | 1 |
| <b>Real Estate, Land Use</b>                  | Real Estate                        | 1 | 0 | 0 | 0 |

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## Diversity & Inclusion

**Diversity Contact:** Ms. Ada Ejikeme

**Diversity Website/URL:** <http://www.dentons.com/en/whats-different-about-dentons/as-diverse-as-you-are.aspx>

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## Organization Narrative

**Dentons Denver** Dentons' Denver office provides legal services in all major practice areas with a primary focus on government contracts, litigation, government affairs and employment law for clients ranging in size from individual entrepreneurs to Fortune 500 corporations. Our Litigation and Dispute Resolution team appears in state and federal courts in Colorado, as well as in courts throughout the US and around the world. Lawyers in our Denver office assist clients with a full spectrum of government contracts issues, including cost allowability and allocability, contract performance and claims, construction, suspension and debarment, procurement protests, prime and subcontractor litigation and related counseling, and defense of investigations for civil fraud, including defense of matters brought under the Civil False Claims Act. Additionally, the Denver Public Policy and Regulation team, which includes former elected and appointed officials, navigates difficult issues before state and local administrative, regulatory, legislative and executive bodies. Our Employment and Labor lawyers regularly assist employers and business executives with both counseling and litigation on a range of pressing issues.

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