

### Basic Information

2000 McKinney Avenue  
Suite 1900  
Dallas, TX 75201  
Organization Size: 973  
Office Size: 31  
**Hiring Attorney:**  
Mr. Don Hammett

**Recruiting Contact:**  
Ms. Lisa Lee  
Legal Recruitment Manager  
2000 McKinney Avenue  
Suite 1900  
Dallas, Texas (TX) 75201  
United States  
**Phone:** 214-259-0900  
lisa.lee@dentons.com

### Compensation & Benefits

2022 compensation for entry-level lawyers (\$/year) 205,000  
**Summer Compensation**  
2022 compensation for Post-3Ls (\$/week)  
2022 compensation for 2Ls (\$/week) 4,271  
2022 compensation for 1Ls(\$/week) 4,271

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track?  
How many years is the equity track?

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	8	7	0	2
	Women	3	3	4	0
	Non-binary	0	0	0	0
	Total	11	10	4	2
<b>Latinx</b>	Men	0	1	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>White</b>	Men	7	2	0	3
	Women	3	3	4	3
	Non-binary	0	0	0	0
<b>Black or African American</b>	Men	0	2	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	NC	NC	NC	NC
	Women	NC	NC	NC	NC
	Non-binary	0	0	0	0
<b>Asian</b>	Men	1	0	1	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Native American or Alaska Native</b>	Men	0	0	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
<b>2 or More Races</b>	Men	0	1	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Persons with Disabilities</b>	Men	1	0	0	2
	Women	0	0	1	0
	Non-binary	0	0	0	0
<b>LGBTQ</b>	Men	0	1	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Veteran</b>	Men	UNK	UNK	UNK	UNK
	Women	UNK	UNK	UNK	UNK
	Non-binary	UNK	UNK	UNK	UNK

## Pro Bono/Public Interest

Ben Weinberg  
 Pro Bono Partner  
 312-876-3101  
 benjamin.weinberg@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.16%
Average Hours per Attorney last year	49
Percent of associates participating last year	85%
Percent of partners participating last year	51%
Percent of other lawyers participating last year	44%

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2020	Prior Summer Associates	2021	Prior Summer Associates	2022
Entry-level	0	0	0	0	0
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	2	0	1	0	0
Lateral Associates	1	0	3	0	0
All Other Laterals (non-traditional track)	0	0	0	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	0	0	0	0	2
1Ls	0	0	0	0	0

Number of 2021 Summer 2Ls considered for associate offers 0

Number of offers made to summer 2L associates 0

General Hiring Criteria There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Banking, Finance	Capital Markets	1	0	0		0
Business, Corporate	Corporate	5	1	2		0
Energy	Energy	1	0	1		0
Intellectual Property	Intellectual Property & Technology	2	1	4		6

<b>Litigation</b>	Litigation	1	1	1	0
<b>Real Estate, Land Use</b>	Real Estate	0	1	1	0

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## Diversity & Inclusion

**Diversity Contact:** Ms. Ada Ejikeme

**Diversity Website/URL:** <http://www.dentons.com/en/whats-different-about-dentons/as-diverse-as-you-are.aspx>

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## Organization Narrative

**Dentons Dallas** Since 2007, Dentons' Dallas office has been at the forefront of a wide range of industry sectors and practice areas, driven by the talent and experience of a team of committed professionals who understand what it takes to address the toughest business challenges. Our team of lawyers, professionals and staff are dedicated to delivering the service and strategic insight needed to seize opportunities and protect our clients' interests. From intellectual property and technology issues to patent prosecution and litigation, from life sciences matters to corporate transactions and beyond, Dentons' Dallas office has the experience necessary to help our clients compete and succeed. This office also proudly serves clients from a 51,000-square foot location that has achieved certification in Leadership in Environmental Energy and Design (LEED), representing our ongoing commitment to providing leading-edge skills and services to businesses across Texas and around the world.

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