

### Basic Information

233 S. Wacker Drive  
Suite 5800  
Chicago, IL 60606  
Organization Size: 973  
Office Size: 90  
**Hiring Attorney:**  
Ms. Katherine Mellon

**Recruiting Contact:**  
Ms. Maria Friedman  
Legal Recruitment Manager  
233 S. Wacker Drive  
Chicago, Illinois (IL) 60606  
United States  
**Phone:** 312-876-8000  
maria.friedman@dentons.com

### Compensation & Benefits

2022 compensation for entry-level lawyers (\$/year) 205,000  
**Summer Compensation**  
2022 compensation for Post-3Ls (\$/week)  
2022 compensation for 2Ls (\$/week) 4,271  
2022 compensation for 1Ls(\$/week) 4,271

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track?  
How many years is the equity track?

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	19	13	11	0	1
	Women	11	19	8	0	3
	Non-binary	0	0	0	0	0
	<b>Total</b>	<b>30</b>	<b>32</b>	<b>19</b>	<b>0</b>	<b>4</b>
<b>Latinx</b>	Men	0	0	1	0	0
	Women	0	4	0	0	0
	Non-binary	0	0	0	0	0
<b>White</b>	Men	18	8	8	0	0
	Women	11	11	8	2	2
	Non-binary	0	0	0	0	0
<b>Black or African American</b>	Men	0	1	1	0	1
	Women	0	1	0	0	0
	Non-binary	0	2	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
<b>Asian</b>	Men	0	1	0	0	0
	Women	0	2	0	0	1
	Non-binary	0	2	0	0	0
<b>Native American or Alaska Native</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>2 or More Races</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Persons with Disabilities</b>	Men	4	0	3	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
<b>LGBTQ</b>	Men	0	2	0	0	0
	Women	0	2	0	0	0
	Non-binary	0	0	0	0	0
<b>Veteran</b>	Men	UNK	UNK	UNK	UNK	UNK
	Women	UNK	UNK	UNK	UNK	UNK
	Non-binary	UNK	UNK	UNK	UNK	UNK

## Pro Bono/Public Interest

Ben Weinberg  
 Pro Bono Partner  
 312-876-3101  
 benjamin.weinberg@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.16%
Average Hours per Attorney last year	49
Percent of associates participating last year	85%
Percent of partners participating last year	51%
Percent of other lawyers participating last year	44%

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2020	Prior Summer Associates	2021	Prior Summer Associates	2022
Entry-level	1	1	3	3	2
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	1	0	3	0	0
Lateral Associates	3	0	7	0	2
All Other Laterals (non-traditional track)	1	0	0	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	4	1	3	1	3
1Ls	1	0	1	0	1

Number of 2021 Summer 2Ls considered for associate offers 3

Number of offers made to summer 2L associates 3

General Hiring Criteria There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate	3	2	4		0
Environmental	Environmental	1	0	0		0
Government, Regulatory, Administrative	Federal Regulatory & Compliance	1	0	0		0

<b>Government, Regulatory, Administrative</b>	Health Care	3	0	2	0
<b>Intellectual Property</b>	Intellectual Property & Technology	2	3	2	0
<b>Litigation</b>	Litigation	9	5	13	0
<b>Real Estate, Land Use</b>	Real Estate	6	6	7	1
<b>Banking, Finance</b>	Restructuring Insolvency & Bankruptcy	2	0	1	0
<b>Tax</b>	Tax	1	0	1	0
<b>Trusts and Estates</b>	Trusts, Estates & Wealth Preservation	1	1	0	0
<b>Government, Regulatory, Administrative</b>	Government Contracts	0	0	1	0
<b>Business, Corporate</b>	Venture Technology & Emerging Growth	0	0	1	0

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## Diversity & Inclusion

**Diversity Contact:** Ms. Ada Ejikeme

**Diversity Website/URL:** <http://www.dentons.com/en/whats-different-about-dentons/as-diverse-as-you-are.aspx>

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## Organization Narrative

**Dentons Chicago** Dentons' Chicago office has a national reputation as a legal powerhouse, representing Fortune 500 companies across wide-ranging industry sectors—including global financial institutions and insurers, media companies, pharmaceutical manufacturers, health care providers, retailers and restaurants. Dentons' Chicago office includes the largest concentration of professionals in our widely recognized Litigation and Dispute Resolution and Real Estate practices, as well as teams of transactional, health care and intellectual property lawyers. Our litigators are known worldwide for their commercial litigation, class action, insurance coverage and intellectual property skills, to name a few. Our Real Estate team covers development, lending, tax credits, sales, leasing and other needs. Moreover, the Chicago office has a long and celebrated history of commitment to philanthropy, inclusiveness and community service. Dentons has founded and supports many community initiatives, such as Legacy Charter School and KEEN, a national program offering recreational opportunities for children and young adults with mental and physical disabilities.

**About Dentons** Dentons is the world's largest law firm, delivering quality and value to clients around the globe. Dentons is a leader on the Acritas Global Elite Brand Index, a BTI Client Service 30 Award winner and recognized by prominent business and legal publications for its innovations in client service, including founding Nextlaw Labs and the Nextlaw Global Referral Network. Dentons' polycentric approach and world-class talent challenge the status quo to advance client interests in the communities in which we live and work. [www.dentons.com](http://www.dentons.com)

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