

Basic Information

Firmwide US
 Organization Size: 973
 Office Size: 775
Hiring Attorney: Ms. Mary Wilson

Recruiting Contact:
 Ms. Annie Johnston
 Senior Manager, Legal Recruitment Operations
 1900 K Street NW
 Washington, District of Columbia (DC) 20006
 United States
Phone: 202-496-7500
 christina.pappas@dentons.com

Compensation & Benefits

2022 compensation for entry-level lawyers (\$/year) 125,000-205,000

Summer Compensation
 2022 compensation for Post-3Ls (\$/week)
 2022 compensation for 2Ls (\$/week) 2,604-4,271
 2022 compensation for 1Ls(\$/week) 2,604-4,271

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
 How many years is the non-equity track?
 How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	246	142	80	0	13
	Women	83	130	47	16	22
	Non-binary	0	0	0	0	0
	Total	329	272	127	16	35
Latinx	Men	6	7	1	1	2
	Women	3	12	2	1	1
	Non-binary	0	0	0	0	0
White	Men	206	105	71	12	6
	Women	71	74	38	13	14
	Non-binary	0	0	0	0	0
Black or African American	Men	7	10	3	1	1
	Women	2	13	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
Asian	Men	19	10	2	1	3
	Women	6	21	5	4	6
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	1	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	5	6	2	1	1
	Women	0	4	1	1	1
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	9	4	7	2	0
	Women	3	6	5	1	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	4	9	1	1	0
	Women	1	8	0	1	0
	Non-binary	0	0	0	0	0
Veteran	Men	UNK	UNK	UNK	UNK	UNK
	Women	UNK	UNK	UNK	UNK	UNK
	Non-binary	UNK	UNK	UNK	UNK	UNK

Pro Bono/Public Interest

Ben Weinberg
 Pro Bono Partner
 312-876-3101
 benjamin.weinberg@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.16%
Average Hours per Attorney last year	49
Percent of associates participating last year	85%
Percent of partners participating last year	51%
Percent of other lawyers participating last year	44%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2020	Prior Summer Associates	2021	Prior Summer Associates	2022
Entry-level	7	6	44	36	15
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	18	0	31	0	0
Lateral Associates	27	0	60	1	14
All Other Laterals (non-traditional track)	9	0	4	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	29	4	17	4	30
1Ls	4	0	4	0	5

Number of 2021 Summer 2Ls considered for associate offers 21

Number of offers made to summer 2L associates 21

General Hiring Criteria There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Banking, Finance	Capital Markets	29	4	33		1
General Practice	Conflicts & New Matter Intake	0	2	0		0
Business, Corporate	Corporate	32	11	19		2

Labor and Employment	Employee Benefits & Executive Compensation	4	1	2	0
Labor and Employment	Employment & Labor	10	1	5	1
Energy	Energy	10	4	4	0
Government, Regulatory, Administrative	Federal Regulatory & Compliance	13	10	10	0
Government, Regulatory, Administrative	Government Contracts	4	2	8	0
Government, Regulatory, Administrative	Health Care	20	2	11	1
Business, Corporate	Hotels & Leisure	4	0	2	0
Intellectual Property	Intellectual Property & Technology	26	15	26	17
Litigation	Litigation	78	30	91	3
Government, Regulatory, Administrative	Public Policy	11	7	1	5
Real Estate, Land Use	Real Estate	36	15	35	1
Banking, Finance	Restructuring Insolvency & Bankruptcy Litigation	8	4	6	0
Tax	Tax	9	1	3	0
Trusts and Estates	Trusts Estates & Wealth Preservation	6	4	1	1
Business, Corporate	Venture Technology	17	5	13	0
Litigation	White Collar & Government Investigations	7	1	2	0

Diversity & Inclusion

Diversity Contact: Ms. Ada Ejikeme

Diversity Website/URL: <http://www.dentons.com/en/whats-different-about-dentons/as-diverse-as-you-are.aspx>

Organization Narrative

Dentons is the world's largest law firm, delivering quality and value to clients around the globe. Dentons is a leader on the Acritas Global Elite Brand Index, a BTI Client Service 30 Award winner and recognized by prominent business and legal publications for its innovations in client service, including founding Nextlaw Enterprise, Dentons' wholly owned subsidiary of innovation, advisory and technology operating units. Dentons' polycentric approach, commitment to inclusion and diversity and world-class talent challenge the status quo to advance client interests in the communities in which we live and work www.dentons.com.

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