

Basic Information

Goldberg Kohn Ltd.
Organization Size: 91
Office Size: 91
Hiring Attorney:
Mr. Seth Good
Hiring Attorney #2:
Vanessa Bachtell

Recruiting Contact:
Ms. Karolyn BoBo
Human Resources Manager
55 E Monroe Street
Suite 3300
Chicago, Illinois (IL) 60603
United States
Phone: 312.201.3890
karolyn.bobo@goldbergkohn.com

Compensation & Benefits

2022 compensation for entry-level lawyers (\$/year) 205,000
Summer Compensation
2022 compensation for Post-3Ls (\$/week)
2022 compensation for 2Ls (\$/week)
2022 compensation for 1Ls(\$/week)

Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 8

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	37	12	5	2	0
	Women	13	17	4	1	0
	Non-binary	0	0	0	0	0
	Total	50	29	9	3	0
Latin	Men	0	2	0	0	0
	Women	1	0	0	0	0
	Non-binary	0	0	0	0	0
White	Men	36	8	3	1	0
	Women	12	8	3	0	0
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	0	1	0	1	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	0	1	0	0
	Women	1	2	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	1	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Roger Lewis
 Chair of the Pro Bono Committee
 3122013981
 roger.lewis@goldbergkohn.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

1.3%

Average Hours per Attorney last year

19.9

Percent of associates participating last year

49.5

Percent of partners participating last year

40.2

Percent of other lawyers participating last year

0

Professional Development

Evaluations

Semi-annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

No

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2020	Prior Summer Associates	2021	Prior Summer Associates	2022
Entry-level	2	2	1	0	1
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	0	0	0
Lateral Associates	0	0	3	0	5
All Other Laterals (non-traditional track)	0	0	0	0	0
Post-Clerkship	0	0	1	0	1
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	2	0	0	0
2Ls	0	0	0	0	0
1Ls	0	0	0	0	0

Number of 2021 Summer 2Ls considered for associate offers

Number of offers made to summer 2L associates

General Hiring Criteria

General hiring criteria includes a law degree from a top law school with a minimum 3.2 GPA.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Bankruptcy	Bankruptcy & Creditor's Rights	6	1	2		2
Banking, Finance	Commercial Finance	21	3	14		4
Business, Corporate Tax	Corporate	6	0	1		0
Intellectual Property	Intellectual Property	3	0	1		0
Labor and Employment	Labor & Employment	4	2	2		
Litigation	Litigation & Alternative Dispute Resolution	12	4	4		0

Diversity & Inclusion

Diversity Contact: Ms. Karolyn BoBo

Diversity Website/URL: <https://www.goldbergkohn.com/about-diversity.html>

Organization Narrative

Goldberg Kohn was founded in 1976, by four lawyers at a well-known mid-sized Chicago firm, with the express goal of creating a firm that would provide legal services on a par with the largest and most respected firms in Chicago. The founders aimed to create a firm with a working environment based on mutual respect, support, and trust and completely devoid of internal competition and personal empire building. The theory was that by focusing their competitive energy on providing the best possible legal services rather than on internal politics the firm would not only attract and retain superb lawyers who truly enjoy the practice of law, but also provide a welcome change for clients weary of the infighting that is characteristic of so many of today's law firms; politics that add unnecessary cost and inefficiencies to the handling of legal matters.

Today, over 45 years later, those ideals are not only intact, but remain the greatest source of Goldberg Kohn's success. During the first years of its founding, the firm grew primarily by attracting lawyers from large, well-established firms to join a noble, if risky, experiment. The firm worked hard to achieve a greater level of name recognition at leading national law schools, enabling it to attract outstanding graduates who have gone on to become Goldberg Kohn's first generation nurtured from summer associate to principal. Although the firm continues to rely on law school recruitment to fuel a portion of its growth, the firm is also a magnet for young lawyers who have been in practice for a few years at recognized firms and who look to Goldberg Kohn as the home where they can practice law in a supportive environment for the rest of their professional career.

Goldberg Kohn's clientele has grown to include an institutional client base worthy of a much larger firm, while preserving the same idealistic and collegial atmosphere that has become the hallmark of the firm.

Goldberg Kohn is proud to be associated with some of the most respected organizations in the legal industry, such as the Secured Finance Network (formerly the Commercial Finance Association), Turnaround Management Association, and the Litigation Counsel of America. In addition, the firm has been recognized by leading legal publications including *Chambers and Partners*, *American Lawyer*, *U.S. News' Best Law Firms*, and *M&A Advisor*. We counsel clients ranging from private to Fortune 50 companies and have built a reputation for great work, for being great to work with, and great to work for.

Every day, we earn and reaffirm our reputation for skill and integrity by competing with the largest and best-known firms in courtrooms and conference rooms around the world. We don't take our top legal talent, first class clients, and outstanding results for granted. We constantly look ahead to the next challenge, to finding opportunities for our current clients, and developing new relationships.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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