

### Basic Information

One South Dearborn  
Chicago, IL 60603  
Organization Size: 1926  
Office Size: 456  
**Hiring Attorney:**  
Mr. Sean Carney  
**Hiring Attorney #2:**  
Ms. Tacy Flint

**Recruiting Contact:**  
Ms. Kelly Morgan  
Lateral Legal Recruiting Director  
One South Dearborn  
Chicago, Illinois (IL) 60603  
United States  
**Phone:** 312-853-7000  
lrch@sidley.com

### Compensation & Benefits

2022 compensation for entry-level lawyers (\$/year) 215,000

**Summer Compensation**

2022 compensation for Post-3Ls (\$/week)

2022 compensation for 2Ls (\$/week) 4,200

2022 compensation for 1Ls(\$/week) 4,200

### Partnership & Advancement

Does the firm have two or more tiers of partner? No

If no, how many years is the partnership track? 8-9

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	107	120	27	2	43
	Women	45	114	9	10	38
	Non-binary	0	0	0	0	1
	Total	152	234	36	12	82
<b>Latinx</b>	Men	1	6	0	0	4
	Women	0	4	0	0	4
	Non-binary	0	0	0	0	4
<b>White</b>	Men	97	98	26	2	30
	Women	38	88	8	8	UNK
	Non-binary	0	0	0	0	0
<b>Black or African American</b>	Men	2	5	0	0	5
	Women	0	9	0	0	5
	Non-binary	0	0	0	0	1
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
<b>Asian</b>	Men	5	10	1	0	3
	Women	5	7	1	2	4
	Non-binary	0	0	0	0	0
<b>Native American or Alaska Native</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>2 or More Races</b>	Men	2	1	0	0	1
	Women	2	5	0	0	1
	Non-binary	0	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	3	1	0	UNK
	Women	0	2	1	0	UNK
	Non-binary	0	0	0	0	UNK
<b>LGBTQ</b>	Men	1	5	1	0	4
	Women	0	3	0	0	7
	Non-binary	0	0	0	0	1
<b>Veteran</b>	Men	1	4	1	0	UNK
	Women	0	1	0	0	UNK
	Non-binary	0	0	0	0	UNK

## Pro Bono/Public Interest

Jeffrey Green

Pro Bono and Public Interest Law Committee Chair

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

3.8%

Average Hours per Attorney last year

68.67

Percent of associates participating last year

76.2

Percent of partners participating last year

37.1

Percent of other lawyers participating last year

39.3

## Professional Development

Evaluations

Semi-annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2022
	2020	Prior Summer Associates	2021	Prior Summer Associates	
Entry-level	31	28	33	31	TBD
Entry-level (non-traditional track)	0	0	0	0	TBD
Lateral Partners	1	0	3	0	TBD
Lateral Associates	1	1	28	2	TBD
All Other Laterals (non-traditional track)	2	0	1	0	TBD
Post-Clerkship	4	3	6	6	TBD
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	38	0	42	1	77
1Ls	1	0	0	0	5

Number of 2021 Summer 2Ls considered for associate offers 42

Number of offers made to summer 2L associates 42

General Hiring Criteria

Sidley seeks candidates with distinguished academic and personal backgrounds who exhibit the ability to excel in a professional environment; information about specific hiring criteria is on file in law school placement offices.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Capital Markets	3	0	1		0
Banking, Finance	Global Finance	15	2	26		0
Government, Regulatory, Administrative	Healthcare and FDA	6	1	10		0
Business, Corporate	Insurance	11	3	19		1
Banking, Finance	Investment Funds	12	0	18		0
Intellectual Property	IP Litigation	6	1	10		0
Litigation	Litigation	45	12	64		5

<b>Business, Corporate</b>	M&A and Private Equity	30	7	62	3
<b>Civil Rights, Human Rights, Constitutional</b>	Pro Bono	0	0	0	3
<b>Real Estate, Land Use</b>	Real Estate	8	2	8	0
<b>Government, Regulatory, Administrative</b>	Regulatory and Enforcement	1	2	2	1
<b>Bankruptcy</b>	Restructuring	4	2	6	0
<b>Tax</b>	Tax	11	3	8	0

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## Diversity & Inclusion

**Diversity Contact:** Ms. Maria Melendez

**Diversity Website/URL:** <http://www.sidley.com/Diversity>

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## Organization Narrative

**THE FIRM:** Sidley Austin LLP, with offices in North America, Europe, Asia and Australia and approximately 2000 lawyers, is one of the largest law firms in the world. Our diversified global practice encompasses the entire spectrum of corporate, transactional, litigation and governmental matters. Nationwide and throughout the world, Sidley Austin LLP prides itself on the breadth of its practice and the quality of its representation of an extraordinary client base, including many of the world's leading industrial enterprises, financial institutions, professional firms, health care providers and media and communications companies, as well as governmental and public entities and sovereign nations.

**THE CHICAGO OFFICE:** Tracing its origins back to 1866, our office has grown with the city, and has been among the largest, most well-known, and best-respected firms in Chicago. Today, approximately 450 lawyers work in our Chicago office, where we represent a broad range of clients, including financial services, industrial and communication businesses, in a broad range of transactional, litigation and regulatory matters. We regularly handle important matters for some of the world's largest corporations, private investment firms, entrepreneurial businesses, associations, government agencies and individuals.

**NEW ASSOCIATES:** In addition to a firmwide orientation, many of the practice groups provide additional group-specific orientation and training. Other opportunities include the Litigation Skills Program and "Corporate College." We engage in detailed, semiannual reviews of each associate's performance, progress toward partnership, and overall growth as a lawyer. We normally begin considering associates for partnership during their eighth year. Progress toward partnership is determined on an individual basis and may vary among associates graduating in the same year.

**SUMMER PROGRAM:** Our summer associate program is an invaluable window into our practice and firm culture. We provide our summer associates with something priceless -- experience. Our summer associates are able to select projects that interest them and perform legal work under the supervision of our lawyers. Such direct participation enables the summer associate to observe the way our attorneys help to solve problems and create opportunities for our clients. We also offer voluntary training programs.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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