

Basic Information

2700 Market Tower
10 West Market Street
Indianapolis, IN 46204
Organization Size: 198
Office Size: 87
Hiring Attorney:
Mr. James Irving
Hiring Attorney #2:
Ms. Margaret Christensen

Recruiting Contact:
Ms. Shannon L. Williams
Chief Talent Officer
2700 Market Tower
10 West Market Street
Indianapolis, Indiana (IN) 46204
United States
Phone: 317-968-5346
Shannon.Williams@dentons.com

Compensation & Benefits

2022 compensation for entry-level lawyers (\$/year) 150,000
Summer Compensation
2022 compensation for Post-3Ls (\$/week) 0
2022 compensation for 2Ls (\$/week) 2,900
2022 compensation for 1Ls(\$/week) 2,900

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track? 7
How many years is the equity track? Typically 3 years

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	43	4	6	0	1
	Women	11	11	4	0	1
	Non-binary	0	0	0	0	0
	Total	54	15	10	0	2
Latinx	Men	0	0	0	0	1
	Women	0	2	0	0	1
	Non-binary	0	0	0	0	0
White	Men	42	3	6	0	0
	Women	10	9	4	0	0
	Non-binary	0	0	0	0	0
Black or African American	Men	1	1	0	0	1
	Women	0	0	0	0	1
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	0	0	0	0
	Women	1	0	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC

Pro Bono/Public Interest

Christie A. Moore
 Partner
 502.587.3758
 Christie.Moore@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	
Average Hours per Attorney last year	14.6
Percent of associates participating last year	56.3%
Percent of partners participating last year	38.7%
Percent of other lawyers participating last year	33.3%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2020	Prior Summer Associates	2021	Prior Summer Associates	2022
Entry-level	0	0	3	4	1
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	1	0	3	0	5
Lateral Associates	2	0	2	1	5
All Other Laterals (non-traditional track)	4	0	0	3	0
Post-Clerkship	0	0	1	0	2
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	2	0	1	0	1
1Ls	1	0	1	0	2

Number of 2021 Summer 2Ls considered for associate offers 3

Number of offers made to summer 2L associates 2

General Hiring Criteria The Firm seeks lawyers who have outstanding academic standings, entrepreneurial spirit, good communication skills, a strong work ethic, involvement in the community and demonstrated leadership ability.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Banking, Finance Business, Corporate Intellectual Property	Business Services	15	1	4	0	0
Energy Government, Regulatory, Administrative Real Estate, Land Use Environmental	Economic Development	13	4	2	0	0

Trusts and Estates	Estate Planning	1	1	1	0	0
Appellate Arbitration, Dispute Resolution, Mediation Family Labor and Employment Litigation	Litigation	23	4	7	0	0
Tax	Tax & Employee Benefits	2	0	1	0	0

Diversity & Inclusion

Diversity Contact: Ms. Shannon Williams

Diversity Website/URL: <http://www.dentons.com>

Organization Narrative

Dentons Bingham Greenebaum has combined with the largest law firm in the world, connecting our clients with top-tier legal talent at home and around the world. The firm has helped its clients close deals, manage risks and open doors to new opportunities for more than 100 years. Dentons Bingham Greenebaum provides transactional, litigation, estate planning, tax and employee benefits and economic development advice to clients across a variety of industries and business sectors. The firm's client base is diverse and contains regional, national, and international engagements. The lawyers at Dentons Bingham Greenebaum serve clients in the communities where they live and work, with locations in Indiana, Kentucky and Ohio.

What sets us apart

We go above and beyond to address clients' immediate needs as well as support their long-term strategies. We are committed to developing and maintaining solid, enduring relationships by bringing the talent, skill and experience needed to deliver high-quality, timely and cost-effective legal guidance. As part of our commitment, we focus on the following service attributes:

QUALITY OF LEGAL SERVICES • UNDERSTANDING OUR CLIENTS' BUSINESSES •
 SPEED OF RESPONSE • STRONG CLIENT RELATIONSHIPS • COMMUNICATING
 EFFECTIVELY • MEETING EXPECTATIONS • CONSISTENT QUALITY ACROSS OFFICES •
 DELIVERING WORK EFFICIENTLY • FAIR PRICE FOR VALUE

For more information, visit www.dentons.com/dbq

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