

Basic Information

100 Church Street
New York, NY 10007
Organization Size: 795
Office Size: 962
Hiring Attorney:
Ms. Lillian Evans
Hiring Attorney #2:
Ms. LaDonna Sandford

Recruiting Contact:
Ms. Lillian Evans
Director of Legal Recruitment
100 Church Street
New York, New York (NY) 10007
United States
Phone: 212-356-4075
recruitment@law.nyc.gov

Compensation & Benefits

2022 compensation for entry-level lawyers (\$/year) 73,579

Summer Compensation

2022 compensation for Post-3Ls (\$/week) 0

2022 compensation for 2Ls (\$/week) 750

2022 compensation for 1Ls(\$/week) 750

Lawyer Demographics

		Supervising Attorneys	Staff Attorneys	Summer Interns
	Men	243	98	14
	Women	362	142	18
	Non-binary	0	2	0
	Total	605	242	32
Latinx	Men	9	7	0
	Women	29	15	1
	Non-binary	0	1	0
White	Men	209	69	8
	Women	259	79	7
	Non-binary	0	0	0
Black or African American	Men	10	8	3
	Women	43	23	2
	Non-binary	0	0	0
Native Hawaiian or Other Pacific Islander	Men	NC	NC	NC
	Women	NC	NC	NC
	Non-binary	NC	NC	NC
Asian	Men	14	7	1
	Women	30	20	7
	Non-binary	0	0	0
Native American or Alaska Native	Men	NC	NC	NC
	Women	NC	NC	NC
	Non-binary	NC	NC	NC
2 or more races	Men	1	7	2
	Women	1	4	0
	Non-binary	0	1	0
Persons with Disabilities	Men	1	2	NC
	Women	7	0	NC
	Non-binary	0	0	NC
LGBTQ	Men	20	5	NC
	Women	9	6	NC
	Non-binary	0	0	NC
Veteran	Men	NC	NC	NC
	Women	NC	NC	NC
	Non-binary	NC	NC	NC

Professional Development

Does your organization have a coaching/mentoring program Evaluations	Yes Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Does your organization have a dedicated professional development staff?	Yes
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No

HIRING & RECRUITMENT

	Began Work In		Expected
	2020	2021	2022
LAWYERS			
Experienced	18	31	Unknown
Entry-level	56	31	70
SUMMER			
Post-3Ls	0	0	0
2Ls	24	24	28
1Ls	24	8	19
Semester Interns	44	35	Unknown

Number of 2021 2Ls considered for attorney offers

24

Number of offers made

24

Hiring Criteria

The Law Department looks for candidates who are committed to public service, pursuing justice and serving the common good. To best serve the City we represent, the Law Department seeks individuals from a variety of backgrounds who can bring different perspectives to contribute to the work of the office. The Law Department also seeks candidates who want to contribute to a work environment that values teamwork, inclusion and respect. Finally, as many of our attorneys and interns work in litigating divisions, the Law Department seeks candidates who have experience in moot court, trial advocacy, debate, public speaking, or litigation/mediation clinics or internships.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	% OF PRACTICE
Litigation	Tort	32.75
Litigation	Family Court (Juvenile Prosecution)	15.75
Litigation	Special Federal Litigation	9.00
Labor and Employment	Labor and Employment Litigation	6.50
Litigation	Administrative Law	4.75
Appellate	Appeals	4.75
Litigation	Commercial and Real Estate Litigation	4.25
Litigation Tax Bankruptcy	Tax & Bankruptcy	3.75
Government, Regulatory, Administrative	Legal Counsel	4.00
Litigation	Affirmative Litigation	3.00
Litigation	General Litigation	3.00
Business, Corporate	Contracts and Real Estate, Municipal Finance	2.00
Environmental	Environmental Law	1.75
Real Estate, Land Use	Economic Development	1.50
E-discovery	E-Discovery	1.00
Litigation	Litigation Support	1.00
Litigation	Workers' Compensation	1.25

Diversity & Inclusion

RECRUITMENT METHODS

Minority job fairs, Outreach to law student groups, Recruit at schools with large minority population, Bar-sponsored programs, Firm diversity committee

The Law Department is committed to maintaining a diverse and inclusive workplace. The Law Department has an active diversity committee that hosts numerous events throughout the year, including welcoming receptions for the summer and entry classes. The Law Department has a special mentoring program for diverse attorneys and regularly attends minority job fairs.

Organization Narrative

The Law Department represents the City, the Mayor, other elected officials, and the City's many agencies in all affirmative and defensive civil litigation as well as juvenile delinquency proceedings brought in Family Court and Administrative Code enforcement proceedings brought in Criminal Court. Law Department attorneys draft and review local and State legislation, real estate leases, procurement contracts, and financial instruments for the sale of municipal bonds. The Department also provides legal counsel to City officials on a wide range of issues such as immigration, education, and environmental policy.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

NALP Copyright 2022