Allen Matkins Leck Gamble Mallory & Natsis LLP (www.allenmatkins.com)

Basic Information

Allen Matkins - Firmwide
Organization Size: 213
Office Size: 187
Hiring Attorney:

Recruiting Contact:
Ms. Christine McWilliams
Chief Recruiting & Professional Development Officer
865 South Figueroa Street
Suite 2800
Los Angeles, California (CA) 90017-2543
United States
Phone: (949) 553-1313
joinus@allenmatkins.com

Compensation & Benefits

2022 compensation for entry-level lawyers ($/year)	200,000
Summer Compensation	
2022 compensation for Post-3Ls ($/week)	
2022 compensation for 2Ls ($/week)	3,846
2022 compensation for 1Ls($/week)	3,846

Partnership & Advancement

Does the firm have two or more tiers of partner?	Yes
How many years is the non-equity track?	8
How many years is the equity track?	case-by-case

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	93	46	1	0	0
	Women	23	45	1	0	0
	Non-binary	NC	NC	NC	NC	0
	Total	116	91	2	0	0
Latinx	Men	4	2	0	0	0
	Women	0	3	0	0	0
	Non-binary	NC	NC	NC	NC	0
White	Men	82	33	1	0	0
	Women	19	34	1	0	0
	Non-binary	NC	NC	NC	NC	0
Black or African American	Men	1	1	0	0	0
	Women	0	1	0	0	0
	Non-binary	NC	NC	NC	NC	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	0
Asian	Men	4	6	0	0	0
	Women	4	3	0	0	0
	Non-binary	NC	NC	NC	NC	0
Native American or Alaska Native	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	1	4	0	0	0
	Women	0	3	0	0	0
	Non-binary	NC	NC	NC	NC	0
Persons with Disabilities	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	0
LGBTQ	Men	1	1	0	0	0
	Women	0	2	0	0	0
	Non-binary	NC	NC	NC	NC	0
Veteran	Men	5	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	0

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Pro Bono/Public Interest

Rachel Sanders
Partner
213.955.5539
rsanders@allenmatkins.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	0.59%
Average Hours per Attorney last year	10.34
Percent of associates participating last year	64.42%
Percent of partners participating last year	24.56%
Percent of other lawyers participating last year	48.00%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

	Began Work In				Expected
LAWYERS	**2020**	**Prior Summer Associates**	**2021**	**Prior Summer Associates**	**2022**
Entry-level	10	10	18	16	8
Entry-level (non-traditional track)	0	0	0	0	
Lateral Partners	1	0	4	0	
Lateral Associates	7	0	19	0	
All Other Laterals (non-traditional track)	0	0	0	0	
Post-Clerkship	0	0	0	0	
LL.M.s (U.S.)	0	0	0	0	
LL.M.s (non-U.S.)	0	0	0	0	
SUMMER					
Post-3Ls	0	0	2	0	0
2Ls	7	0	8	0	15
1Ls	1	0	3	0	4

Number of 2021 Summer 2Ls considered for associate offers	8
Number of offers made to summer 2L associates	8
General Hiring Criteria	At Allen Matkins, we seek to hire self-motivated individuals who have excelled in both their academic and professional careers. Candidates who demonstrate a high level of maturity, judgment, and intellectual curiosity will succeed in our firm's environment. We look for talented and ambitious professionals to be part of a focused, creative, and entrepreneurial team committed to excellent client service, innovation, collaboration, balance, and diversity. Extracurricular activities, including law review, journal, and moot court are also considered.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS

Bankruptcy	Bankruptcy, Receivership & Creditor Remedies	7	1	1	0	0
Business, Corporate	Corporate	4	0	3	0	0
Labor and Employment	Labor & Employment	5	0	5	0	0
Real Estate, Land Use Environmental	Land Use/Environmental & Natural Resources	19	0	10	0	0
Litigation	Litigation	26	0	22		0
Real Estate, Land Use	Real Estate	49	0	45		0
Tax	Tax & Joint Venture	6	0	5	1	0

Diversity & Inclusion

Diversity Contact: Ms. Christine McWilliams
Diversity Website/URL: https://www.allenmatkins.com/about-us/commitment-to-diversity/index.html

Organization Narrative

At Allen Matkins, we help clients capitalize on opportunity.

Whether this opportunity comes from overcoming challenges or seeing and taking advantage of new technologies, business models, or global markets, we partner with clients to accomplish goals and drive success.

We are a premier California-based law firm specializing in real estate, litigation, labor, tax, and business law, with more than 200 attorneys in four major metropolitan areas of California: Los Angeles, Orange County, San Francisco and San Diego. From our base in California, we also serve the needs of our clients, whose interests are national and increasingly global.

For more than 40 years, we've worked with clients drawn to us by our reputation for creative solutions, pragmatism, exemplary quality, and approachability, and our unparalleled network of contacts and connections in business and government.

If we had to pride ourselves on just one thing, it would be our relationships with our clients who've entrusted us with their security, their livelihoods, and their aspirations. We look to honor them in everything we do.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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