

### Basic Information

1900 K Street NW  
Washington, DC  
20006  
Organization Size: 973  
Office Size: 123  
**Hiring Attorney:**  
Ms. Alanna Clair

**Recruiting Contact:**  
Ms. Lori Bush  
Legal Recruitment Manager  
1900 K Street NW  
Washington, District of Columbia (DC) 20006  
United States  
**Phone:** 202-496-7917  
lori.bush@dentons.com

### Compensation & Benefits

2021 compensation for entry-level lawyers (\$/year)  
**Summer Compensation**  
2021 compensation for Post-3Ls (\$/week)  
2021 compensation for 2Ls (\$/week) 3,942  
2021 compensation for 1Ls(\$/week) 3,942

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track?  
How many years is the equity track?

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	60	14	10	3
	Women	13	20	7	7
	Non-binary	0	0	0	0
	<b>Total</b>	<b>73</b>	<b>34</b>	<b>17</b>	<b>10</b>
<b>Latinx</b>	Men	3	0	0	0
	Women	2	1	1	0
	Non-binary	0	0	0	0
<b>White</b>	Men	48	12	8	1
	Women	10	9	5	3
	Non-binary	0	0	0	0
<b>Black or African American</b>	Men	2	0	0	0
	Women	0	3	0	1
	Non-binary	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	NC	NC	NC	NC
	Women	NC	NC	NC	NC
	Non-binary	0	0	0	0
<b>Asian</b>	Men	6	1	1	2
	Women	1	2	1	2
	Non-binary	0	0	0	0
<b>Native American or Alaska Native</b>	Men	0	0	1	0
	Women	0	2	0	1
	Non-binary	0	0	0	0
<b>2 or More Races</b>	Men	1	1	0	0
	Women	0	3	0	0
	Non-binary	0	0	0	0
<b>Persons with Disabilities</b>	Men	3	2	1	0
	Women	1	0	0	0
	Non-binary	0	0	0	0
<b>LGBTQ</b>	Men	0	0	0	0
	Women	0	0	2	0
	Non-binary	0	0	0	0
<b>Veteran</b>	Men	UNK	UNK	UNK	UNK
	Women	UNK	UNK	UNK	UNK
	Non-binary	0	0	0	0

## Pro Bono/Public Interest

Ben Weinberg  
 Pro Bono Partner  
 312-876-3101  
 benjamin.weinberg@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.68%
Average Hours per Attorney last year	56
Percent of associates participating last year	87%
Percent of partners participating last year	52%
Percent of other lawyers participating last year	60%

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2019	Prior Summer Associates	2020	Prior Summer Associates	2021
Entry-level	2	1	0	0	4
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	1	0	2	0	1
Lateral Associates	11	0	3	0	0
All Other Laterals (non-traditional track)	2	0	3	0	1
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	2	0	3	0	3
1Ls	0	0	0	0	0

Number of 2020 Summer 2Ls considered for associate offers 3

Number of offers made to summer 2L associates 3

General Hiring Criteria There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
General Practice	Administration	4	1	0		1
Banking, Finance	Capital Markets	2	1	1		0
Business, Corporate	Corporate	1	0	1		0
Labor and Employment	Employee Benefits & Executive Compensation	1	0	0		0

<b>Energy</b>	Energy	5	2	2	0
<b>Government, Regulatory, Administrative</b>	Federal Regulatory & Compliance	9	6	6	1
<b>Government, Regulatory, Administrative</b>	Health Care	9	1	5	0
<b>Arbitration, Dispute Resolution, Mediation</b>	International Dispute Resolution	2	0	1	0
<b>Intellectual Property</b>	Intellectual Property & Technology	14	3	4	5
<b>Litigation</b>	Litigation	12	0	8	0
<b>Government, Regulatory, Administrative</b>	Public Policy	6	1	1	5
<b>Real Estate, Land Use</b>	Real Estate	1	1	0	0
<b>Banking, Finance</b>	Restructuring Insolvency & Bankruptcy Litigation	1	1	1	0
<b>Tax</b>	Tax	2	0	2	0
<b>Litigation</b>	White Collar & Government Investigations	2	0	2	0

## Diversity & Inclusion

**Diversity Contact:** Ms. Inga Masjule

**Diversity Website/URL:** <http://www.dentons.com/en/whats-different-about-dentons/as-diverse-as-you-are.aspx>

## Organization Narrative

**Dentons Washington DC** The Washington office of Dentons traces its roots to 1939, when President Franklin D. Roosevelt's attorney general returned to private law practice to form his own firm. Since that time, this office has grown dramatically to perform groundbreaking work for clients large and small on a wide range of matters. Our Public Policy and Regulation team offers strategic advice and advocacy based on many years of experience working with members of Congress, high-level congressional staff, senior officials in the executive branch and veterans of corporate and association public affairs. Washington's Litigation and Dispute Resolution team handles a wide variety of litigation and dispute matters in courts and other tribunals. Our broad and diverse practice covers all areas of dispute resolution, including commercial litigation, white collar/fraud, class actions, financial institutions, insurance, bankruptcy, environmental, intellectual property and labor and employment. Our Health Care practice counsels a diverse range of clients with regard to regulatory compliance, public policy, reimbursement and coverage, transactions, fraud and abuse matters, governance, privacy and other issues. The Energy team provides strategic support worldwide to clients throughout the industry, from major oil companies and independents, power generators and utilities, to solar, wind, hydro, biomass and cogeneration companies; from transportation operators, financial firms and energy users, to investors interested in the development of renewable and alternative energy sources. The Corporate team has represented corporate entities from their startup phase through their initial public offering or acquisition. Our DC office also claims a large Intellectual Property practice, focused on patent preparation, patent protection and litigation, along with related licensing, technology transfer and due diligence services. Other nationally recognized capabilities include International Trade, representing business interests and government entities from around the world; Native American Law and Policy, which helps tribal governments and businesses confront an increasingly complicated legal, political and business dynamic; and Insurance, which represents global insurers on their most significant coverage claims, financial litigation and regulatory investigations.

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