

Basic Information

211 N. Broadway
Suite 3000
St. Louis, MO 63102-2741
Organization Size: 973
Office Size: 33
Hiring Attorney:
Mr. John Haug

Recruiting Contact:
Ms. Mary Boxer
Senior Legal Recruitment Manager
233 S. Wacker Drive
Suite 5800
Chicago, Illinois (IL) 60606
United States
Phone: 312-876-7619
mary.boxer@dentons.com

Compensation & Benefits

2021 compensation for entry-level lawyers (\$/year)
Summer Compensation
2021 compensation for Post-3Ls (\$/week)
2021 compensation for 2Ls (\$/week) 2,885
2021 compensation for 1Ls(\$/week) 2,885

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track?
How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	12	9	0	1
	Women	8	5	1	0
	Non-binary	0	0	0	0
	Total	20	14	1	1
Latinx	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
White	Men	12	9	0	1
	Women	7	5	1	0
	Non-binary	0	0	0	0
Black or African American	Men	0	0	0	0
	Women	1	0	0	0
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	NC	NC	NC	NC
	Women	NC	NC	NC	NC
	Non-binary	0	0	0	0
Asian	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	1	0	1	0
	Non-binary	0	0	0	0
LGBTQ	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Veteran	Men	UNK	UNK	UNK	UNK
	Women	UNK	UNK	UNK	UNK
	Non-binary	0	0	0	0

Pro Bono/Public Interest

Ben Weinberg
 Pro Bono Partner
 312-876-3101
 benjamin.weinberg@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.68%
Average Hours per Attorney last year	56
Percent of associates participating last year	87%
Percent of partners participating last year	52%
Percent of other lawyers participating last year	60%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2019	Prior Summer Associates	2020	Prior Summer Associates	2021
Entry-level	1	0	0	0	1
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	0	0	0
Lateral Associates	2	0	0	0	0
All Other Laterals (non-traditional track)	0	0	0	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	1	0	1	0	1
1Ls	0	0	0	0	0

Number of 2020 Summer 2Ls considered for associate offers 1

Number of offers made to summer 2L associates 1

General Hiring Criteria There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
General Practice	Administration	1	0	0		0
Business, Corporate	Corporate	1	0	0		0
Intellectual Property	Intellectual Property & Technology	0	0	1		0
Litigation	Litigation	10	1	3		0

Litigation	Product Liability & Complex Torts	0	0	1	1
Real Estate, Land Use	Real Estate	7	0	9	0
Tax	Tax	1	0	0	0

Diversity & Inclusion

Diversity Contact: Ms. Inga Masjule

Diversity Website/URL: <http://www.dentons.com/en/whats-different-about-dentons/as-diverse-as-you-are.aspx>

Organization Narrative

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