

Basic Information

1221 Avenue of the Americas
New York, NY 10020-1089
Organization Size: 973
Office Size: 136

Hiring Attorney:
Ms. Justine Margolis

Hiring Attorney #2:
Ms. Christine Vrettos

Recruiting Contact:
Ms. Christina Pappas
Partner Recruitment Director
1221 Avenue of the Americas
26th Floor
New York, New York (NY) 10020-1089
United States
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Compensation & Benefits

2021 compensation for entry-level lawyers (\$/year)

Summer Compensation
2021 compensation for Post-3Ls (\$/week)

2021 compensation for 2Ls (\$/week) 3,942

2021 compensation for 1Ls(\$/week) 3,942

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track?

How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	53	27	8	2	5
	Women	14	19	5	5	3
	Non-binary	0	0	0	0	0
	Total	67	46	13	7	8
Latinx	Men	0	2	0	0	0
	Women	0	5	0	0	0
	Non-binary	0	0	0	0	0
White	Men	46	24	8	2	3
	Women	14	10	5	5	2
	Non-binary	0	0	0	0	0
Black or African American	Men	2	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	NC	NC	NC	NC	0
	Women	NC	NC	NC	NC	0
	Non-binary	0	0	0	0	0
Asian	Men	3	1	0	0	1
	Women	0	3	0	0	1
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	2	0	0	0	1
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	1	1	0	1	0
	Women	0	1	0	1	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	UNK	UNK	UNK	UNK	0
	Women	UNK	UNK	UNK	UNK	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Ben Weinberg
 Pro Bono Partner
 312-876-3101
 benjamin.weinberg@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.68%
Average Hours per Attorney last year	56
Percent of associates participating last year	87%
Percent of partners participating last year	52%
Percent of other lawyers participating last year	60%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2019	Prior Summer Associates	2020	Prior Summer Associates	2021
Entry-level	6	3	4	4	8
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	4	0	3	0	2
Lateral Associates	7	0	6	0	6
All Other Laterals (non-traditional track)	5	0	3	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	7	0	8	1	5
1Ls	1	0	0	0	0

Number of 2020 Summer 2Ls considered for associate offers 8

Number of offers made to summer 2L associates 8

General Hiring Criteria There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
General Practice	Administration	1	0	0		0
Banking, Finance	Capital Markets	21	2	20		1
General Practice	Conflicts & New Matter Intake	0	1	0		0
Business, Corporate	Corporate	9	1	3		1

Labor and Employment	Employee Benefits & Executive Compensation	0	1	0	0
Environmental	Environmental	0	1	0	0
Government, Regulatory, Administrative	Health Care	2	0	2	0
Arbitration, Dispute Resolution, Mediation	International Dispute Resolution	4	0	4	0
Intellectual Property	Intellectual Property & Technology	2	2	1	4
Litigation	Litigation	8	2	9	1
Real Estate, Land Use	Real Estate	5	0	3	0
Banking, Finance	Restructuring Insolvency & Bankruptcy Litigation	4	1	1	0
Tax	Tax	6	0	1	0
Trusts and Estates	Trusts Estates & Wealth Preservation	5	2	1	0
Business, Corporate	Venture Technology	3	2	4	1

Diversity & Inclusion

Diversity Contact: Ms. Inga Masjule

Diversity Website/URL: <http://www.dentons.com/en/whats-different-about-dentons/as-diverse-as-you-are.aspx>

Organization Narrative

Dentons New York Lawyers in Dentons' New York office represent a broad range of businesses and individuals, including prominent financial services firms, multinational companies, emerging and closely held companies, entrepreneurs and high-net-worth individuals. Benefit from working with lawyers who understand your business, listen to your specific goals, then customize innovative strategies to help you achieve them. With extensive legal knowledge in our Capital Markets practice and our Structured Finance practice—spanning industries such as oil, fashion, home apparel, retail, luxury goods, technology, media and entertainment—we are prepared to hit the ground running. In 2015, we expanded our Venture Technology and Emerging Growth Companies startup practice with the establishment of our SoHo Startup and Venture Tech Centre, with lawyers and professionals focused on supporting technology startups, venture-backed businesses and small- to-mid-cap emerging growth companies. **About Dentons** Dentons is the world's largest law firm, delivering quality and value to clients around the globe. Dentons is a leader on the Acritas Global Elite Brand Index, a BTI Client Service 30 Award winner and recognized by prominent business and legal publications for its innovations in client service, including founding Nextlaw Labs and the Nextlaw Global Referral Network. Dentons' polycentric approach and world-class talent challenge the status quo to advance client interests in the communities in which we live and work. www.dentons.com

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