

Basic Information

4520 Main Street
Suite 1100
Kansas City, MO 64111-7700
Organization Size: 973
Office Size: 47
Hiring Attorney:
Mr. John Snyder

Recruiting Contact:
Ms. Mary Boxer
Senior Legal Recruitment Manager
233 S. Wacker Drive
Suite 5800
Chicago, Illinois (IL) 60606
United States
Phone: 312-876-7916
mary.boxer@dentons.com

Compensation & Benefits

2021 compensation for entry-level lawyers (\$/year)

Summer Compensation

2021 compensation for Post-3Ls (\$/week)

2021 compensation for 2Ls (\$/week)

2,788

2021 compensation for 1Ls(\$/week)

2,788

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track?

How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	22	7	5	0	1
	Women	9	7	1	0	0
	Non-binary	0	0	0	0	0
	Total	31	14	6	0	1
Latinx	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
White	Men	22	7	5	0	1
	Women	8	6	1	0	0
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0
	Women	1	0	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	UNK	UNK	UNK	UNK	0
	Women	UNK	UNK	UNK	UNK	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Ben Weinberg
 Pro Bono Partner
 312-876-3101
 benjamin.weinberg@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.68%
Average Hours per Attorney last year	56
Percent of associates participating last year	87%
Percent of partners participating last year	52%
Percent of other lawyers participating last year	60%

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2019	Prior Summer Associates	2020	Prior Summer Associates	2021
Entry-level	0	0	0	0	1
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	1	0	1	0	0
Lateral Associates	5	0	1	0	0
All Other Laterals (non-traditional track)	0	0	1	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	1	0	1	0	0
1Ls	0	0	0	0	0

Number of 2020 Summer 2Ls considered for associate offers 1

Number of offers made to summer 2L associates 1

General Hiring Criteria There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate	4	1	2		0
Labor and Employment	Employee Benefits & Executive Compensation	3	0	1		0
Labor and Employment	Employment & Labor	1	0	1		0

Energy	Energy	1	0	0	0
Government, Regulatory, Administrative	Federal Regulatory & Compliance	1	0	1	0
Government, Regulatory, Administrative	Health Care	1	0	0	0
Government, Regulatory, Administrative	Insurance	2	0	0	0
Intellectual Property	Intellectual Property & Technology	1	1	0	0
Litigation	Litigation	4	1	4	0
Real Estate, Land Use	Real Estate	6	3	3	0
Tax	Tax	2	0	0	0
Litigation	White Collar & Government Investigations	5	1	2	0

Diversity & Inclusion

Diversity Contact: Ms. Inga Masjule

Diversity Website/URL: <http://www.dentons.com/en/whats-different-about-dentons/as-diverse-as-you-are.aspx>

Organization Narrative

Dentons Kansas City Dentons' Kansas City office has a long history of providing exceptional quality and outstanding customer service within one of the most affordable, cost-effective legal markets in the US. Our team of diverse, award-winning well-rounded lawyers and professionals provide superior legal services to need to meet and exceed your goals, and we are proud of our heavy-hitters in the white collar, real estate, energy and insurance practices, among others. We emphasize local insight, strengthened by our expansive global reach to regularly represent major industry players around the corner and around the world. Our integrated, multi-office approach draws on experience and insight from across disciplines and locations to find the best solution to fit our clients' needs. With a staff of approximately 50 lawyers, this office brings a wealth of experience, insight and passion to a wide variety of practice areas. Our professionals also combine the critical perspective of a global firm with a rock-solid commitment to the numerous communities we serve. **About Dentons** Dentons is the world's largest law firm, delivering quality and value to clients around the globe. Dentons is a leader on the Acritas Global Elite Brand Index, a BTI Client Service 30 Award winner and recognized by prominent business and legal publications for its innovations in client service, including founding Nextlaw Labs and the Nextlaw Global Referral Network. Dentons' polycentric approach and world-class talent challenge the status quo to advance client interests in the communities in which we live and work. www.dentons.com

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