

### Basic Information

233 S. Wacker Drive  
Suite 5800  
Chicago, IL 60606  
Organization Size: 973  
Office Size: 90  
**Hiring Attorney:**  
Ms. Katherine Mellon

**Recruiting Contact:**  
Ms. Mary Boxer  
Senior Legal Recruitment Manager  
233 S. Wacker Drive  
Chicago, Illinois (IL) 60606  
United States  
**Phone:** 312-876-7619  
mary.boxer@dentons.com

### Compensation & Benefits

2021 compensation for entry-level lawyers (\$/year)  
**Summer Compensation**  
2021 compensation for Post-3Ls (\$/week)  
2021 compensation for 2Ls (\$/week) 3,942  
2021 compensation for 1Ls(\$/week) 3,942

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track?  
How many years is the equity track?

### Lawyer Demographics

|  | Partner/Member | Associates | Counsel | Non-traditional Track/Staff Attorneys | Summer Associates |
|--|----------------|------------|---------|---------------------------------------|-------------------|
|  | Men            | 28         | 14      | 12                                    | 0                 |
|  | Women          | 14         | 14      | 7                                     | 2                 |
|  | Non-binary     | 0          | 0       | 0                                     | 0                 |
|  | Total          | 42         | 28      | 19                                    | 2                 |
| <b>Latinx</b>                                    | Men            | 0          | 0       | 1                                     | 0                 |
|  | Women          | 0          | 1       | 0                                     | 0                 |
|  | Non-binary     | 0          | 0       | 0                                     | 0                 |
| <b>White</b>                                     | Men            | 28         | 9       | 10                                    | 0                 |
|  | Women          | 14         | 9       | 7                                     | 2                 |
|  | Non-binary     | 0          | 0       | 0                                     | 0                 |
| <b>Black or African American</b>                 | Men            | 0          | 1       | 1                                     | 0                 |
|  | Women          | 0          | 1       | 0                                     | 0                 |
|  | Non-binary     | 0          | 2       | 0                                     | 0                 |
| <b>Native Hawaiian or Other Pacific Islander</b> | Men            | NC         | NC      | NC                                    | NC                |
|  | Women          | NC         | NC      | NC                                    | NC                |
|  | Non-binary     | 0          | 0       | 0                                     | 0                 |
| <b>Asian</b>                                     | Men            | 0          | 1       | 0                                     | 0                 |
|  | Women          | 0          | 2       | 0                                     | 0                 |
|  | Non-binary     | 0          | 2       | 0                                     | 0                 |
| <b>Native American or Alaska Native</b>          | Men            | 0          | 0       | 0                                     | 0                 |
|  | Women          | 0          | 0       | 0                                     | 0                 |
|  | Non-binary     | 0          | 0       | 0                                     | 0                 |
| <b>2 or More Races</b>                           | Men            | 0          | 1       | 0                                     | 0                 |
|  | Women          | 0          | 1       | 0                                     | 0                 |
|  | Non-binary     | 0          | 0       | 0                                     | 0                 |
| <b>Persons with Disabilities</b>                 | Men            | 2          | 0       | 2                                     | 0                 |
|  | Women          | 0          | 1       | 0                                     | 0                 |
|  | Non-binary     | 0          | 0       | 0                                     | 0                 |
| <b>LGBTQ</b>                                     | Men            | 0          | 0       | 0                                     | 0                 |
|  | Women          | 0          | 0       | 0                                     | 0                 |
|  | Non-binary     | 0          | 0       | 0                                     | 0                 |
| <b>Veteran</b>                                   | Men            | UNK        | UNK     | UNK                                   | UNK               |
|  | Women          | UNK        | UNK     | UNK                                   | UNK               |
|  | Non-binary     | 0          | 0       | 0                                     | 0                 |

### Pro Bono/Public Interest

Ben Weinberg  
 Pro Bono Partner  
 312-876-3101  
 benjamin.weinberg@dentons.com

|   |           |
|---|-----------|
| Is the pro bono information indicated here firm-wide or specific to one office? | Firm-wide |
| % Firm Billable Hours last year   | 3.68%     |
| Average Hours per Attorney last year  | 56        |
| Percent of associates participating last year                                   | 87%       |
| Percent of partners participating last year                                     | 52%       |
| Percent of other lawyers participating last year                                | 60%       |

### Professional Development

|  |        |
|--|--------|
| Evaluations  | Annual |
| Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? | Yes    |
| Rotation for junior associates between departments/practice groups?                                | No     |
| Does your organization have a dedicated professional development staff?                            | Yes    |
| Does your organization have a coaching/mentoring program   | Yes    |
| Does your organization give billable hours credit for training time?                               | Yes    |

### HIRING & RECRUITMENT

| LAWYERS                                    | Began Work In |                         |      |                         | Expected |
|--|---------------|-------------------------|------|-------------------------|----------|
|  | 2019          | Prior Summer Associates | 2020 | Prior Summer Associates | 2021     |
| Entry-level                                | 2             | 2                       | 1    | 1                       | 3        |
| Entry-level (non-traditional track)        | 0             | 0                       | 0    | 0                       | 0        |
| Lateral Partners                           | 1             | 0                       | 0    | 0                       | 1        |
| Lateral Associates                         | 6             | 0                       | 2    | 0                       | 0        |
| All Other Laterals (non-traditional track) | 0             | 0                       | 2    | 0                       | 2        |
| Post-Clerkship                             | 0             | 0                       | 0    | 0                       | 0        |
| LL.M.s (U.S.)                              | 0             | 0                       | 0    | 0                       | 0        |
| LL.M.s (non-U.S.)                          | 0             | 0                       | 0    | 0                       | 0        |
| <b>SUMMER</b>                              |               |                         |      |                         |          |
| Post-3Ls                                   | 0             | 0                       | 0    | 0                       | 0        |
| 2Ls  | 3             | 0                       | 4    | 1                       | 3        |
| 1Ls  | 1             | 0                       | 1    | 0                       | 1        |

Number of 2020 Summer 2Ls considered for associate offers 4

Number of offers made to summer 2L associates 4

General Hiring Criteria There is no typical candidate for our Summer Associate Program. We look for bright, innovative and hard-working people with diverse backgrounds and experiences. We want to see a strong record of academic success and extracurricular achievement. It's equally important that our Summer Associates can work well in a team and have the drive and willingness to take on significant responsibilities.

### General Practice Areas

| GENERAL PRACTICE AREAS | EMPLOYER'S PRACTICE GROUP NAME | NO. OF PARTNERS/MEMBERS | NO. OF COUNSEL | NO. OF ASSOCIATES | NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR | NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS |
|------------------------|--------------------------------|-------------------------|----------------|-------------------|---|--|
| General Practice       | Administration                 | 4                       | 1              | 0                 |   | 0  |
| General Practice       | Conflicts & New Matter Intake  | 1                       | 0              | 0                 |   | 0  |
| Business, Corporate    | Corporate                      | 3                       | 1              | 2                 |   | 0  |
| Environmental          | Environmental                  | 1                       | 0              | 0                 |   | 0  |

|   |  |    |   |    |   |
|---|--|----|---|----|---|
| <b>Government, Regulatory, Administrative</b> | Federal Regulatory & Compliance                  | 0  | 1 | 0  | 0 |
| <b>Government, Regulatory, Administrative</b> | Health Care                                      | 3  | 1 | 2  | 0 |
| <b>Intellectual Property</b>                  | Intellectual Property & Technology               | 5  | 1 | 3  | 0 |
| <b>Litigation</b>                             | Litigation                                       | 10 | 7 | 12 | 1 |
| <b>Real Estate, Land Use</b>                  | Real Estate                                      | 9  | 4 | 7  | 1 |
| <b>Banking, Finance</b>                       | Restructuring<br>Insolvency &<br>Bankruptcy      | 2  | 1 | 1  | 0 |
| <b>Tax</b>                                    | Tax  | 1  | 0 | 1  | 0 |
| <b>Trusts and Estates</b>                     | Trusts, Estates &<br>Wealth Preservation         | 2  | 2 | 0  | 0 |
| <b>Litigation</b>                             | White Collar and<br>Government<br>Investigations | 1  | 0 | 0  | 0 |

## Diversity & Inclusion

**Diversity Contact:** Ms. Inga Masjule

**Diversity Website/URL:** <http://www.dentons.com/en/whats-different-about-dentons/as-diverse-as-you-are.aspx>

## Organization Narrative

**Dentons Chicago** Dentons' Chicago office has a national reputation as a legal powerhouse, representing Fortune 500 companies across wide-ranging industry sectors—including global financial institutions and insurers, media companies, pharmaceutical manufacturers, health care providers, retailers and restaurants. Dentons' Chicago office includes the largest concentration of professionals in our widely recognized Litigation and Dispute Resolution and Real Estate practices, as well as teams of transactional, health care and intellectual property lawyers. Our litigators are known worldwide for their commercial litigation, class action, insurance coverage and intellectual property skills, to name a few. Our Real Estate team covers development, lending, tax credits, sales, leasing and other needs. Moreover, the Chicago office has a long and celebrated history of commitment to philanthropy, inclusiveness and community service. Dentons has founded and supports many community initiatives, such as Legacy Charter School and KEEN, a national program offering recreational opportunities for children and young adults with mental and physical disabilities. **About Dentons** Dentons is the world's largest law firm, delivering quality and value to clients around the globe. Dentons is a leader on the Acritas Global Elite Brand Index, a BTI Client Service 30 Award winner and recognized by prominent business and legal publications for its innovations in client service, including founding Nextlaw Labs and the Nextlaw Global Referral Network. Dentons' polycentric approach and world-class talent challenge the status quo to advance client interests in the communities in which we live and work. [www.dentons.com](http://www.dentons.com)

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit [www.nalpdirectory.com](http://www.nalpdirectory.com)

NALP Copyright 2021