

Basic Information

10 South Broadway
 Ste. 2000
 St. Louis, MO 63102
 Organization Size: 147
 Office Size: 147
Hiring Attorney:
 Ms. Karen Johnson
Hiring Attorney #2:
 x x

Recruiting Contact:
 Mrs. Ashley Carter
 HR Specialist
 10 South Broadway
 Ste. 2000
 St. Louis, Missouri (MO) 63102
 United States
Phone: 314-345-5405
 acarter@greensfelder.com

Compensation & Benefits

2021 compensation for entry-level lawyers (\$/year) 125,000
Summer Compensation
 2021 compensation for Post-3Ls (\$/week)
 2021 compensation for 2Ls (\$/week) 2,400
 2021 compensation for 1Ls(\$/week) 2,400

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
 How many years is the non-equity track? 8.5
 How many years is the equity track? 1-2

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	59	12	19	4	1
	Women	22	23	4	0	1
	Non-binary	0	0	0	0	0
	Total	81	35	23	4	2
Latinx	Men	3	0	0	0	1
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
White	Men	52	8	18	4	0
	Women	21	21	4	0	1
	Non-binary	0	0	0	0	0
Black or African American	Men	2	3	0	0	0
	Women	1	0	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	1	1	1	0	0
	Women	0	2	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	3	1	1	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC

Pro Bono/Public Interest

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Semi-annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2019	Prior Summer Associates	2020	Prior Summer Associates	2021
Entry-level	3	3	1	1	4
Entry-level (non-traditional track)					
Lateral Partners					
Lateral Associates					
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	1	1	4	3	0
1Ls	2		0		2

Number of 2020 Summer 2Ls considered for associate offers 4

Number of offers made to summer 2L associates 4

General Hiring Criteria

We seek individuals with a strong history of academic and personal success with diverse backgrounds, who are motivated to develop their skills in an intellectually challenging environment.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Arbitration, Dispute Resolution, Mediation	Construction	4	1	4		0
Business, Corporate	Corporate	16	8	7	1	0
General Practice	ERISA	3	1	1		0
Arbitration, Dispute Resolution, Mediation	Health	5	0	2		0
General Practice	IP & Technology	4	1	1		0
Labor and Employment	Labor	6	4	2		0
Litigation	Litigation	34	2	13	1	4
Real Estate, Land Use	Real Estate	2	1	1		0
Trusts and Estates	Trusts & Estates	8	3	4		0

Diversity & Inclusion

Diversity Contact: Ms. Carmen White

Diversity Website/URL: <http://www.greensfelder.com/about-diversity.html>

Organization Narrative

Greensfelder is a full-service law firm with more than 150 attorneys, representing the business needs of companies and individuals regionally and nationally for more than a century. With offices in St. Louis, Chicago and Southern Illinois, our diverse group of attorneys serves clients in major industries including health care, construction, energy, securities and financial services, franchising, and environmental. This broad business base not only contributes to the firm's long-term stability and growth, but it also provides new associates with opportunities for substantive assignments and training from the start. Our attorneys make it their priority to truly understand clients' goals, working as partners with them to achieve their business objectives.

Our practice areas include business services, litigation, trusts and estates, healthcare, construction, real estate, employment and labor, intellectual property, and employee benefits law, allowing us to serve a full range of legal needs with multidisciplinary industry teams. For its attorneys and staff, the firm provides a team-oriented, diverse and inclusive work environment, with mentoring and leadership development opportunities at all levels. Greensfelder is one of the largest law firms in St. Louis, as ranked by the St. Louis Business Journal.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

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