

Basic Information

Stradley Ronon Stevens & Young, LLP - Firmwide
Organization Size: 200
Office Size: 198
Hiring Attorney:
Ms. Marissa Parker

Recruiting Contact:
Mrs. Kristin Smith
Legal Recruiting Manager
2005 Market Street, Suite 2600
Philadelphia, Pennsylvania (PA)
19103
United States
Phone: 215.564.8134
kristin.smith@stradley.com

Compensation & Benefits

2021 compensation for entry-level lawyers (\$/year) 165,000
Summer Compensation
2021 compensation for Post-3Ls (\$/week)
2021 compensation for 2Ls (\$/week) 3,000
2021 compensation for 1Ls(\$/week) 2,800

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track?
How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	75	31	18	11	0
	Women	28	23	9	8	0
	Non-binary	0	0	0	0	0
	Total	103	54	27	19	0
Latinx	Men	0	1	0	0	NC
	Women	0	2	0	0	NC
	Non-binary	0	0	0	0	NC
White	Men	69	23	19	5	NC
	Women	23	17	11	5	NC
	Non-binary	0	0	0	0	NC
Black or African American	Men	0	2	1	0	NC
	Women	1	3	0	0	NC
	Non-binary	0	0	0	0	NC
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	NC
	Women	0	0	0	0	NC
	Non-binary	0	0	0	0	NC
Asian	Men	5	1	0	1	NC
	Women	1	3	0	0	NC
	Non-binary	0	0	0	0	NC
Native American or Alaska Native	Men	0	0	0	0	NC
	Women	0	0	0	0	NC
	Non-binary	0	0	0	0	NC
2 or More Races	Men	1	2	0	0	NC
	Women	0	0	0	0	NC
	Non-binary	0	0	0	0	NC
Persons with Disabilities	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	0	0	0	0	NC
LGBTQ	Men	2	1	2	0	NC
	Women	0	2	0	0	NC
	Non-binary	0	0	0	0	NC
Veteran	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC

Pro Bono/Public Interest

Spencer Short
Chair
(215) 564-8127
sshort@stradley.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	N/A
Average Hours per Attorney last year	N/A
Percent of associates participating last year	N/A
Percent of partners participating last year	N/A
Percent of other lawyers participating last year	N/A

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	Case-by-case
Is rotation mandatory?	Case-by-case
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2019	Prior Summer Associates	2020	Prior Summer Associates	2021
Entry-level			6	6	9
Entry-level (non-traditional track)					
Lateral Partners			1		
Lateral Associates			2		1
All Other Laterals (non-traditional track)			3		
Post-Clerkship					1
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls			9		6
1Ls			2		1

Number of 2020 Summer 2Ls considered for associate offers 9

Number of offers made to summer 2L associates 9

General Hiring Criteria We consider a number of factors, including: competitive class rank (especially students in the top 25% of their class), membership on Law Review, participation in other journal publications, Moot Court, Trial Team, extracurricular activities, affinity groups, and history of prior employment.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Business	28	8	14	1	1
Trusts and Estates	Estates	6	0	1		0
Banking, Finance	Investment Management	38	7	22	5	0
Litigation	Litigation	26	13	15		18

Diversity & Inclusion

Diversity Contact: Mrs. Kristin Smith

Diversity Website/URL: <http://www.stradley.com/workinghere/diversity>

Organization Narrative

Stradley Ronon might sound to you like every other big law firm out there: sophisticated clients, high-rise offices, and exceptional attorneys. So what sets Stradley apart? It could be our commitment to providing young attorneys with immediate real-world experience. It could be that Stradley services some of the biggest clients in the country but still maintains a friendly, small-firm atmosphere. Or it could be that so many of our associates and partners are Stradley "lififers" - attorneys who joined the firm as summer associates and have built careers with us. Whether your career is just taking flight or you are looking for a new place to land, you will find something special at Stradley.

Our summer associate program is our primary source of hiring for first-year associate positions. We maintain a smaller summer class size than many of our competitors - typically, no more than 10 students - and we hire our summer associates with the expectation that each and every one will receive an offer to return to Stradley as first-year associates. Our hiring philosophy is simple: we want smart, ambitious, accomplished students who are eager to deliver high-caliber work and contribute to the culture of the firm. Our summer program is designed to immerse you in Stradley - to work with us, play with us, learn from us, and most importantly, to let us learn about you. Over the course of your summer with Stradley, you will be exposed to challenging work, great people, and the opportunity to experience what it is like to be a practicing attorney at our firm.

We invite you to learn more about Stradley Ronon Stevens & Young by visiting us at www.stradley.com.

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