

### Basic Information

multi-office  
 Organization Size: 145  
 Office Size: 145  
**Hiring Attorney:**  
 Mr. Blaine Lamperski

**Recruiting Contact:**  
 Ms. Ashley McGrail  
 Recruiting Coordinator  
 625 Liberty Avenue  
 Pittsburgh, Pennsylvania (PA) 15222-3152  
 United States  
**Phone:** 412-297-4655  
 ashley.mcgrail@dentons.com

### Compensation & Benefits

2021 compensation for entry-level lawyers (\$/year) 150,000  
**Summer Compensation**  
 2021 compensation for Post-3Ls (\$/week)  
 2021 compensation for 2Ls (\$/week) 3,125  
 2021 compensation for 1Ls(\$/week)

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
 How many years is the non-equity track?  
 How many years is the equity track?

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	73	16	3	0
	Women	29	20	0	0
	Non-binary	0	0	0	0
	<b>Total</b>	<b>102</b>	<b>36</b>	<b>3</b>	<b>0</b>
<b>Latinx</b>	Men	0	1	0	0
	Women	2	0	0	0
	Non-binary	0	0	0	0
<b>White</b>	Men	71	15	3	0
	Women	25	16	0	0
	Non-binary	0	0	0	0
<b>Black or African American</b>	Men	0	0	0	0
	Women	1	2	0	0
	Non-binary	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Asian</b>	Men	2	0	0	0
	Women	1	2	0	0
	Non-binary	0	0	0	0
<b>Native American or Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>2 or More Races</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>LGBTQ</b>	Men	1	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Veteran</b>	Men	NC	NC	NC	NC
	Women	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC

### Pro Bono/Public Interest

Alice Mitinger  
alice.mitinger@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

### Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	Case-by-case
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

### HIRING & RECRUITMENT

	Began Work In		Expected	
	2019	Prior Summer Associates	2020	Prior Summer Associates
<b>LAWYERS</b>				
Entry-level				
Entry-level (non-traditional track)				
Lateral Partners				
Lateral Associates				
All Other Laterals (non-traditional track)				
Post-Clerkship				
LL.M.s (U.S.)				
LL.M.s (non-U.S.)				
<b>SUMMER</b>				
Post-3Ls				
2Ls				
1Ls				

Number of 2020 Summer 2Ls considered for associate offers	7
Number of offers made to summer 2L associates	7
General Hiring Criteria	Exemplary academic achievement, excellent writing skills, and applicable professional experience

### General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate	39	1	13	3	0
Labor and Employment	Employment and Labor	7	0	1		0
Government, Regulatory, Administrative	Immigration	7	0	5		0
International Labor and Employment						
Business, Corporate Intellectual Property Litigation	Intellectual Property and Technology	3	0	2		0

<b>Litigation</b>	Litigation and Dispute Resolution	36	0	7	1	0
<b>Business, Corporate</b>	Mergers & Acquisitions	26	0	7		0
<b>Business, Corporate</b>	Pensions, Benefits and Executive Compensation	3	0	2		0
<b>Banking, Finance Tax Public, Municipal</b>	Public Finance	6	0	2		0
<b>Energy Real Estate, Land Use</b>	Real Estate	17	0	2	1	0
<b>Banking, Finance Litigation Bankruptcy</b>	Restructuring, Insolvency and Bankruptcy	3	0	1		0
<b>Business, Corporate</b>	Tax	13	0	2		0
<b>Business, Corporate</b>	Trade, WTO and Customs	5	0	1		0
<b>Trusts and Estates</b>	Trusts, Estates and Wealth Preservation	13	2	1	1	0
<b>Business, Corporate</b>	Venture Technology and Emerging Growth Companies	10	0	1		0

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## Diversity & Inclusion

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### Organization Narrative

Since 1981, Dentons Cohen & Grigsby and its lawyers have provided sound legal advice and solutions to clients that seek to maximize their potential in a constantly changing global marketplace. Comprised of more than 140 lawyers, the firm's practice areas include Business Services, Labor & Employment, Immigration/International Business, Intellectual Property, Real Estate & Public Finance, Litigation, Employee Benefits and ERISA, Estates & Trusts, Bankruptcy & Creditors Rights, and Public Affairs. We represent private and publicly held businesses, nonprofits, multinational corporations, individuals and emerging businesses across a full spectrum of industries. Our lawyers maintain an unwavering commitment to customer service that ensures a productive partnership. We strive to recruit lawyers who (i) are self-starters, (ii) enjoy high levels of responsibility and client contact, (iii) exhibit exceptional reasoning and communication skills and (iv) have the potential to evolve into client-service driven lawyers who can impact the firm and our clients in a diverse and meaningful way. Our lawyers are encouraged to develop skills in areas beyond their practice specialty. We believe our approach creates a more complete understanding of the client's business and legal issues, allowing us to serve as counselors, advocates and partners in all aspects of the client relationship. Our firm is committed to providing the most effective, responsive and innovative legal and related advisory services to our clients.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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