

### Basic Information

2700 Market Tower  
10 West Market Street  
Indianapolis, IN 46204  
Organization Size: 198  
Office Size: 87  
**Hiring Attorney:**  
Mr. James Irving  
**Hiring Attorney #2:**  
Ms. Margaret Christensen

**Recruiting Contact:**  
Ms. Shannon L. Williams  
Chief Talent Officer  
2700 Market Tower  
10 West Market Street  
Indianapolis, Indiana (IN) 46204  
United States  
**Phone:** 317-968-5346  
Shannon.Williams@dentons.com

### Compensation & Benefits

2021 compensation for entry-level lawyers (\$/year) 125,000  
**Summer Compensation**  
2021 compensation for Post-3Ls (\$/week) 0  
2021 compensation for 2Ls (\$/week) 2,400  
2021 compensation for 1Ls(\$/week) 2,400

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track? 7  
How many years is the equity track? Typically 3 years

### Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	41	12	10	0	3
	Women	11	5	2	0	4
	Non-binary	0	0	0	0	0
	<b>Total</b>	<b>52</b>	<b>17</b>	<b>12</b>	<b>0</b>	<b>7</b>
<b>Latinx</b>	Men	0	0	0	0	1
	Women	0	0	0	0	1
	Non-binary	0	0	0	0	0
<b>White</b>	Men	41	11	9	0	1
	Women	10	5	2	0	3
	Non-binary	0	0	0	0	0
<b>Black or African American</b>	Men	0	0	1	0	0
	Women	0	0	0	0	1
	Non-binary	0	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Asian</b>	Men	0	0	0	0	0
	Women	1	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Native American or Alaska Native</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>2 or More Races</b>	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
<b>LGBTQ</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Veteran</b>	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC

### Pro Bono/Public Interest

Christie A. Moore  
 Partner  
 502.587.3758  
 Christie.Moore@dentons.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	
Average Hours per Attorney last year	20.7
Percent of associates participating last year	76.5%
Percent of partners participating last year	45.10%
Percent of other lawyers participating last year	14.3%

### Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

### HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2019	Prior Summer Associates	2020	Prior Summer Associates	2021
Entry-level	3	3	0	0	3
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	1	0	3
Lateral Associates	0	0	2	0	2
All Other Laterals (non-traditional track)	0	0	4	0	0
Post-Clerkship	0	0	0	0	1
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	2	0	2	2	1
1Ls	3	0	1	0	1

Number of 2020 Summer 2Ls considered for associate offers 3

Number of offers made to summer 2L associates 2

General Hiring Criteria The Firm seeks lawyers who have outstanding academic standings, entrepreneurial spirit, good communication skills, a strong work ethic, involvement in the community and demonstrated leadership ability.

### General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Banking, Finance Business, Corporate Intellectual Property	Business Services	15	2	4		0
Energy Government, Regulatory, Administrative Real Estate, Land Use Environmental	Economic Development	13	3	2		0

<b>Trusts and Estates</b>	Estate Planning	2	0	0	0
<b>Appellate Arbitration, Dispute Resolution, Mediation Family Labor and Employment Litigation</b>	Litigation	23	4	9	0
<b>Tax</b>	Tax & Employee Benefits	3	0	0	0

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## Diversity & Inclusion

**Diversity Contact:** Ms. Shannon Williams

**Diversity Website/URL:** <http://www.dentons.com>

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## Organization Narrative

Dentons Bingham Greenebaum has combined with the largest law firm in the world, connecting our clients with top-tier legal talent at home and around the world. The firm has helped its clients close deals, manage risks and open doors to new opportunities for more than 100 years. Dentons Bingham Greenebaum provides transactional, litigation, estate planning, tax and employee benefits and economic development advice to clients across a variety of industries and business sectors. The firm's client base is diverse and contains regional, national, and international engagements. The lawyers at Dentons Bingham Greenebaum serve clients in the communities where they live and work, with locations in Indiana, Kentucky and Ohio.

### What sets us apart

We go above and beyond to address clients' immediate needs as well as support their long-term strategies. We are committed to developing and maintaining solid, enduring relationships by bringing the talent, skill and experience needed to deliver high-quality, timely and cost-effective legal guidance. As part of our commitment, we focus on the following service attributes:

QUALITY OF LEGAL SERVICES • UNDERSTANDING OUR CLIENTS' BUSINESSES •  
 SPEED OF RESPONSE • STRONG CLIENT RELATIONSHIPS • COMMUNICATING  
 EFFECTIVELY • MEETING EXPECTATIONS • CONSISTENT QUALITY ACROSS OFFICES •  
 DELIVERING WORK EFFICIENTLY • FAIR PRICE FOR VALUE

For more information, visit [www.dentons.com/dbq](http://www.dentons.com/dbq)

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