

### Basic Information

1501 K Street, N.W.  
Washington, DC 20005  
Organization Size: 1926  
Office Size: 300  
**Hiring Attorney:** Mr. Kwaku Akowuah  
**Hiring Attorney #2:** Ms. Colleen Lauerman

**Recruiting Contact:** Ms. Sarah Bergen  
Legal Recruiting Director  
1501 K Street, N.W.  
Washington, District of Columbia (DC) 20005  
United States  
**Phone:** 202-736-8545  
dclegalrecruiting@sidley.com

### Compensation & Benefits

2021 compensation for entry-level lawyers (\$/year) 205,000

**Summer Compensation**

2021 compensation for Post-3Ls (\$/week) 4,000  
2021 compensation for 2Ls (\$/week) 4,000  
2021 compensation for 1Ls(\$/week) 4,000

### Partnership & Advancement

Does the firm have two or more tiers of partner? No  
If no, how many years is the partnership track? 8-9

### Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	93	74	22	1	8
	Women	30	65	8	5	16
	Non-binary	0	0	0	0	0
	<b>Total</b>	<b>123</b>	<b>139</b>	<b>30</b>	<b>6</b>	<b>24</b>
<b>Latinx</b>	Men	0	3	0	0	1
	Women	1	3	0	1	1
	Non-binary	0	0	0	0	0
<b>White</b>	Men	87	59	19	1	7
	Women	27	47	7	3	10
	Non-binary	0	0	0	0	0
<b>Black or African American</b>	Men	1	5	1	0	0
	Women	1	5	0	1	4
	Non-binary	0	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Asian</b>	Men	4	5	1	0	0
	Women	1	9	1	0	1
	Non-binary	0	0	0	0	0
<b>Native American or Alaska Native</b>	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>2 or More Races</b>	Men	1	1	1	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
<b>Persons with Disabilities</b>	Men	2	2	2	0	0
	Women	0	1	0	0	1
	Non-binary	0	0	0	0	0
<b>LGBTQ</b>	Men	2	5	0	0	1
	Women	1	1	1	0	1
	Non-binary	0	0	0	0	0
<b>Veteran</b>	Men	3	3	2	0	1
	Women	1	0	0	0	1
	Non-binary	0	0	0	0	0

## Pro Bono/Public Interest

Jeff Green  
Partner  
202-736-8291  
jgreen@sidley.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	4.9%
Average Hours per Attorney last year	83.51
Percent of associates participating last year	89.16
Percent of partners participating last year	65.62
Percent of other lawyers participating last year	67.54

## Professional Development

Evaluations	Semi-annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

## HIRING & RECRUITMENT

LAWYERS	Began Work In		Expected		
	2019	Prior Summer Associates	2020	Prior Summer Associates	2021
Entry-level			15	15	28
Entry-level (non-traditional track)					2
Lateral Partners			1		6
Lateral Associates			8		6
All Other Laterals (non-traditional track)			3		2
Post-Clerkship			3	3	1
LL.M.s (U.S.)					0
LL.M.s (non-U.S.)					0
<b>SUMMER</b>					
Post-3Ls					
2Ls			23		24
1Ls					

Number of 2020 Summer 2Ls considered for associate offers 23

Number of offers made to summer 2L associates 23

General Hiring Criteria Sidley seeks candidates with distinguished academic and personal backgrounds who exhibit the ability to excel in a professional environment; information about specific hiring criteria is on file in law school placement offices.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Banking, Finance	Banking and Financial Services	5	3	5		0
Business, Corporate	Capital Markets	0	1	0		0
Energy	Energy and Infrastructure	6	1	5		0
Government, Regulatory, Administrative	Healthcare and FDA	18	2	16		0
Intellectual Property	IP Litigation	8	0	6		0

<b>Litigation</b>	Litigation	42	9	74	4
<b>Business, Corporate</b>	M&A and Private Equity	7	2	8	0
<b>Government, Regulatory, Administrative</b>	Regulatory and Enforcement	34	12	24	2
<b>Tax</b>	Tax, Employee Benefits and Executive Compensation	3	0	0	0
<b>Banking, Finance</b>	Investment Funds	0	0	1	0

## Diversity & Inclusion

**Diversity Contact:** Ms. Maria Melendez

**Diversity Website/URL:** <http://www.sidley.com/Diversity/>

## Organization Narrative

**THE FIRM:** Sidley Austin LLP, with offices in North America, Europe, Asia and Australia and approximately 2,000 lawyers, is one of the largest law firms in the world. Our diversified global practice encompasses the entire spectrum of corporate, transactional, litigation and governmental matters. Nationwide and throughout the world, Sidley Austin LLP prides itself on the breadth of its practice and the quality of its representation of an extraordinary client base, including many of the world's leading industrial enterprises, financial institutions, professional firms, health care providers and media and communications companies, as well as governmental and public entities and sovereign nations.

**THE WASHINGTON, D.C. OFFICE:** Founded in 1963-and celebrating over 50 years in the nation's capital-Sidley's Washington, D.C. office has over 300 lawyers engaged in traditional Washington litigation, regulatory, and transactional practices often involving significant issues of public policy. Our Washington, D.C. office handles a wide range of litigation, regulatory, and transactional issues in over two dozen discrete areas of law. Key practice areas include Supreme Court and Appellate, Global Arbitration, Trade and Advocacy, Healthcare, Life Sciences, FDMD Regulatory and Enforcement, Intellectual Property, White Collar: Government Litigation and Investigations, Commercial Litigation and Disputes, Environmental, Energy, Communications Regulatory, and Privacy and Cybersecurity. The cutting-edge matters on which our D.C. lawyers work — predominantly litigation-focused — across this broad diversity of practice areas often bring us into contact, either as adversaries or otherwise, with the federal government. Led by Managing Partner Mark Hopson, the office has a strong and longstanding bipartisan tradition of public service. Many of our lawyers have served in high-level government positions including in the White House Counsel's office of the last several Administrations, the Department of Justice, and federal agencies such as HHS, EPA, DOE, and FDA. In addition, 118 DC lawyers have joined us following federal and state clerkships across the country, including 19 who served as U.S. Supreme Court clerks.

**NEW ASSOCIATES:** Since our office has a full complement of litigation, regulatory, and transactional practice areas, lawyers develop numerous and diverse skills. Our associates have opportunities early in their careers to meet clients and play key roles on matters, as Sidley takes a lean approach in staffing. There is a free market assignment system where associates can choose to work on a variety of litigation matters. Our formal Assignment Committee helps associates find litigation projects that match their interests and their needs so that they can develop a full range of litigation skills. Associates progress as quickly as their abilities warrant and can expect to work on matters from initial pleadings to final judgment. Associates have opportunities from the beginning to develop their skills through informal mentoring and formal training. For example, litigation associates participate in: witness interviews and preparation, other factual investigative steps, written discovery, brief and other legal writing, oral argument, client meetings, taking and defending depositions, expert witness preparations, negotiations with opposing counsel, court hearings, and trials. Litigation associates also have opportunities to participate in trial and deposition training NITA programs. In addition to informal feedback, all associates receive two formal evaluations each year in which one or more partners discuss the associate's progress and development.

**SUMMER PROGRAM:** In recent years, the majority of our associates have come from our summer program. Our policy, therefore, is to hire as summer associates only those students whom we hope will become associates after graduation or a clerkship, and whom we expect to advance successfully toward partnership. Accordingly, we invest a great deal of time in the hiring process and in our summer program, giving careful consideration to all relevant aspects of a student's background and academic performance. Similarly, we seek to provide students a preview of what it is like to be an associate in the Washington, D.C. office. Summer associates perform work that would otherwise be handled by associates, and we expect our summer associates to have opportunities to work with senior associates and partners. In addition, we offer summer associate training programs, such as appellate writing and oral advocacy and trial seminars. Finally, we seek to expose our summer associates to the intellectual and cultural life of the greater Washington, D.C. area.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit [www.nalpdirectory.com](http://www.nalpdirectory.com)

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