

Basic Information

Armstrong Teasdale LLP
Organization Size: 248
Office Size: 264
Hiring Attorney:
Mr. Daniel Burke

Recruiting Contact:
Ms. Molly Duvall
Recruiting Coordinator
7700 Forsyth Boulevard
Suite 1800
St. Louis, Missouri (MO) 63105
United States
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Compensation & Benefits

2020 compensation for entry-level lawyers (\$/year) 135,000-150,000

Summer Compensation

2020 compensation for Post-3Ls (\$/week)

2020 compensation for 2Ls (\$/week) 2,596-2,884

2020 compensation for 1Ls(\$/week) 2,596-2,884

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track?

How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	117	54	13	1	4
	Women	35	39	5	0	8
	Non-binary	0	0	0	0	0
	Total	152	93	18	1	12
Latinx	Men	1	3	0	0	0
	Women	2	4	0	0	0
	Non-binary	0	0	0	0	0
White	Men	114	44	12	1	0
	Women	32	27	4	0	0
	Non-binary	0	0	0	0	0
Black or African American	Men	1	2	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	3	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	1	1	1	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Patrick J. Kenny
 Partner
 314.621.5070
 pkenny@atllp.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Annual

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2020
	2018	Prior Summer Associates	2019	Prior Summer Associates	
Entry-level	1	5	3	5	12
Entry-level (non-traditional track)	0	0	1	0	0
Lateral Partners	9	0	17	0	NA
Lateral Associates	16	0	20	0	NA
All Other Laterals (non-traditional track)	0	0	1	0	NA
Post-Clerkship	0	0	1	0	NA
LL.M.s (U.S.)	0	0	0	0	NA
LL.M.s (non-U.S.)	0	0	0	0	NA
SUMMER					
Post-3Ls	0	0	0	0	NA
2Ls	8	5	10	3	10
1Ls	5	0	2	0	4

Number of 2019 Summer 2Ls considered for associate offers 10

Number of offers made to summer 2L associates 10

General Hiring Criteria Strong academic performance; ability to assume independent responsibility; prior work experience and meaningful extracurricular activities are viewed favorably. Qualities like passion, curiosity, approachability and willingness to be coached are additional traits that we've found increase odds of a successful and gratifying legal practice.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate International Tax Trusts and Estates Environmental	Corporate Services	28	4	12		0

Banking, Finance Real Estate, Land Use Bankruptcy	Financial & Real Estate Services	36	1	19	0
Intellectual Property	Intellectual Property	27	6	22	0
Litigation	Litigation	60	7	40	1

Diversity & Inclusion

Diversity Website/URL: <http://www.armstrongteasdale.com/inclusion>

Organization Narrative

For more than a century, Armstrong Teasdale has forged long-term relationships with clients large and small around the globe. Since our founding in 1901, we have grown to be one of the 200 largest law firms in the U.S.

Our mission statement—“Always exceed expectations through teamwork and excellent client service”— carries through everything we do. In practice, we strive to operate as a team with boldness, creativity, transparency and passion to provide the highest level of service, efficiency and value to our clients. We embrace the following values: integrity, teamwork, entrepreneurship, investment, celebration, perspective, accomplishment and inclusiveness.

We know our firm’s accomplishments would not be possible without our people. We have a talented team of attorneys and professionals, a fact illustrated by the many individuals included in annual lists such as Chambers USA, Best Lawyers, Super Lawyers and Rising Stars, Benchmark Litigation, and our rankings in U.S. News & World Report’s list of Best Law Firms and Juristat’s list of Top Patent Firms.

The firm has also been recognized for its accomplishments in diversity and inclusion, including advancement, recruiting and retention programs. Such achievements include earning the highest possible score on the Human Rights Campaign’s Corporate Equality Index for several consecutive years, including 2020.

Our attorneys work together in diverse and inclusive teams to guide clients through virtually every challenge, from day-to-day operational decisions to some of the most complex legal matters. We are proud of the results our firm has achieved for our clients in the boardroom and the courtroom.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

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