

Basic Information

200 Public Square
Suite 3500
Cleveland, OH 44114
Organization Size: 327
Office Size: 47
Hiring Attorney:
Mr. Ralph Caruso

Recruiting Contact:
Ms. Jori Geiger
Director of Operations and Recruiting
One Indiana Square
Suite 3500
Indianapolis, Indiana (IN) 46204
United States
Phone: 317-713-9480
jgeiger@taftlaw.com

Compensation & Benefits

2020 compensation for entry-level lawyers (\$/year) 1,350,000

Summer Compensation

2020 compensation for Post-3Ls (\$/week)

2020 compensation for 2Ls (\$/week) 2,500

2020 compensation for 1Ls(\$/week) 2,500

Partnership & Advancement

Does the firm have two or more tiers of partner? No

If no, how many years is the partnership track? 8

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	24	11	4	0
	Women	8	6	2	1
	Non-binary	0	0	0	0
	Total	32	17	6	1
Latinx	Men	0	1	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
White	Men	21	10	4	0
	Women	8	5	2	0
	Non-binary	0	0	0	0
Black or African American	Men	2	0	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Asian	Men	1	0	0	0
	Women	0	0	0	1
	Non-binary	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
LGBTQ	Men	1	0	0	0
	Women	1	0	0	0
	Non-binary	0	0	0	0
Veteran	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

Pro Bono/Public Interest

Andrew Carlson
 Partner; Chair Pro Bono Committee
 612-977-8242
 ACarlson@taftlaw.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2018	Prior Summer Associates	2019	Prior Summer Associates	2020
Entry-level	2	2	2	2	2
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	1	0	0
Lateral Associates	0	0	4	0	0
All Other Laterals (non-traditional track)	0	0	2	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	0	0	2	0	3
1Ls	0	0	1	0	1

Number of 2019 Summer 2Ls considered for associate offers

2

Number of offers made to summer 2L associates

2

General Hiring Criteria

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Bankruptcy	1	2	0		0
Business, Corporate	Business & Finance	8	2	4		1
Family	Domestic Relations	2	1	0		0
Litigation	Health & Life Sciences	1	0	2	1	0
Intellectual Property	Intellectual Property	3	0	0		0
Labor and Employment	Employment & Labor Relations	3	0	1		1
Litigation	Litigation	9	1	7		0
Trusts and Estates	Private Client	2	0	0		0

Real Estate, Land Use	Real Estate	2	0	3	1	0
Tax	Tax	1	0	0		0

Diversity & Inclusion

Diversity Contact: Mr. Adrian D. Thompson

Diversity Website/URL: <http://www.taftlaw.com/diversity>

Organization Narrative

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