

### Basic Information

425 Walnut Street  
Cincinnati, OH 45202  
Organization Size: 327  
Office Size: 88  
**Hiring Attorney:**  
Mr. Ralph Caruso

**Recruiting Contact:**  
Mr. Nick Cobb  
Director of Operations and Recruiting  
425 Walnut Street  
Suite 1800  
Cincinnati, Ohio (OH) 45202  
United States  
**Phone:** 513-357-9403  
ncobb@taftlaw.com

### Compensation & Benefits

2020 compensation for entry-level lawyers (\$/year) 125,000

**Summer Compensation**

2020 compensation for Post-3Ls (\$/week)

2020 compensation for 2Ls (\$/week) 2,500

2020 compensation for 1Ls(\$/week) 2,500

### Partnership & Advancement

Does the firm have two or more tiers of partner? No

If no, how many years is the partnership track? 8

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	42	19	10	0	4
	Women	20	16	5	0	3
	Non-binary	0	0	0	0	0
	Total	62	35	15	0	7
<b>Latinx</b>	Men	0	2	1	0	0
	Women	0	3	0	0	0
	Non-binary	0	0	0	0	0
<b>White</b>	Men	41	16	9	0	3
	Women	18	10	5	0	2
	Non-binary	0	0	0	0	0
<b>Black or African American</b>	Men	0	1	0	0	0
	Women	1	2	0	0	0
	Non-binary	0	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Asian</b>	Men	1	0	0	0	0
	Women	1	1	0	0	0
	Non-binary	0	0	0	0	0
<b>Native American or Alaska Native</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>2 or More Races</b>	Men	0	0	0	0	1
	Women	0	0	0	0	1
	Non-binary	0	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>LGBTQ</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Veteran</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

## Pro Bono/Public Interest

Andrew Carlson  
 Partner; Chair Pro Bono Committee  
 612-977-8242  
 ACarlson@taftlaw.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

## Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2020
	2018	Prior Summer Associates	2019	Prior Summer Associates	
Entry-level	2	2	5	5	5
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	3	0	0	0	0
Lateral Associates	7	0	4	0	0
All Other Laterals (non-traditional track)	0	0	0	0	0
Post-Clerkship	0	0	0		0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	3	1	3	0	5
1Ls	1	0	4	0	1

Number of 2019 Summer 2Ls considered for associate offers

4

Number of offers made to summer 2L associates

4

General Hiring Criteria

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Bankruptcy	2	1	0		0
Business, Corporate	Business & Finance	11	5	9	2	0
Litigation	Litigation	19	1	13	2	0
Trusts and Estates	Private Client	5	0	1		0
Real Estate, Land Use	Real Estate	5	3	1		0
Tax	Tax	5	0	1		0
Labor and Employment	Employment & Labor Relations	8	3	6	1	0
Environmental	Environmental	2	1	3		0
Intellectual Property	Intellectual Property	1	1	1		0

<b>Litigation</b>	Health & Life Sciences	3	0	0	0
<b>Family</b>	Domestic Relations	1	0	0	0

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## Diversity & Inclusion

**Diversity Contact:** Mr. Adrian D. Thompson

**Diversity Website/URL:** <http://www.taftlaw.com/diversity>

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## Organization Narrative

At Taft Stettinius & Hollister LLP, delivering outstanding legal performance to assist clients in succeeding is what drives and motivates our more than 600 attorneys and legal professionals every day. Taft has offices in Cincinnati, Cleveland, Columbus and Dayton, Ohio; Chicago, Illinois; Indianapolis, Indiana; Covington, Kentucky; Minneapolis, Minnesota; and Phoenix, Arizona. The firm practices across a wide range of industries, in virtually every area of law, including Bankruptcy, Business Restructuring and Creditors Rights, Business and Finance, Environmental, Health and Life Sciences, Intellectual Property, Labor and Employment, Litigation, Private Client, Real Estate and Tax. With a proven track record of experience since 1885, Taft offers a breadth and depth of legal expertise coupled with a trusted business perspective to assist our clients, big and small, regionally, nationally and internationally, reach their goals. More information can be found at [www.taftlaw.com](http://www.taftlaw.com).

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