

Basic Information

One Indiana Square
Suite 3500
Indianapolis, IN 46204
Organization Size: 327
Office Size: 109
Hiring Attorney:
Mr. Ralph Caruso

Recruiting Contact:
Lisa Watson
Chief Recruiting Officer
One Indiana Square
Suite 3500
Indianapolis, Indiana (IN) 46204
United States
Phone: 317-713-3502
lwatson@taftlaw.com

Compensation & Benefits

2020 compensation for entry-level lawyers (\$/year) 125,000

Summer Compensation

2020 compensation for Post-3Ls (\$/week)

2020 compensation for 2Ls (\$/week) 2,500

2020 compensation for 1Ls(\$/week) 2,500

Partnership & Advancement

Does the firm have two or more tiers of partner?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	65	21	8	2	4
	Women	13	19	2	0	1
	Non-binary	0	0	0	0	0
	Total	78	40	10	2	5
Latinx	Men	0	1	0	0	1
	Women	1	0	0	0	0
	Non-binary	0	0	0	0	0
White	Men	64	19	8	2	2
	Women	12	14	2	0	0
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	0	2	0	0	1
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	1	0	0	0	0
	Women	0	1	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	1	0	0	1
	Women	0	2	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

Pro Bono/Public Interest

Andrew Carlson
 Partner; Chair Pro Bono Committee
 612-977-8242
 ACarlson@taftlaw.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide, Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2020
	2018	Prior Summer Associates	2019	Prior Summer Associates	
Entry-level	3	3	3	3	3
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	2	0	3	0	0
Lateral Associates	1	0	9	0	0
All Other Laterals (non-traditional track)	1	0	1	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	0	0	4	3	3
1Ls	0		1	0	3

Number of 2019 Summer 2Ls considered for associate offers

3

Number of offers made to summer 2L associates

3

General Hiring Criteria

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Bankruptcy	3	0	0		0
Business, Corporate	Business, Corporate, Business & Finance	16	1	10	2	0
Litigation	Environmental	5	1	5		0
Litigation	Health & Life Science	4	0	1		0
Intellectual Property	Intellectual Property	13	4	9		2
Litigation	Employment & Labor Relations	5	0	2		0
Litigation	Litigation	19	3	11	1	0
Trusts and Estates	Private Client	1	0	1		0

Real Estate, Land Use	Real Estate	7	1	3		0
Real Estate, Land Use	Tax	4	0	0		0
Public, Municipal	Public Finance	1	0	0	0	0

Diversity & Inclusion

Diversity Contact: Mrs., Mrs. Janica, Janica Pierce Tucker, Pierce Tucker

Diversity Website/URL: <https://www.taftlaw.com/about/diversity-and-inclusion>, <https://www.taftlaw.com/about/diversity-and-inclusion>

Organization Narrative

At Taft Stettinius & Hollister LLP, delivering outstanding legal performance to assist clients in succeeding is what drives and motivates our more than 600 attorneys and legal professionals every day. Taft has offices in Cincinnati, Cleveland, Columbus and Dayton, Ohio; Chicago, Illinois; Indianapolis, Indiana; Covington, Kentucky; Minneapolis, Minnesota; and Phoenix, Arizona. The firm practices across a wide range of industries, in virtually every area of law, including Bankruptcy, Business Restructuring and Creditors Rights, Business and Finance, Environmental, Health and Life Sciences, Intellectual Property, Labor and Employment, Litigation, Private Client, Real Estate and Tax. With a proven track record of experience since 1885, Taft offers a breadth and depth of legal expertise coupled with a trusted business perspective to assist our clients, big and small, regionally, nationally and internationally, reach their goals. More information can be found at www.taftlaw.com.

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