

**Basic Information**

US Firmwide  
 Organization Size: 1500  
 Office Size: 1529  
**Hiring Attorney:**  
 Mr. Raj Shah  
**Hiring Attorney #2:**  
 Ms. Kathryn Grasso

**Recruiting Contact:**  
 Ms. Stacy Silverstone  
 Director of Legal Recruiting  
 1201 West Peachtree Street, Suite 2800  
 Atlanta, Georgia (GA) 30309  
 United States  
**Phone:** (404) 736-7821  
 stacy.silverstone@dlapiper.com

**Compensation & Benefits**

2020 compensation for entry-level lawyers (\$/year) 170,000-190,000  
**Summer Compensation**  
 2020 compensation for Post-3Ls (\$/week)  
 2020 compensation for 2Ls (\$/week) 3,076-3,461  
 2020 compensation for 1Ls(\$/week) 3,076-3,461

**Partnership & Advancement**

Does the firm have two or more tiers of partner? No  
 If no, how many years is the partnership track?

**Lawyer Demographics**

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	486	331	116	50	21
	Women	151	283	73	66	25
	Non-binary	0	0	0	0	0
	<b>Total</b>	<b>637</b>	<b>614</b>	<b>189</b>	<b>116</b>	<b>46</b>
<b>Latinx</b>	Men	9	8	5	2	0
	Women	6	11	2	4	0
	Non-binary	0	0	0	0	0
<b>White</b>	Men	416	252	97	39	14
	Women	124	188	53	47	13
	Non-binary	0	0	0	0	0
<b>Black or African American</b>	Men	11	17	4	4	4
	Women	4	18	2	4	1
	Non-binary	0	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Asian</b>	Men	27	37	6	4	4
	Women	10	47	10	7	8
	Non-binary	0	0	0	0	0
<b>Native American or Alaska Native</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>2 or More Races</b>	Men	16	14	4	1	2
	Women	2	19	6	4	2
	Non-binary	0	0	0	0	0
<b>Persons with Disabilities</b>	Men	3	3	1	0	0
	Women	2	4	0	4	0
	Non-binary	0	0	0	0	0
<b>LGBTQ</b>	Men	6	14	1	2	2
	Women	1	15	1	0	1
	Non-binary	0	0	0	0	0
<b>Veteran</b>	Men	14	8	4	0	8
	Women	1	0	0	1	9
	Non-binary	0	0	0	0	0

## Pro Bono/Public Interest

Anne Geraghty Helms  
 Director & Counsel for US Pro Bono Programs  
 (312) 368-3966  
 anne.helms@dlapiper.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	4.53%
Average Hours per Attorney last year	60.9
Percent of associates participating last year	93%
Percent of partners participating last year	76%
Percent of other lawyers participating last year	52%

## Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2020
	2018	Prior Summer Associates	2019	Prior Summer Associates	
Entry-level	40	34	54	41	41
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	60	0	54	0	TBD
Lateral Associates	137	0	105	0	TBD
All Other Laterals (non-traditional track)	68	0	67	0	TBD
Post-Clerkship	0	0	0	0	TBD
LL.M.s (U.S.)	0	0	0	0	1
LL.M.s (non-U.S.)	0	0	0	0	TBD
SUMMER					
Post-3Ls	0	0	0	0	TBD
2Ls	50	5	44	5	35
1Ls	14	0	15	0	14

Number of 2019 Summer 2Ls considered for associate offers 50

Number of offers made to summer 2L associates 47

General Hiring Criteria Generally, we consider the top 1/4 to 1/3 of the class from schools at which we recruit; other considerations include undergrad record, prior work experience, and demonstrated motivation and ability.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Bankruptcy	Restructuring	13	1	16	2	1
Labor and Employment	Employment	30	11	37	4	2
Business, Corporate	Corporate	143	31	150	16	15
Banking, Finance	Finance	46	17	43	4	15
Tax	Tax	41	15	30	1	5
Real Estate, Land Use	Real Estate	65	36	59	5	14

<b>Litigation</b>	Litigation & Regulatory	163	59	156	18	12
<b>Intellectual Property</b>	Intellectual Property & Technology	95	36	80	5	9
<b>General Practice</b>	Firm Management	1	0	0	0	0
<b>General Practice</b>	Pro Bono Krantz Fellows	0	0	2	1	0
<b>General Practice</b>	Office of General Counsel	3	4	0	0	1
<b>General Practice</b>	Firm Administration	1	0	0	0	0

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## Diversity & Inclusion

**Diversity Contact:** Mrs. Alyssa Eskra

**Diversity Website/URL:** <https://www.dlapiper.com>

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## Organization Narrative

We became one of the largest business law firms in the world in 2005 through a merger of unprecedented scope in the legal sector. We were built to serve clients doing business around the world - quickly, efficiently and with genuine knowledge of both local and international considerations. Whether our clients require seamless coordination across multiple jurisdictions or delivery in a single location, they can count on us to deliver the right service and solutions.

Our clients range from multinational, Global 1000, and Fortune 500 enterprises to emerging companies developing industry-leading technologies. As we build our global presence, we remain committed to maintaining regional practices around the world where we do great work for longstanding clients.

For more information, please visit <https://www.dlapipercareers.us/>

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