McGuireWoods LLP
(www.mcguirewoods.com)

Basic Information

77 West Wacker Drive
Suite 4100
Chicago, IL 60601
Organization Size: 932
Office Size: 80
Hiring Attorney:
Mr. Angelo Russo
Hiring Attorney #2:
N/A N/A

Recruiting Contact:
Ms. Kara Fromme
Attorney Recruiting Manager
77 W Wacker Drive
Suite 4100
Chicago, Illinois (IL) 60601
United States
Phone: 312-641-2086
kfromme@mcguirewoods.com

Compensation & Benefits 333

2020 compensation for entry-level lawyers ($/year)	190,000
Summer Compensation	
2020 compensation for Post-3Ls ($/week)	
2020 compensation for 2Ls ($/week)	3,700
2020 compensation for 1Ls($/week)	3,700

Partnership & Advancement

Does the firm have two or more tiers of partner?	Yes
How many years is the non-equity track?	8
How many years is the equity track?	Case by case

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	26	25	4	0	0
	Women	12	18	8	0	5
	Non-binary	0	0	0	0	0
	Total	38	43	12	0	5
Latinx	Men	1	0	0	0	0
	Women	0	0	0	0	1
	Non-binary	0	0	0	0	0
White	Men	25	20	4	0	0
	Women	11	16	7	0	3
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	0	1	0	0	1
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	0	5	0	0	0
	Women	1	1	1	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	1	2	0	0	NC
	Women	0	0	0	0	NC
	Non-binary	0	0	0	0	0

NALP Copyright 2024

McGuireWoods LLP
(www.mcguirewoods.com)

Pro Bono/Public Interest

Scott Oostdyk
Partner in Charge of Pro Bono
804-775-4743
soostdyk@mcguirewoods.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	1.5
Average Hours per Attorney last year	24.93
Percent of associates participating last year	86.05
Percent of partners participating last year	55
Percent of other lawyers participating last year	41.67

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

	Began Work In				Expected
LAWYERS	**2018**	**Prior Summer Associates**	**2019**	**Prior Summer Associates**	**2020**
Entry-level	5	4	3	3	UNK
Entry-level (non-traditional track)	0	0	0	0	UNK
Lateral Partners	1	0	2	0	UNK
Lateral Associates	13	0	6	0	UNK
All Other Laterals (non-traditional track)	1	0	3	0	UNK
Post-Clerkship	0	0	1	1	UNK
LL.M.s (U.S.)	0	0	0	0	UNK
LL.M.s (non-U.S.)	0	0	0	0	UNK
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	3	0	5	0	4
1Ls	0	0	0	0	1

Number of 2019 Summer 2Ls considered for associate offers	5
Number of offers made to summer 2L associates	5
General Hiring Criteria	Excellent academic performance; Demonstrated leadership potential; Prior relevant work experience; and Law school extracurricular involvement.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Antitrust, Trade & Commercial Litigation	3	2	5	0	0
Litigation	Business & Securities Litigation	3	0	2	0	0
Banking, Finance	Debt Finance	6	2	5	0	0
Litigation	Financial Services Litigation	1	0	0	0	0

Government, Regulatory, Administrative Litigation	Government Investigations & White Collar Litigation	2	0	1	0	0
Business, Corporate Government, Regulatory, Administrative	Healthcare	9	3	16	0	0
Intellectual Property	IP Litigation/Patents	1	0	0	0	0
Labor and Employment	Labor & Employment	3	2	3	0	0
Business, Corporate International	Mergers & Acquisitions & Corporate Transactions	8	0	8	0	0
Banking, Finance	Public Finance	1	0	0	0	0
Banking, Finance Litigation	Restructuring & Insolvency	1	0	2	0	0
Business, Corporate Tax Trusts and Estates	Tax & Employee Benefits	0	2	1	0	0
Business, Corporate	Securities & Capital Markets	0	1	0	0	0

Diversity & Inclusion

Diversity Contact: Ms. Kelly Fullwood
Diversity Website/URL: http://mcguirewoods.com/Our-Firm/Diversity.aspx

Organization Narrative

At McGuireWoods, you can expect a level of collegiality and professional excellence that is rare at most law firms. Our associates, partners, and staff experience a diverse and challenging work culture, and the opportunity to excel in one of the world's most sought-after law firms.

A thriving, full-service firm, McGuireWoods has 1,100 lawyers in 21 offices worldwide. Over our 186-year history, we have earned our clients' loyalty with deep and broad legal expertise, a passion for understanding their businesses and markets, innovative delivery of business-minded solutions and unmatched client service.

Many of the firm's practices enjoy nationwide recognition and consistently are ranked among the industry elite by Thomson Reuters, Chambers and Partners, and BTI Consulting Group, among others. Our worldwide presence has grown with the addition of three Texas offices in 2011 and 2014, a second Los Angeles office in 2015, and a San Francisco office the following year. Also in 2016, we formed a strategic alliance with Shanghai firm FuJae Partners. We can augment our legal services with public affairs expertise through our highly regarded affiliate, McGuireWoods Consulting.

McGuireWoods dedicates substantial resources to supporting new lawyers and integrating lateral attorneys and their clients into the firm. For students, our summer programs offer individual training and experience working directly with our lawyers, while on-campus interviews connect recruiters with potential employees. For new associates and staff, a McGuireWoods career offers a healthy work-life balance, competitive salaries and full benefits, and a rich culture built on our deep commitment to diversity and inclusion.

Our departments, industry groups, client teams, offices and committees provide ample opportunity for lawyers to help drive the firm's success and shape its future. Our attorneys benefit from cutting-edge technology support, marketing and business development, professional development, financial analysis and knowledge management. We also enrich our local communities through volunteerism, fundraising, scholarships, sponsorships and a thriving pro bono program.

Our lawyers are McGuireWoods' most valuable resource, and incorporating lateral associates and partners only strengthens our legal teams. In recent years, the firm has welcomed into its ranks leading international lawyers and recent corporate counsel, former state and U.S. prosecutors and agency officials, and former U.S. Supreme Court clerks.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

NALP Copyright 2024