

**Basic Information**

2200 IDS Center  
80 South Eighth Street  
Minneapolis, MN 55402  
Organization Size: 327  
Office Size: 137  
**Hiring Attorney:**  
Mr. Ralph Caruso

**Recruiting Contact:**  
Mrs. Angie Roell  
Legal Recruiting Manager  
80 South 8th Street  
2200 IDS Center  
Minneapolis, Minnesota (MN) 55402  
United States  
**Phone:** 612-977-8733  
aroell@taftlaw.com

**Compensation & Benefits**

2020 compensation for entry-level lawyers (\$/year) 140,000  
**Summer Compensation**  
2020 compensation for Post-3Ls (\$/week) 2,692  
2020 compensation for 2Ls (\$/week) 2,692  
2020 compensation for 1Ls(\$/week) 2,692

**Partnership & Advancement**

Does the firm have two or more tiers of partner? No  
If no, how many years is the partnership track? 8

**Lawyer Demographics**

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	64	23	7	0	2
	Women	24	11	6	0	3
	Non-binary	NC	NC	NC	0	NC
	Total	88	34	13	0	5
<b>Latinx</b>	Men	0	0	0	0	1
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>White</b>	Men	64	19	7	0	0
	Women	22	8	6	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>Black or African American</b>	Men	0	1	0	0	1
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>Asian</b>	Men	0	1	0	0	0
	Women	1	1	0	0	2
	Non-binary	NC	NC	NC	NC	NC
<b>Native American or Alaska Native</b>	Men	0	0	0	0	0
	Women	1	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
<b>2 or More Races</b>	Men	0	2	0	0	0
	Women	0	2	0	0	1
	Non-binary	NC	NC	NC	NC	NC
<b>Persons with Disabilities</b>	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
<b>LGBTQ</b>	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
<b>Veteran</b>	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC

## Pro Bono/Public Interest

Andrew Carlson  
 Partner; Chair Pro Bono Committee  
 612-977-8242  
 ACarlson@taftlaw.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

## Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2018	Prior Summer Associates	2019	Prior Summer Associates	2020
Entry-level	6	6	3	3	0
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	7	0	0
Lateral Associates	4	0	10	0	0
All Other Laterals (non-traditional track)	1	0	3	0	0
Post-Clerkship	2	2	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	0
2Ls	4	2	4	3	0
1Ls	2	0	1	0	0

Number of 2019 Summer 2Ls considered for associate offers

4

Number of offers made to summer 2L associates

4

General Hiring Criteria

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate Bankruptcy	Business Restructure & Bankruptcy	2	1	1	0	0
Business, Corporate	Business	14	1	4	1	0
Banking, Finance	Finance	7	1	3	0	1
Energy	Energy	6	0	4	0	0
Intellectual Property	Intellectual Property/Patent	7	1	2	0	0
Labor and Employment	Labor & Employment	8	1	5	1	0
Litigation	Litigation	28	3	9	1	0
Real Estate, Land Use	Real Estate	8	1	5	0	0

<b>Trusts and Estates</b>	Private Client	7	0	2	0	0
<b>Banking, Finance Public, Municipal</b>	Public Finance	2	0	1	0	0

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## Diversity & Inclusion

**Diversity Contact:** Mrs. Janica Pierce Tucker

**Diversity Website/URL:** <https://www.taftlaw.com/about/diversity-and-inclusion>

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## Organization Narrative

At Taft Stettinius & Hollister LLP, delivering outstanding legal performance to assist clients in succeeding is what drives and motivates our more than 600 attorneys and legal professionals every day. Taft has offices in Cincinnati, Cleveland, Columbus and Dayton, Ohio; Chicago, Illinois; Indianapolis, Indiana; Minneapolis, Minnesota; Covington, Kentucky; and Phoenix, Arizona. The firm practices across a wide range of industries, in virtually every area of law, including Bankruptcy, Business Restructuring and Creditors Rights, Business and Finance, Environmental, Health and Life Sciences, Intellectual Property, Labor and Employment, Litigation, Private Client, Real Estate and Tax. With a proven track record of experience since 1885, Taft offers a breadth and depth of legal expertise coupled with a trusted business perspective to assist our clients, big and small, regionally, nationally and internationally, reach their goals. More information can be found at [www.taftlaw.com](http://www.taftlaw.com).

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