

Basic Information

500 Boylston Street
14th Floor
Boston, MA 02116
Organization Size: 978
Office Size: 60
Hiring Attorney:
Mr. Luke Cadigan
Hiring Attorney #2:
Mr. Pat Mitchell

Recruiting Contact:
Ms. Jennifer King
Senior Regional Legal Talent Manager
500 Boylston Street
14th Floor
Boston, Massachusetts (MA) 02116
United States
Phone: 212-479-6443
jking@cooley.com

Compensation & Benefits

2019 compensation for entry-level lawyers (\$/year) 190,000

Summer Compensation

2019 compensation for Post-3Ls (\$/week)
2019 compensation for 2Ls (\$/week) 3,654
2019 compensation for 1Ls(\$/week) 3,654

Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 9

Pro Bono/Public Interest

Maureen Alger
Pro Bono Partner
650-843-5201
malger@cooley.com

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide

% Firm Billable Hours last year 3.24%

Average Hours per Attorney last year 58.74

Percent of associates participating last year 87%

Percent of partners participating last year 52.6%

Percent of other lawyers participating last year 65%

Professional Development

Evaluations Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? Yes

Rotation for junior associates between departments/practice groups? No

Is rotation mandatory? No

Does your organization have a dedicated professional development staff? Yes

Does your organization have a coaching/mentoring program? Yes

Does your organization give billable hours credit for training time? Yes

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	20	27	3	0	8
	Women	5	21	6	0	1
	Total	25	48	9	0	9
Hispanic/Latino	Men	2	2	0	0	0
	Women	0	1	0	0	0
White	Men	17	22	3	0	6
	Women	5	17	5	0	0
Black/African American	Men	0	1	0	0	0
	Women	0	0	0	0	1
Native Hawaiian/Other Pacific Islander	Men	1	0	0	0	0
	Women	0	0	0	0	0
Asian	Men	0	2	0	0	1
	Women	0	2	0	0	0
American Indian/Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
2 or more races	Men	0	0	0	0	1
	Women	0	1	0	0	0
Persons with Disabilities	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
LGBT	Men	0	2	0	0	1
	Women	1	0	1	0	0
Veteran	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Business Litigation	2	0	7		0
Business, Corporate	Capital Markets	1	0	0		0
Business, Corporate	Compensation & Benefits	1	0	1		0
Business, Corporate	Emerging Companies	2	0	0		0
Labor and Employment	Employment/Labor	1	1	1		0
Government, Regulatory, Administrative	Financial Services Regulatory	1	1	0		0
Business, Corporate	General Corporate	4	0	26		0
Litigation	Insurance & Reinsurance	1	1			
Intellectual Property	IP Litigation	1	0	0		0
Business, Corporate	Life Sciences Partnering	0	1	0		0
Business, Corporate	Mergers & Acquisitions	1	1	0		0
Intellectual Property	Patent Counseling & Prosecution	4	2	4		0
Business, Corporate	Public Companies	2	0	1		0
Litigation	Securities Litigation	1	0	0		0
Business, Corporate	Tax	1	0	0		0
Business, Corporate	Technology Transactions	0	1	1		0
Intellectual Property	Trademark & Copyright	0	0	1		0
Business, Corporate	Venture Capital	2	0	1		0

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2017	Prior Summer Associates	2018	Prior Summer Associates	2019
Entry-level	3	3	5	5	TBD
Entry-level (non-traditional track)	0	0	0	0	TBD
Lateral Partners	2	0	1	0	TBD
Lateral Associates	1	0	15	0	TBD
All Other Laterals (non-traditional track)	0	0	3	0	TBD
Post-Clerkship	0	0	0	0	TBD
LL.M.s (U.S.)	0	0	0	0	TBD
LL.M.s (non-U.S.)	0	0	0	0	TBD
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	4	1	7	1	8
1Ls	2	0	2	0	1

Number of 2018 Summer 2Ls considered for associate offers 49

Number of offers made to summer 2L associates 48

General Hiring Criteria

We look for high academic achievement, previous work experience, involvement in extracurricular activities, strong interpersonal skills, demonstrated initiative, and evidence of being one who works well in a team environment.

Diversity & Inclusion

Diversity Contact: Ms. Amie Santos

Diversity Website/URL: <https://www.cooley.com/about/diversity>

Organization Narrative

Cooley's lawyers solve legal issues for entrepreneurs, investors, financial institutions and established companies with a significant emphasis on technology, life sciences and other high-growth industries. Clients partner with Cooley on transformative deals, complex IP and regulatory matters, and bet-the-company litigation, often where innovation meets the law. Cooley goes to great lengths to maintain the culture of teamwork, collaboration, respect and excellence upon which it was established in 1920. Cooley strives to maintain an environment of inclusion and to create opportunities for professional growth and is proud to be on Fortune's 100 Best Companies to Work For list. Cooley has 1000+ lawyers across 14 offices in the United States, China and Europe.

For more information about Cooley, visit us at www.cooley.com and follow us on Twitter [@cooleyllp](https://twitter.com/cooleyllp).

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