

Basic Information

210 Lake Drive East
Suite 200
Cherry Hill, NJ 08002
Organization Size: 652
Office Size: 20
Hiring Attorney:
Mr. Jeffrey Beenstock

Recruiting Contact:
Mr. Robert Fratantoni
Director of Office Administration
210 Lake Drive East
Suite 200
Cherry Hill, New Jersey (NJ) 08002
United States
Phone: (215) 864-8418
frat@ballardspahr.com

Compensation & Benefits

2019 compensation for entry-level lawyers (\$/year) 175,000

Summer Compensation

2019 compensation for Post-3Ls (\$/week)

2019 compensation for 2Ls (\$/week) 3,365

2019 compensation for 1Ls(\$/week) 3,365

Partnership & Advancement

Does the firm have two or more tiers of partner? No

If no, how many years is the partnership track?

Pro Bono/Public Interest

Lisa Swaminathan
Pro Bono Counsel
215.864.8905
swaminathanl@ballardspahr.com

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide

% Firm Billable Hours last year 4.97

Average Hours per Attorney last year 77.39

Percent of associates participating last year 97

Percent of partners participating last year 85

Percent of other lawyers participating last year 83

Professional Development

Evaluations Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? Yes

Rotation for junior associates between departments/practice groups? No

Does your organization have a dedicated professional development staff? Yes

Does your organization have a coaching/mentoring program? Yes

Does your organization give billable hours credit for training time? No

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	5	3	3	1
	Women	2	2	2	2
	Total	7	5	5	3
Hispanic/Latino	Men	1	0	0	0
	Women	0	0	0	0
White	Men	4	3	3	1
	Women	2	1	2	1
Black/African American	Men	0	0	0	0
	Women	0	0	0	1
Native Hawaiian/Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	0	0	0	0
	Women	0	0	0	0
American Indian/Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or more races	Men	0	0	0	0
	Women	0	1	0	0
Persons with Disabilities	Men	0	0	0	0
	Women	0	0	0	0
LGBT	Men	0	0	0	0
	Women	0	0	0	0
Veteran	Men	0	0	0	0
	Women	0	0	0	0

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Litigation	5	4	4		1
Public, Municipal	Public Finance	0	1	0		0
Real Estate, Land Use	Real Estate	2	0	1		2

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2017	Prior Summer Associates	2018	Prior Summer Associates	2019
Entry-level	1	1	0		0
Entry-level (non-traditional track)					
Lateral Partners	1				
Lateral Associates	1		1		1
All Other Laterals (non-traditional track)			3		2
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls	0		0		0
2Ls	0		0		0
1Ls	0		0		0

Number of 2018 Summer 2Ls considered for associate offers 0

Number of offers made to summer 2L associates 0

General Hiring Criteria

Diversity & Inclusion

Diversity Contact: Chief Diversity Officer Virginia Essandoh

Diversity Website/URL: <http://www.ballardspahr.com/en/Diversity.aspx>

Organization Narrative

Ballard Spahr LLP, an Am Law 100 law firm with more than 650 attorneys in 15 offices in the United States, provides a range of services in litigation, business and finance, real estate, intellectual property, and public finance. Our clients include Fortune 500 companies, financial institutions, life sciences and technology companies, health systems, investors and developers, government agencies, media clients, educational institutions, and nonprofit organizations. The firm combines a national scope of practice with strong regional market knowledge. For more information, please visit www.ballardspahr.com.

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