Bracewell LLP
(www.bracewell.com)

Basic Information

1445 Ross Avenue, Ste. 3800
Dallas, TX 75202-2711
Organization Size: 350
Office Size: 26
Hiring Attorney:
Mr. Rob Collins

Recruiting Contact:
Ms. Anelyse DeVries
Recruiting Specialist, Professional Resources
1445 Ross Avenue
Suite 3800
Dallas, Texas (TX) 75202-2711
United States
Phone: (214) 758-1640
Anelyse.DeVries@bracewell.com

Compensation & Benefits

2019 compensation for entry-level lawyers ($/year)	190,000
Summer Compensation	
2019 compensation for Post-3Ls ($/week)	3,654
2019 compensation for 2Ls ($/week)	3,654
2019 compensation for 1Ls($/week)	3,654

Partnership & Advancement

Does the firm have two or more tiers of partner?	Yes
How many years is the non-equity track?	
How many years is the equity track?	

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	10	7	4	0	3
	Women	2	5	1	0	1
	Total	12	12	5	0	4
Latinx	Men	0	0	1	0	1
	Women	0	0	0	0	0
White	Men	10	6	3	0	2
	Women	2	5	1	0	1
Black or African American	Men	0	1	0	0	0
	Women	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
Asian	Men	0	0	0	0	0
	Women	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0
	Women	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
	Women	0	0	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0

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Pro Bono/Public Interest

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	
Average Hours per Attorney last year	
Percent of associates participating last year	
Percent of partners participating last year	
Percent of other lawyers participating last year	

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	Case-by-case
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

	Began Work In				Expected
LAWYERS	**2017**	**Prior Summer Associates**	**2018**	**Prior Summer Associates**	**2019**
Entry-level	0	0	1	1	3
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	1	0	1
Lateral Associates	3	1	1	0	TBD
All Other Laterals (non-traditional track)	0	0	0	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	2	1	3	2	2
1Ls	4	0	3	0	2

Number of 2018 Summer 2Ls considered for associate offers	3
Number of offers made to summer 2L associates	3
General Hiring Criteria	The firm considers undergraduate and law school records, extracurricular activities and interests, leadership positions, maturity, poise, experience and ambition in assessing an individual for employment.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Arbitration, Dispute Resolution, Mediation **Banking, Finance** **Business, Corporate** **Energy** **Government, Regulatory, Administrative** **International** **Real Estate, Land Use** **Tax** **Trusts and Estates** **Public, Municipal** **Environmental**	Business & Regulatory	9	4	4	1	0

Appellate **Arbitration, Dispute Resolution, Mediation** **Banking, Finance** **Business, Corporate** **Energy** **Government, Regulatory, Administrative** **Intellectual Property** **Labor and Employment** **Litigation** **Bankruptcy** **E-discovery** **Environmental** **Antitrust**	Litigation	3	1	7	0	0

Diversity & Inclusion

Diversity Contact: Ms. Jennifer Queen
Diversity Website/URL: http://www.bracewell.com/about/inclusion

Organization Narrative

INTRODUCTION. Bracewell LLP is a leading law and government relations firm that primarily serves clients in the global energy, infrastructure, finance and technology sectors. Our industry focus makes us the firm of choice for sophisticated business transactions, complex disputes and challenging legal and regulatory issues. With approximately 370 lawyers located in 10 offices across the United States, United Kingdom and the Middle East, Bracewell is recognized throughout the world for its commitment to excellence and innovative approaches to matters that are redefining the future of energy, infrastructure, finance and technology.

PRACTICES. Antitrust/Competition, Corporate & Securities, Educational Institutions, Employment Benefits/ERISA, Energy, Energy Regulations, Environmental Strategies, Finance, Financial Institutions, Financial Restructuring, Government Contracts, Government Relations, Healthcare, Infrastructure, Intellectual Property, Labor & Employment, Lending, Litigation, Oil & Gas Projects, Power Projects, Private Funds, Public Finance, Real Estate, Strategic Communications, Tax, Tax-Exempt Organizations, Technology, White Collar Defense.

SUMMER ASSOCIATE PROGRAM. The firm offers summer associate programs in each of its US offices, though the size of the programs varies from year to year based on demand. Program lengths vary depending on location, but they typically run between eight and 10 weeks. During this time, summer associates have the opportunity to explore different areas of the law by working on actual matters. Summer associates attend hearings, depositions, trials, negotiations and client meetings. They also hone legal writing skills by helping research and draft agreements, briefs, articles and blog posts. In addition, summer associates are encouraged to explore the local community and attend attorney dinners, summer associate lunches, social events and a firm-wide summer associate retreat.

ASSOCIATE SELECTION AND PARTNERSHIP. The firm looks for candidates who have distinguished themselves academically and actively participate in law school and professional organizations. Successful candidates possess a strong work ethic and are self-motivated. Given Bracewell’s collaborative culture, we also for individuals who are team players.

Those interested in pursuing employment discussions with the firm are encouraged to visit the firm's website, www.bracewell.com, for current career opportunities.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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