Fish & Richardson P.C.
(www.fr.com)

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Basic Information

Fish & Richardson P.C.
1180 Peachtree Street, NE, 21st Floor
Atlanta, GA 30309
Organization Size: 383
Office Size: 24
Hiring Attorney:
Ms. Jacqueline Tio
Hiring Attorney #2:
Ms.

Recruiting Contact:
Ms. Kim Mordan
Legal Talent Project Manager
Fish & Richardson P.C.
12390 El Camino Real
San Diego, California (CA) 92130
United States
Phone: 858-678-5070
Recruiting@fr.com

Compensation & Benefits

2019 compensation for entry-level lawyers ($/year)	190,000
Summer Compensation	
2019 compensation for Post-3Ls ($/week)	3,654
2019 compensation for 2Ls ($/week)	3,654
2019 compensation for 1Ls($/week)	3,654

Partnership & Advancement

Does the firm have two or more tiers of partner?	Yes
How many years is the non-equity track?	7
How many years is the equity track?	Varies

Pro Bono/Public Interest

Kristine McKinney
Chief Legal Talent & Inclusion Officer
612-335-5070
FishProBono@fr.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	1.9
Average Hours per Attorney last year	65.7
Percent of associates participating last year	90.3
Percent of partners participating last year	72.6
Percent of other lawyers participating last year	53

Professional Development

Evaluations	Semi-annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	Case-by-case
Is rotation mandatory?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	8	8	1	0	2
	Women	4	3	0	0	0
	Total	12	11	1	0	2
Hispanic/Latino	Men	0	0	0	0	0
	Women	0	0	0	0	0
White	Men	6	4	1	0	2
	Women	3	3	0	0	0
Black/African American	Men	0	2	0	0	0
	Women	0	0	0	0	0
Native Hawaiian/Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
Asian	Men	1	2	0	0	0
	Women	1	0	0	0	0
American Indian/Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
2 or more races	Men	1	0	0	0	0
	Women	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	1	0	0	0
LGBT	Men	0	0	0	0	0
	Women	0	0	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	1	0	0	0

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General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Intellectual Property Litigation	Litigation	10	0	9	0	0
Intellectual Property	Patent Prosecution	2	0	2	0	0
Intellectual Property	Trademark and Copyright	0	1	0	0	0

HIRING & RECRUITMENT

	Began Work In				Expected
LAWYERS	**2017**	**Prior Summer Associates**	**2018**	**Prior Summer Associates**	**2019**
Entry-level	2	2	0		2
Entry-level (non-traditional track)					
Lateral Partners					
Lateral Associates	1		0		
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls			2	1	
1Ls			0		1

Number of 2018 Summer 2Ls considered for associate offers	2
Number of offers made to summer 2L associates	2
General Hiring Criteria	We require excellent academic credentials, superior writing ability, and a scientific or technical background (degree and/or experience).

Diversity & Inclusion

Diversity Contact: Ms. Kia Scipio
Diversity Website/URL: http://www.fr.com/diversity/

Organization Narrative

The Atlanta office opened in January 2006 and continues the firm's tradition of providing quality legal services for high-tech and high profile companies with operations throughout the U.S. We serve clients such as Avaya, Bose, Clark Equipment (aka, The Bobcat Company), Fresenius, Gilead, Microsoft, Samsung, and Shaw Industries. Our office benefits from the resources of Fish & Richardson's national presence while maintaining the collegiality of a small firm atmosphere. The Atlanta office includes attorneys from premier law schools, many with additional technical degrees in electrical engineering, computer science, chemistry, chemical engineering and biology.

Fish & Richardson, a premier global intellectual property law firm, is sought-after and trusted by the world's most innovative brands and influential technology leaders. Fish offers patent prosecution, counseling and litigation; trademark and copyright prosecution, counseling and litigation; and commercial litigation services. Our deep bench of attorneys with first-chair trial experience in every technology makes us the go-to firm for the most technically complex cases. We have an established reputation as a top-tier firm for patent portfolio planning, strategy and prosecution, as well as post-grant proceedings at the PTAB. Fish was established in 1878, and now has more than 400 attorneys and technology specialists in the U.S., Europe and China. Our success is rooted in our creative and inclusive culture, which values the diversity of people, experiences and perspectives. For more information, visit fr.com or follow us at @FishRichardson.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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