

Basic Information

All Offices
 Organization Size: 276
 Office Size: 276
Hiring Attorney:
 Ms. Cindy Caranella Kelly
Hiring Attorney #2:
 Mr. Albert "Shemmy" Mishaan

Recruiting Contact:
 Ms. Mindy J. Lindenman
 Director of Legal Recruiting
 1633 Broadway
 21st Floor
 New York, New York (NY) 10019
 United States
Phone: (212) 506-1918
 mlindenman@kasowitz.com

Compensation & Benefits

2019 compensation for entry-level lawyers (\$/year) 195,000
Summer Compensation
 2019 compensation for Post-3Ls (\$/week)
 2019 compensation for 2Ls (\$/week) 3,750
 2019 compensation for 1Ls(\$/week)

Partnership & Advancement

Does the firm have two or more tiers of partner? No
 If no, how many years is the partnership track?

Pro Bono/Public Interest

David J. Abrams
 Partner and Chair, Pro Bono Committee
 (212) 506-1701
 dabrams@kasowitz.com

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide
 % Firm Billable Hours last year 2.07
 Average Hours per Attorney last year 53.36
 Percent of associates participating last year 68.22
 Percent of partners participating last year 40.10
 Percent of other lawyers participating last year 45.76

Professional Development

Evaluations Annual
 Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No
 Rotation for junior associates between departments/practice groups? No
 Does your organization have a dedicated professional development staff? Yes
 Does your organization have a coaching/mentoring program Yes
 Does your organization give billable hours credit for training time? Yes

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	70	69	17	13	7
	Women	20	44	14	17	5
	Total	90	113	31	30	12
Hispanic/Latino	Men	2	3	0	2	1
	Women	4	4	0	1	1
White	Men	61	57	16	7	3
	Women	14	27	13	9	3
Black/African American	Men	2	2	0	2	1
	Women	1	5	0	6	0
Native Hawaiian/Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
Asian	Men	3	5	0	2	2
	Women	0	5	1	0	0
American Indian/Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
2 or more races	Men	2	2	1	0	0
	Women	1	3	0	1	1
Persons with Disabilities	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
LGBT	Men	1	3	2	1	1
	Women	0	2	0	1	0
Veteran	Men	2	2	0	1	0
	Women	0	0	0	0	0

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Litigation	60	16	76	9	28
Bankruptcy	Creditors' Rights and Bankruptcy	8	1	6	0	1
Labor and Employment	Employment	2	1	5	0	0
Intellectual Property	Intellectual Property	5	4	6	0	1
Family	Matrimonial	3	0	1	0	0
Litigation	Insurance Recovery	2	1	0	0	0
Real Estate, Land Use	Real Estate	6	4	15	1	0
Business, Corporate	Corporate	3	0	0	0	0
Government, Regulatory, Administrative	Government Affairs	0	4	0	0	0
Litigation	Entertainment	1	0	4	0	0

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2017	Prior Summer Associates	2018	Prior Summer Associates	2019
Entry-level	9	8	9	9	11
Entry-level (non-traditional track)	0	0	0	0	
Lateral Partners	1	0	3	0	
Lateral Associates	11	0	13	0	
All Other Laterals (non-traditional track)	9	0	5	0	
Post-Clerkship	1	0	1	1	
LL.M.s (U.S.)	0	0	0	0	
LL.M.s (non-U.S.)	0	0	0	0	
SUMMER					
Post-3Ls	0	0	0	0	
2Ls	9	1	12	1	9
1Ls	2	0	0	0	

Number of 2018 Summer 2Ls considered for associate offers 12

Number of offers made to summer 2L associates 12

General Hiring Criteria Strong academic achievement, prior work and leadership experience. Outstanding judgment, character and personal skills. Demonstrated interest in litigation (participation in Moot Court, Law Review and/or other journals preferred).

Diversity & Inclusion

Diversity Contact: Ms. Jennifer Mercado

Diversity Website/URL: <https://www.kasowitz.com/at-a-glance/diversity>

Organization Narrative

Our core focus is commercial litigation, complemented by our exceptionally strong bankruptcy/restructuring and real estate transactional practices. We are known for our creative, aggressive litigators and willingness to take on tough cases. We outthink and outflank our opponents, and understand how to win for our clients. We have extensive trial experience and are always trial-ready, representing both plaintiffs and defendants in every area of litigation. We are committed to pursuing aggressive and innovative approaches to our clients' most challenging legal matters. Our lawyers have been recognized by, among others, Chambers USA, Legal 500, Benchmark Litigation, Law360 and National Law Journal for excellence in their fields.

Our clients include Fortune 500 companies, private equity and other investment firms across a wide range of industries, including significant experience across financial services (banking, investment management, and insurance), technology, and real estate.

We have successfully secured billions of dollars in awards and settlements for our clients, who have recently included: AIG, Aman Resorts, Aurelius Capital

Management, Beverly Hills School District, Boston Properties, Centerbridge Partners, Coach, Comcast, Condé Nast, Douglas Elliman, Elie Tahari, Energy Transfer Partners, Fairfax Financial Holdings, Fir Tree Partners, Google, Harbinger Capital Partners, Hilton Worldwide, Intercontinental Hotel Group, J. Crew, Levi-Strauss, Liggett Group, MacAndrews & Forbes, MBI, MetLife, MF Global Holdings, Morgans Hotel Group, National Grid, Related Companies, Renco, Rescap, Starwood Capital, State of Hawaii, Teva Pharmaceuticals, TPG, U.S. Bank, USG Asbestos Trust, Vector Group, Waterfall Asset Management, W.C. Bradley, and WeWork.

The firm's headquarters and largest office is in New York. We also have offices in Atlanta, Houston, Los Angeles, Miami, San Francisco, Silicon Valley, Washington, DC and Newark.

ASSOCIATES ASSUME SUBSTANTIAL RESPONSIBILITY. Because we staff matters leanly, associates take on meaningful responsibility at an early stage in their careers. The level of responsibility that an associate shoulders is determined by that associate's drive and ability, as opposed to a rigid hierarchy of seniority often found at larger full-service firms.

HIGH ENERGY ATMOSPHERE. We are an energetic and hard-working group of lawyers. Our associates work directly with experienced partners in an informal environment that fosters close working relationships, both with colleagues and clients. We expect that our associates will develop into complete, well-rounded lawyers, capable of handling all aspects of litigation matters. Associate training is hands-on, and we encourage creative and independent thinking.

NO TRADE-OFFS. Our attorneys work in close-knit teams on highly sophisticated matters.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

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