

Basic Information

1735 Market Street
Floor 23
Philadelphia, PA 19103
Organization Size: 998
Office Size: 26
Hiring Attorney:
Ms. Virginia Gibson

Recruiting Contact:
Ms. Kathleen Camp
Human Resource Manager
1735 Market Street
Floor 23
Philadelphia, Pennsylvania (PA) 19103
United States
Phone: +1 267 675 4600
joinhoganlovellsPA@hoganlovells.com

Compensation & Benefits

2018 compensation for entry-level lawyers (\$/year) 180,000

Summer Compensation

2018 compensation for Post-3Ls (\$/week) 3,500
2018 compensation for 2Ls (\$/week) 3,500
2018 compensation for 1Ls(\$/week) 3,500

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track? 8
How many years is the equity track? Varies

Pro Bono/Public Interest

T. Clark Weymouth
Pro Bono Partner
202.637.8633
t.weymouth@hoganlovells.com

Is the pro bono information indicated here firm-wide or specific to one office? Office-specific

% Firm Billable Hours last year

Average Hours per Attorney last year 188
Percent of associates participating last year 100%
Percent of partners participating last year 60%
Percent of other lawyers participating last year 25%

Professional Development

Evaluations Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? Yes
Rotation for junior associates between departments/practice groups? Case-by-case
Is rotation mandatory? No
Does your organization have a dedicated professional development staff? Yes
Does your organization have a coaching/mentoring program? Yes
Does your organization give billable hours credit for training time? No

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	5	6	1	0
	Women	2	9	1	0
	Total	7	15	2	0
Hispanic/Latino	Men	0	0	0	0
	Women	0	0	0	0
White	Men	5	5	1	0
	Women	2	6	1	0
Black/African American	Men	0	0	0	0
	Women	0	1	0	0
Native Hawaiian/Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	0	1	0	0
	Women	0	2	0	0
American Indian/Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or more races	Men	0	0	0	0
	Women	0	0	0	0
Persons with Disabilities	Men	NC	NC	NC	NC
	Women	NC	NC	NC	NC
Openly LGBT	Men	0	0	0	0
	Women	0	0	0	0
Veteran	Men	NC	NC	NC	NC
	Women	NC	NC	NC	NC

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Corporate	2	0	4	0
Government, Regulatory, Administrative	Government Regulatory	1	1	3	1
Litigation	Litigation, Arbitration & Employment	4	0	8	0

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2016	Prior Summer Associates	2017	Prior Summer Associates	2018
Entry-level	0	0	1	1	1
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	0	0	0
Lateral Associates	6	0	0	0	TBD
All Other Laterals (non-traditional track)	0	0	0	0	TBD
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	0	0	2	2	3
1Ls	0	0	0	0	0

Number of 2017 Summer 2Ls considered for associate offers

2

Number of offers made to summer 2L associates

2

General Hiring Criteria

The application process for Hogan Lovells' summer program is very competitive, and we select our participants each year from among many highly qualified candidates. We are able to offer positions only to those applicants whose records demonstrate outstanding performance. Although we apply no formulas in our selection process, superior academic credentials, particularly with respect to law school grades and class rank, and excellent written and oral communication skills, are required. We also look for other indicators of likely success at Hogan Lovells, such as demonstrated leadership skill, strong motivation, good judgment, the ability to work well with others, and an interest in community involvement.

Diversity & Inclusion

Diversity Contact: Ms. Leslie Richards-Yellen

Diversity Website/URL: <http://www.hoganlovells.com/en/diversity/>

Organization Narrative

Lawyers in the Philadelphia office provide U.S. and international clients with a wide range of legal services, leveraging the multidisciplinary resources of the firm's 2,500 lawyers in more than 40 offices worldwide.

FDA lawyers help clients from start-ups to blue chips with approval for cutting edge medical devices. Our corporate lawyers help clients with mergers and acquisitions public offerings, securities law compliance, and corporate governance. White collar litigators defend hot-button investigations and enforcement actions in the life sciences, education, and financial services industries. Commercial litigators handle precedent-setting cross-border business disputes in the insurance and telecom space.

Our game-changing strategies rest on a deep understanding of the region's courts, regulators, and enforcement agencies. Their time-bound traditions and archaic procedures can baffle. We show clients how to use them to blaze new paths, fix what's broken, and protect what's now.

The same goes for Pro Bono clients. From individual cases (like securing benefits for homeless clients) to mass impact litigation (we persuaded the Pennsylvania Supreme Court to overturn the state redistricting plan), we strive to make our institutions better for everyone.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and

expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

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