

Basic Information

1170 Peachtree Street
Suite 2400
Atlanta, GA 30309-7676
Organization Size: 1025
Office Size: 79
Hiring Attorney:
Mr. Rob Rozier

Recruiting Contact:
Ms. Rachelle Jones
Office Administrator
1170 Peachtree Street, NE
Suite 2400
Atlanta, Georgia (GA) 30309-7676
United States
Phone: 404-459-8791
rjones@bakerlaw.com

Compensation & Benefits 333

2017 compensation for entry-level lawyers (\$/year) 155,000

Summer Compensation

2017 compensation for Post-3Ls (\$/week) 2,980

2017 compensation for 2Ls (\$/week) 2,980

2017 compensation for 1Ls(\$/week) 2,980

Partnership & Advancement

Does the firm have two or more tiers of partner? No

If no, how many years is the partnership track? 9

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 9	10	4	1	2
	Women 12	15	7	0	3
	Total 21	25	11	1	5
Latinx	Men 0	0	1	0	0
	Women 0	0	0	0	0
White	Men 10	8	3	1	2
	Women 7	13	3	0	2
Black or African American	Men 2	2	0	0	0
	Women 1	2	2	0	0
Native Hawaiian or Other Pacific Islander	Men 0	0	0	0	0
	Women 0	0	0	0	0
Asian	Men 0	0	0	0	0
	Women 0	0	2	0	0
Native American or Alaska Native	Men 0	0	0	0	0
	Women 0	0	0	0	0
2 or More Races	Men 0	0	0	0	0
	Women 1	0	0	0	1
Persons with Disabilities	Men NC	NC	NC	NC	NC
	Women NC	NC	NC	NC	NC
LGBTQ	Men 1	0	0	0	0
	Women 1	1	0	0	0
Veteran	Men 1	1	1	0	0
	Women 0	0	0	0	0

For more details, visit www.nalpdirectory.com

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Pro Bono/Public Interest

Rachelle Jones
Office Administrator
404-256-8791
rjones@bakerlaw.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	1.64
Average Hours per Attorney last year	67.85
Percent of associates participating last year	58
Percent of partners participating last year	37.1
Percent of other lawyers participating last year	33.9

Professional Development

Evaluations	Semi-annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	Yes
Is rotation mandatory?	No
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2015	Prior Summer Associates	2016	Prior Summer Associates	2017
Entry-level	1	1	3	1	4
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	10	0	3	0	3
Lateral Associates	20	0	2	0	2
All Other Laterals (non-traditional track)	10	0	4	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	1	0	4	1	4
1Ls	1	0	1	0	3

Number of 2016 Summer 2Ls considered for associate offers 4

Number of offers made to summer 2L associates 4

General Hiring Criteria Our culture is characterized by integrity, collegiality, sensibility, diversity and professional excellence. We strive toward innovation and building quality, long-standing client relationships. We seek to hire individuals who display these values. Candidates are asked to submit a resume, recent law school transcript and a writing sample when contacting the office for employment opportunities.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Intellectual Property	Bio., Chemical & Pharm.	0	1	1		0
Intellectual Property	Electric., Mech. & Comp. Sci	1	0	6		0
Intellectual Property	Info. Tech & Transaction	1	1	0		0

Business, Corporate	Real Estate - General	2	2	6	0
Business, Corporate	Transactions	8	6	9	1
Labor and Employment	Employment Litigation	2	1	0	0
Litigation	Commercial Lit.	1	0	2	0
Litigation	Media Law & Digital Content	3	0	0	0
Intellectual Property	Patent Litigation	2	0	1	0
Tax	Income Tax	1	0	0	0

Diversity & Inclusion

Diversity Contact: Ms. Rachelle Jones

Diversity Website/URL: <http://www.bakerlaw.com/diversity/firmdiversity>

Organization Narrative

OUR FIRM. Recognized as one of the nation's top firms for client service, BakerHostetler helps clients around the world to address their most complex and critical business and regulatory issues. With five core national practice groups – Business, Employment & Labor, Intellectual Property, Litigation and Tax – the firm has more than 940 lawyers coast to coast. Our offices are in Atlanta, Chicago, Cincinnati, Cleveland, Columbus, Costa Mesa, Denver, Houston, Los Angeles, New York, Orlando, Philadelphia, Seattle, and Washington, D.C. BakerHostetler is widely regarded as having one of the country's top 10 tax practices, a nationally recognized litigation practice, an award-winning data privacy practice and an industry-leading business practice. Founded more than 100 years ago, our firm's principles remain the creation of successful, long-term relationships with clients, a dedication to the profession and a desire to be good corporate citizens in the communities where we live and work. OUR PRACTICE. Our Atlanta office provides legal services in the areas of Business, Employment & Labor, Intellectual Property, Litigation, and Tax. ASSOCIATE HIRING. The Atlanta office of BakerHostetler current plans to hire five second-year law student for our 2017 summer associate class.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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