Faegre Drinker LLP

(www.Faegredrinker.com)

Basic Information

1800 Century Park East
Suite 1500
Los Angeles, CA
90067
Organization Size: 1262
Office Size: 41
Hiring Attorney:
Ms. Tarifa Laddon

Recruiting Contact:
Ms. Tedi Mason
Legal Talent Manager
Faegre Baker Daniels LLP
2200 Wells Fargo Center, 90 South 7th Street
Minneapolis, Minnesota (MN) 55402
United States
Phone: (612) 766-8728
tedi.mason@FaegreBD.com

Compensation & Benefits

2017 compensation for entry-level lawyers ($/year)	180,000
Summer Compensation	
2017 compensation for Post-3Ls ($/week)	3,465
2017 compensation for 2Ls ($/week)	3,465
2017 compensation for 1Ls($/week)	3,465

Partnership & Advancement

Does the firm have two or more tiers of partner?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	0	1	1	0	0
	Women	2	1	0	0	0
	Total	2	2	1	0	0
Latinx	Men	0	0	0	0	0
	Women	0	0	0	0	0
White	Men	0	1	1	0	0
	Women	2	1	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
Asian	Men	0	0	0	0	0
	Women	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0
	Women	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
	Women	0	0	0	0	0
Veteran	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC

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Pro Bono/Public Interest

Dianne C. Heins
Pro Bono Counsel & Director of Pro Bono and Community Service
(612) 766-7000
dianne.heins@FaegreBD.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.5%
Average Hours per Attorney last year	47
Percent of associates participating last year	94%
Percent of partners participating last year	68%
Percent of other lawyers participating last year	n/a

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

	Began Work In				Expected
LAWYERS	**2015**	**Prior Summer Associates**	**2016**	**Prior Summer Associates**	**2017**
Entry-level	0	0	0	0	
Entry-level (non-traditional track)	0	0	0	0	
Lateral Partners	0	0	2	0	
Lateral Associates	0	0	2	0	
All Other Laterals (non-traditional track)	0	0	0	0	
Post-Clerkship	0	0	0	0	
LL.M.s (U.S.)	n/a	n/a	n/a	n/a	n/a
LL.M.s (non-U.S.)	n/a	n/a	n/a	n/a	n/a
SUMMER					
Post-3Ls	n/a	n/a	n/a	n/a	0
2Ls	n/a	n/a	n/a	n/a	1
1Ls	n/a	n/a	n/a	n/a	0

Number of 2016 Summer 2Ls considered for associate offers

Number of offers made to summer 2L associates

General Hiring Criteria: Experience demonstrates that superior academic performance is fundamental. We also look for evidence of achievement, motivation, maturity, range of interests, teamwork and strong communication skills. We consider demonstrated commitment to our core values: honesty and integrity, excellence, hard work, teamwork and collaboration, mutual respect, diversity and inclusion, and service to our communities.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Labor and Employment	Labor & Employment	1	1	1		
Litigation Environmental	Product Liability & Environmental	1		1		

Diversity & Inclusion

Diversity Contact: Ms. Brita Horvath
Diversity Website/URL: http://www.faegrebd.com/diversity-inclusion

Organization Narrative

Our Los Angeles office opened in 2016

Faegre Baker Daniels is an international law firm with Midwestern roots and global reach. We serve clients regionally, nationally, and internationally by understanding their business, engaging in their industry, and comprehending their vision. We deliver excellence and value through a clients-first approach. With offices in the United States, United Kingdom and China, our more than 800 legal and consulting professionals provide the depth and breadth of expertise necessary to solve complex business challenges. With roots dating back to 1863, our firm is one of the 75 largest law firms headquartered in the U.S and celebrated its 150th Anniversary in 2013.

Recruiting and developing individuals from a broad variety of backgrounds and experiences makes our firm a great place to work. We invest in our talent through our levels-based Associate Career Model, helping law students develop into great lawyers. Our Associate Career Model offers two career paths: a partner track for associates with a goal of partnership and the full range of ownership responsibilities, and a counsel track for associates with alternative career goals focused on delivering exceptional quality and service to clients. Both career tracks require high quality performance and client service. Both tracks provide flexibility for reduced-time arrangements. The entire model provides flexibility to move between the paths depending on changing goals of a particular lawyer and the needs of his or her group. Each associate is supported through the career model by work opportunities, professional development programs, coaching and mentoring relationships and feedback. Entry level associates are placed in Level 1 of the partner track, are assigned to a practice within their range of interests and assume responsibility in the representation of our clients under the supervision of more senior lawyers. Through tailored training and programming, we focus on the development of specific competencies based upon level, practice skill development, understanding the business of operating a law firm, client service, marketing and business development.

We seek to offer our summer associates a similar firmwide experience, with a broad range of opportunities to learn about the practice of law, the firm and the communities in which our lawyers work and live. Each summer associate has a support team that provides a variety of challenging work assignments, as well as valuable "out-of-office" experiences and client contact. Summer associates receive detailed feedback on completed work, an interim evaluation session and a final review to measure progress. Along with rewarding legal work, we incorporate social events into the program to provide opportunities to meet Faegre Baker Daniels' attorneys and their families in both professional settings and at informal social gatherings.

The culture at Faegre Baker Daniels is built upon our core values of honesty and integrity, excellence, hard work, teamwork and collaboration, mutual respect, diversity and inclusion, and service to our communities. For more information, please visit our website: www.faegrebd.com

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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