

### Basic Information

1320 Main Street  
 17th Floor  
 Columbia, SC 29201  
 Organization Size: 796  
 Office Size: 113  
**Hiring Attorney:**  
 Mr. Jim Rogers

**Recruiting Contact:**  
 Ms. Emily Martin  
 Legal Recruiting & Development  
 Administrator  
 201 17th Street, NW  
 Suite 1700  
 Atlanta, Georgia (GA) 30363  
 United States  
**Phone:** 404-322-6286  
 emily.martin@nelsonmullins.com

### Compensation & Benefits

2016 compensation for entry-level lawyers (\$/year) 105,000

**Summer Compensation**

2016 compensation for Post-3Ls (\$/week)

2016 compensation for 2Ls (\$/week) 1,500

2016 compensation for 1Ls(\$/week) 1,400

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes

How many years is the non-equity track? 7

How many years is the equity track?

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 64	20	4	0	10
	Women 14	10	6	3	6
	Total 78	30	10	3	16
<b>Latinx</b>	Men 0	0	0	0	0
	Women 0	0	0	0	1
<b>White</b>	Men 63	20	4	0	5
	Women 13	8	6	3	6
<b>Black or African American</b>	Men 0	0	0	0	0
	Women 1	2	0	0	2
<b>Native Hawaiian or Other Pacific Islander</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>Asian</b>	Men 0	0	0	0	1
	Women 0	0	0	0	0
<b>Native American or Alaska Native</b>	Men 0	0	0	0	0
	Women 0	0	0	0	1
<b>2 or More Races</b>	Men 1	0	0	0	0
	Women 0	0	0	0	0
<b>Persons with Disabilities</b>	Men NC	NC	NC	NC	NC
	Women NC	NC	NC	NC	NC
<b>LGBTQ</b>	Men NC	NC	NC	NC	NC
	Women NC	NC	NC	NC	NC

For more details, visit [www.nalpdirectory.com](http://www.nalpdirectory.com)

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### Pro Bono/Public Interest

Norah Rogers  
 Pro Bono Coordinator  
 (803) 255-9546  
 norah.rogers@nelsonmullins.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	2.7
Average Hours per Attorney last year	
Percent of associates participating last year	94%
Percent of partners participating last year	67%
Percent of other lawyers participating last year	82%

### Professional Development

Evaluations	Semi-annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	Yes
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	Yes

### HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2016
	2014	Prior Summer Associates	2015	Prior Summer Associates	
Laterals					
Laterals (non-traditional track)					
Post-Clerkship	1				1
Entry-level	3	3	6	6	2
Entry-level (non-traditional track)	2				
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls	10		8		6
1Ls	9		9		10

Number of 2015 Summer 2Ls considered for associate offers: 8  
 Number of offers made to summer 2L associates: 5  
 General Hiring Criteria: High academic achievement, Law Review, Moot Court and leadership in extracurricular activities preferred. IP candidates must be Patent Bar eligible.

### General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
<b>Business, Corporate</b>	Corporate Real Estate and Tax	10		2		
<b>Government, Regulatory, Administrative</b>	Government Relations	2				
<b>Litigation</b>	SC Commercial, Appellate, Consumer and Employment Litigation	14	4	8		
<b>Litigation</b>	General Litigation	40	4	15		1
<b>Intellectual Property</b>	Intellectual Property	1	1	1		

<b>Business, Corporate</b>	Corporate Healthcare	6	3
<b>Bankruptcy</b>	Banking/Bankruptcy	4	2

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## Diversity & Inclusion

**Diversity Website/URL:** <http://www.nelsonmullins.com/overview/diversity>

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## Organization Narrative

Nelson Mullins Riley & Scarborough LLP offers the strength and resources of attorneys and professional staff experienced in a range of services. We provide advice and counsel in litigation, corporate, economic development, securities, finance, intellectual property, government relations, regulatory, and other needs of clients ranging from private individuals to large businesses, including many publicly held companies. Established in 1897, Nelson Mullins has more than 500 attorneys and other professionals with offices in the District of Columbia, Florida, Georgia, Massachusetts, New York, North Carolina, South Carolina, Tennessee, and West Virginia. For more information on the Firm, go to [www.nelsonmullins.com](http://www.nelsonmullins.com).

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