

### Basic Information

2375 East Camelback Road  
Suite 800  
Phoenix, AZ 85016  
Organization Size: 2400  
Office Size: 48  
**Hiring Attorney:**  
Mr. John Cummerford

**Recruiting Contact:**  
Ms. Beth Hoffman  
Human Resources Manager  
2375 East Camelback Road  
Suite 700  
Phoenix, Arizona (AZ) 85016  
United States  
**Phone:** 602 445 8131  
hoffmanb@gtlaw.com

### Compensation & Benefits

2016 compensation for entry-level lawyers (\$/year) 120,000  
**Summer Compensation**  
2016 compensation for Post-3Ls (\$/week)  
2016 compensation for 2Ls (\$/week) 2,308  
2016 compensation for 1Ls(\$/week)

### Partnership & Advancement

Does the firm have two or more tiers of partner? No  
If no, how many years is the partnership track? 7.5

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 20	2	1	0	2
	Women 7	8	2	1	0
	Total 27	10	3	1	2
<b>Latinx</b>	Men 1	0	0	0	0
	Women 0	0	0	0	0
<b>White</b>	Men 19	2	1	0	1
	Women 7	7	1	1	0
<b>Black or African American</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men 0	0	0	0	1
	Women 0	0	0	0	0
<b>Asian</b>	Men 0	0	0	0	0
	Women 0	1	1	0	0
<b>Native American or Alaska Native</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>2 or More Races</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>Persons with Disabilities</b>	Men NC	NC	NC	NC	NC
	Women NC	NC	NC	NC	NC
<b>LGBTQ</b>	Men NC	NC	NC	NC	NC
	Women NC	NC	NC	NC	NC

For more details, visit [www.nalpdirectory.com](http://www.nalpdirectory.com)

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## Pro Bono/Public Interest

Caroline J. Heller  
Shareholder; Chair, Global Pro Bono Program  
212 801 9200  
hellerc@gtlaw.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

## Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2016
	2014	Prior Summer Associates	2015	Prior Summer Associates	
Laterals			3		
Laterals (non-traditional track)					
Post-Clerkship					
Entry-level	2	2	2	2	2
Entry-level (non-traditional track)					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls	2	0	2		
1Ls	0	0	0		

Number of 2015 Summer 2Ls considered for associate offers 2

Number of offers made to summer 2L associates 2

General Hiring Criteria Top academic performance, business savvy, and proven leadership skills.

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Bankruptcy	Bankruptcy	1	0	0		0
Business, Corporate	Corporate and Securities	9	0	4		0
Intellectual Property	Intellectual Property & IT	2	1	0		0
Labor and Employment	Labor & Employment	1	1	0		0
Litigation	Litigation	6	1	4		1
Public, Municipal	Public Finance	3	0	1		0
Real Estate, Land Use	Real Estate	3	0	1		0

<b>Tax</b>	Tax	1	0	0	0
<b>General Practice</b>	Immigration	0	0	3	0

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## Diversity & Inclusion

**Diversity Contact:** Mrs. Nikki Simon

**Diversity Website/URL:** <http://www.gtlaw.com/About-Us/Foster-Diversity>

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## Organization Narrative

Greenberg Traurig, LLP is an international, multi-practice law firm with approximately 1,900 attorneys serving clients from 38 offices in the United States, Latin America, Europe, Asia, and the Middle East. The firm is No. 1 on the 2015 Law360 Most Charitable Firms list, third largest in the U.S. on the 2015 Law360 400, Top 20 on the 2015 Am Law Global 100, and among the 2015 BTI Brand Elite. More information at: [www.gtlaw.com](http://www.gtlaw.com).

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